

CANDIDATE RECRUITMENT STATEMENT & CONSENT

Please ensure that you, as candidate (“you”), read the appropriate recruitment statement below before proceeding with your application. By continuing with your application to JP Morgan Chase & Co and branches, subsidiaries and affiliates (JPMorgan), you agree to the collection, use, processing, disclosure, transfer and storage of your personal information as set out in the relevant recruitment statement below.

Please click the appropriate region/country below to view the candidate consent:

- [United States](#)
- [Canada](#)
- [Asia Pacific](#)
- [Singapore](#)
- [Japan](#)
- [Taiwan](#)
- [Korea](#)
- [Australia](#)
- [EMEA](#)
- [LATAM](#)
- [Mexico](#)
- [Brazil](#)
- [Philippines](#)

In addition to this Candidate Recruitment Statement and Consent, further information about JP Morgan’s collection, use, processing, disclosure, transfer and storage of personal information can be found at:

<https://www.jpmorgan.com/country/US/en/privacy>

United States Recruitment Statement

By continuing with your application, you agree to the collection, use and disclosure of your personal information as set out in the following recruitment statement. If you choose not to share your personal information, you will not be able to use this application to participate in JPMorgan Chase's recruitment activities.

The information you submit through this application to JPMorgan Chase will be used for purposes of recruiting you for vacancies at JPMorgan Chase and closely related purposes including planning and monitoring our recruitment campaigns, and internal reporting and statistical analysis. JPMorgan Chase is committed to maintaining your personal information in accordance with applicable law and will take reasonable steps to ensure that your personal information is kept secure against unauthorized loss, disclosure or destruction. JPMorgan Chase will retain your information as long as necessary for the fulfillment of the purposes for which it was collected, subject to reasonable legal limitation periods, statutory or regulatory retention requirements and legitimate business requirements. JPMorgan Chase will use reasonable efforts to ensure the information which is no longer required by JPMorgan Chase will be disposed of or destroyed in a secure manner.

JPMorgan Chase is a global business and your personal information held by JPMorgan Chase may be transferred worldwide to other employees for the purposes described above. JPMorgan Chase may also share your personal information with its agents or service providers for the purposes described above, with legal and regulatory authorities, and where required by law. In these circumstances, appropriate measures will be put in place to help ensure the continuing protection of your personal information.

As a condition of employment, you may need to prove your work authorization for the United States by the completion of the I-9 form. In addition, JPMorgan Chase participates in the EVerify program which provides both the Social Security Administration (SSA) and the Department of Homeland Security (DHS) with information from the I-9 to confirm identity and work authorization.

Canada Recruitment Statement

By continuing with your application, you agree to the collection, use and disclosure of your personal information as set out in the following recruitment statement. If you choose not to share your personal information, you will not be able to use this application to participate in JPMorgan Chase's recruitment activities.

The information you submit through this application to JPMorgan Chase will be used for purposes of recruiting you for vacancies at JPMorgan Chase and closely related purposes including planning and monitoring our recruitment campaigns, and internal reporting and statistical analysis. JPMorgan Chase is committed to maintaining your personal information in accordance with applicable law and will take reasonable steps to ensure that your personal information is kept secure against unauthorized loss, disclosure or destruction. JPMorgan Chase will retain your information as long as necessary for the fulfillment of the purposes for which it was collected, subject to reasonable legal limitation periods, statutory or regulatory retention requirements and legitimate business requirements. JPMorgan Chase will use reasonable efforts to ensure the information which is no longer required by JPMorgan Chase will be disposed of or destroyed in a secure manner.

As JPMorgan Chase is a global business, you hereby consent to your personal information being transferred worldwide to other employees for the purposes described above. You also consent to JPMorgan Chase sharing your personal information with its agents or service providers for the purposes described above, with legal and regulatory authorities, and where required by law. In these circumstances, appropriate measures will be put in place to help ensure the continuing protection of your personal information, and, where required, the necessary authorizations for the transfers will be obtained from the relevant authorities.

If you reside and have an application history outside the United States, and would like your profile removed, please [click here](#). Enter your e-mail address for the profile you would like us to deactivate. Submitting a request will authorize JPMorgan to remove your profile from our database. JP Morgan reserves the right to retain any profile in accordance with applicable laws and regulations.

In the event that you wish to contact us for any reason in connection with this Privacy Statement, or if you have any questions or concerns about your personal information, or if you have reason to believe that we may have failed to adhere to this Privacy Statement, you may contact us at: [JPMorgan Chase Bank, N.A. Attention: Privacy Officer PO Box 9435, Station "T" Ottawa, Ontario K1G 3V1].

Please note that changes to this Privacy Statement will be posted on this page, and such changes may be made without prior notice

Asia Pacific Recruitment Statement (excluding Singapore, Japan, Taiwan and Australia)

JPMorgan is committed to maintaining candidate personal information in accordance with the requirements of applicable privacy legislation and will take all reasonable steps to ensure that candidates' personal information is kept secure against unauthorised loss, disclosure or destruction.

If you submit an application form or curriculum vitae to JPMorgan for the purpose of applying for employment you will be deemed to have consented to your personal information, including any sensitive personal information, being collected, used, processed, disclosed, transferred and stored by JPMorgan for the following purposes:

- (a) Assessing your suitability for all vacancies at JPMorgan;
- (b) Internal reporting and statistical analysis;
- (c) In order to administer our recruitment processes and for the purposes of planning and monitoring our recruitment campaigns; and
- (d) Any other purpose required by law.

Unless otherwise indicated, the personal Information you supply is necessary to enable JPMorgan to fulfill these purposes and without this information we may not be able to process your application.

JPMorgan is a global business and your personal information held by JPMorgan may be transferred worldwide to other employees for all purposes relating to your recruitment. We may also share your personal information with our agents or service providers for the purposes described above.

You may have rights to access and correct personal information that JPMorgan holds about you. Please contact your JPMorgan Human Resources contact regarding such requests.

Singapore Recruitment Statement

JPMorgan is committed to maintaining candidate personal information in accordance with the requirements of applicable privacy legislation and will take all reasonable steps to ensure that candidates' personal information is kept secure against unauthorised loss, disclosure or destruction.

If you submit an application form or curriculum vitae to JPMorgan for the purpose of applying for employment you will be deemed to have consented to your personal information, including any sensitive personal information, being collected, used, processed, disclosed, transferred and stored by JPMorgan for the following purposes:

- (a) Assessing your suitability for all vacancies at JPMorgan;
- (b) Internal reporting and statistical analysis;
- (c) In order to administer our recruitment processes and for the purposes of planning and monitoring our recruitment campaigns; and
- (d) Any other purpose required by law.

Unless otherwise indicated, the personal Information you supply is necessary to enable JPMorgan to fulfill these purposes and without this information we may not be able to process your application.

JPMorgan is a global business and your personal Information held by JPMorgan may be transferred worldwide to other employees for all purposes relating to your recruitment. We may also share your personal information with our agents or service providers for the purposes described above.

You may have rights to access and correct personal information that JPMorgan holds about you. The person to whom requests for access to personal information or correction of personal information should be made is:

*Personal Data Protection Officer
J.P. Morgan
168 Robinson Road
Capital Tower
Singapore 068912*

In addition to this Candidate Recruitment Statement and Consent, further information about JPMorgan's collection, use, processing, disclosure, transfer and storage of personal information can be found at: <https://www.jpmorgan.com/jpmpdf/1320694328174.pdf>

Japan Recruitment Statement

JPMorgan Securities Japan Co., Ltd., JPMorgan Chase Bank, N.A., Tokyo Branch and JPMorgan Asset Management (Japan) Limited (hereinafter collectively referred to as the "Companies") will handle personal information of job candidates obtained in the course of recruiting activities (hereinafter referred to as "Candidate Information") in accordance with the Personal Information Protect Act and other relevant laws, the guideline of Personal Information Protection Commission and the competent governmental authorities, and the policies of the authorized personal information protection organizations (hereinafter collectively referred to as the " Personal Information Protect Act, etc.") as follows.

When a candidate apply to the Companies, it shall be deemed for the candidate to have consented that the Companies collect the candidate's Special Care-required Personal Information defined under Personal Information Protect Act.

1. Purpose of use: The Companies will use Candidate Information obtained in the course of recruiting activities only for the purposes of screening and decision-making for hiring or personnel management after employment and will never use such information for any other purpose, except for the case where the candidate's consent has been obtained and cases handled as exceptions under Personal Information Protect Act, etc.. The Companies may share Candidate Information among members of the JPMorgan Chase & Co. family of companies (hereinafter referred to as the "J.P. Morgan") or service providers (they must safeguard Candidate Information) that may be located in Japan or overseas. For details of such joint use, please see the appendix titled "Joint Use of Candidate Information". Although the data protection laws of these countries may be less stringent than those in Japan, J.P. Morgan will take appropriate steps to ensure Candidate Information is handled as described in this Privacy Policy. J.P. Morgan may disclose Candidate Information with respect to myself to (i) a court, an investigating authority or a governmental agency in Japan or overseas (the "Authority"), (ii) a supervisory authority or self-regulatory organization of the Companies (the "Supervisor"), or (iii) the Companies' legal advisor or other professionals, in cases where the Authority legally orders, or the Supervisor requires, the Companies to disclose Candidate Information.
2. Management of personal information: The Companies will endeavor to keep Candidate Information accurate and updated. Also, the Companies will take necessary and appropriate security management measures and supervise their respective officers and employees in order to prevent leaks of Candidate Information. The Companies will not provide any Candidate Information to a third party without prior consent of the candidate, except for the case stated in the above 1. The Companies will not use or provide Special Care-required Personal Information and information regarding membership of a labor union, lineage, domicile of origin, healthcare, or sexual orientation for purpose other than the appropriate business operation or other necessary matters (excluding cases in which Special Care-required Personal Information is being open to the public by a principal, a government organization, a local government, a person set forth in each item of Article 76, paragraph (1) of Personal Information Protect Act or in each item of Article 6 of the Enforcement Rules for the Act on the Protection of Personal Information, and cases in which seemingly-clear Special Care-required Personal Information is acquired by visual observation, filming or photographing of a principal).
3. Request for disclosure, etc.: Upon receipt of a request for disclosure, etc. of Candidate Information or a question or complaint in relation to Candidate Information, the Companies will endeavor to make an appropriate and prompt response. The Companies may check the identity of any person making a request for disclosure, etc. and request such person to submit a written request in a prescribed form. For a request form and other relevant matters, please send an e-mail message to the contact office of the Human Resources Department.
Please note that screening criteria and evaluation in screening for employment will not be disclosed.

Contact

Contact Office of the Human Resources Department

Section: Recruitment Project Team of JP Morgan Human Resources Department

E-mail: recruit.japan@jpmorgan.com

Address: Tokyo Building, 7-3, Marunouchi 2-chome, Chiyoda-ku, Tokyo, 100-6432

Local Japan Phone Number: 03-6736-1111 (main number)

Reception hours: 9:00 - 17:00 (Monday through Friday excluding year-end and New Year holidays (December 31 to January 3) and public holidays)

4. The Authorized personal information protection organizations to which the Companies respectively belong

JPMorgan Securities Japan Co., Ltd.

- Japan Securities Dealers Association, Personal Information Consultation Office
Local Japan Phone Number: 03-6665-6784, (www.jsda.or.jp)
- Financial Futures Association of Japan, Complaint and Consultation Office
Local Japan Phone Number: 03-5280-0881, (www.ffaj.or.jp)
- Japan Investment Advisers Association, Complaint and Consultation Office
Local Japan Phone Number: 03-3663-0505, (www.jiaa.or.jp)

JPMorgan Chase Bank, N.A., Tokyo Branch

- All Banks Personal Data Protection Council, Complaint and Consultation Office
Local Japan Phone Number: 03-5222-1700, (www.abpdpc.gr.jp)
Or Bank Business Consultation Center
- Japan Securities Dealers Association, Personal Information Consultation Office
Local Japan Phone Number: 03-6665-6784, (www.jsda.or.jp)
- Financial Futures Association of Japan, Complaint and Consultation Office
Local Japan Phone Number: 03-5280-0881, (www.ffaj.or.jp)

JPMorgan Asset Management (Japan) Limited

- Investment Trusts Association, Investors Consultation Office
Local Japan Phone Number: 03-5614-8440, (www.toushin.or.jp)
- Japan Investment Advisers Association, Complaint and Consultation Office
Local Japan Phone Number: 03-3663-0505, (www.jiaa.or.jp)
- Japan Securities Dealers Association, Personal Information Consultation Office
Local Japan Phone Number: 03-6665-6784, (www.jsda.or.jp)

採用応募者の個人情報の取り扱いについて

JP モルガン証券株式会社

JP モルガン・チェース銀行 東京支店

JP モルガン・アセット・マネジメント株式会社

JP モルガン証券株式会社、JP モルガン・チェース銀行東京支店及びJP モルガン・アセット・マネジメント株式会社（以下、総称して「当社」といいます。）は、個人情報の保護に関する法律及び関係諸法令、個人情報保護委員会及び主務官庁のガイドライン並びに認定個人情報保護団体の指針（以下、総称して「個人情報保護法令等」といいます。）を遵守し、採用活動における応募者の個人情報（以下「採用応募者情報」といいます。）を以下の通り取り扱います。

なお、応募者が本件に応募する場合は、個人情報の保護に関する法律に定める要配慮個人情報を弊社が取得することにつき同意したものとみなされます。

1. 利用目的 取得した採用応募者情報につきましては、応募者の同意を得た場合又は個人情報保護法令等により例外として取扱われる場合を除き、採用選考、採用内定又は入社後の人事管理等の目的にのみ利用します。なお、取得した採用応募者情報は、日本国外に所在する当社の関係会社（以下「J.P.モルガン」といいます。）、若しくは当社若しくは J.P.モルガンの業務委託先（十分な安全管理措置を講じていると認められる者に限ります。）に対してその取扱いを委託し、又は J.P.モルガンとの間で共同利用することがあります。共同利用の取扱いにつきましては、別紙「採用応募者情報の共同利用について」をご確認ください。日本国外における個人情報の保護に係る法制においては、個人情報につき日本国における個人情報保護法令等に基づくものと同水準以上の保護がなされるとは限りませんが、J.P.モルガンにおいては、個人情報につき、この記載に準じた取扱いが行われるよう適切に対応いたします。また、J.P.モルガンは、グローバルな金融機関として、各国の金融規制その他の法令及び各国当局の監督に服しています。当社は、日本国内外の裁判所、捜査機関若しくは政府機関の命令により法律上強制される場合、又は当社の監督機関若しくは自主規制機関により要求される場合には、当社が必要と判断する範囲内で、採用応募者情報をこれらの機関又は当社の法務アドバイザーその他の専門家に開示することがあります。
2. 個人情報の管理 採用応募者情報につきましては、正確かつ最新の内容となるよう努めます。採用応募者情報の漏えい等を防止するため、必要かつ適切な安全管理措置を実施するとともに、役職員の監督を行ってまいります。また、上記1に記した場合を除き、予め本人の同意を得ることなく、採用応募者情報を第三者に提供いたしません。なお、要配慮個人情報並びに労働組合への加盟、門地、本籍地、保険医療及び性生活（これらのうち要配慮個人情報に該当するものを除きます。）に関する情報（本人、国の機関、地方公共団体、個人情報の保護に関する法律第76条第1項各号若しくは同法施行規則第6条各号に掲げる者により公開されているもの、又は、本人を目視し、若しくは撮影することにより取得するその外形上明らかかなものを除きます。）は、適切な業務の運営その他必要と認められる目的以外の目的に利用せず、また第三者に対し提供いたしません。
3. 開示等の請求等について 採用応募者情報に関する開示等の請求、ご質問、苦情のお申出につきましては、適切かつ迅速な回答に努めてまいります。また、開示等のお申出につきましては、ご本人様であることを確認させていただき、お申出の際に所定の様式による書面を提出していただくことがあります。請求書面等につきましては、以下の人事部担当 受付窓口へ電子メールにてご連絡ください。
なお、採用選考における選考基準及び評価につきましては開示いたしかねますので、予めご了承ください。

（連絡先）

<人事部担当 受付窓口>

部署名： J.P.モルガン人事部 採用プロジェクトチーム

電子メール： recruit.japan@jpmorgan.com

住所： 〒100-6432 東京都千代田区丸の内 2 丁目 7 番 3 号 東京ビルディング

電話番号： 03-6736-1111 (代表番号)

受付時間： 月曜日～金曜日の 9:00～17:00（12月31日～1月3日、および祝日、振替休日を除く）

4. 当社の加盟する認定個人情報保護団体

- JP モルガン証券株式会社
日本証券業協会個人情報相談室
電話:03-6665-6784、(www.jsda.or.jp)
一般社団法人金融先物取引業協会 個人情報苦情相談室
電話：03-5280-0881、(www.ffaj.or.jp)
一般社団法人日本投資顧問業協会事務局苦情相談室（個人情報担当）
電話：03-3663-0505、(www.jiaa.or.jp)
- JP モルガン・チェース銀行 東京支店
全国銀行個人情報保護協議会【苦情・相談窓口】
電話 03-5222-1700、またはお近くの銀行とりひき相談所
(www.abpdpc.gr.jp)
日本証券業協会 個人情報相談室
電話：03-6665-6784、(www.jsda.or.jp)
一般社団法人金融先物取引業協会 個人情報苦情相談室
電話：03-5280-0881 (www.ffaj.or.jp/)
- JP モルガン・アセット・マネジメント株式会社
一般社団法人 投資信託協会 投資者相談室
電話：03-5614-8440、(www.toushin.or.jp)
一般社団法人 日本投資顧問業協会 苦情相談室
電話：03-3663-0505、(www.jiaa.or.jp)
日本証券業協会 個人情報相談室
電話：03-6665-6784、(www.jsda.or.jp)

以上

Taiwan Recruitment Statement

JPMorgan Chase Bank, N.A., Taipei Branch;
J.P. Morgan Securities (Taiwan) Limited; and
JPMorgan Asset Management (Taiwan) Limited, (collectively, for the purposes of this Recruitment Statement (Taiwan) (“JP Morgan”))

With respect to the collection, processing, and use of your personal data by JP Morgan in accordance with the Personal Data Protection Law in Taiwan (the “Law”), you hereby confirm that JP Morgan have notified you of the following terms prescribed under the Law, and that you have closely reviewed, understood, and agreed to the following terms:

1. Specified Purposes of Personal Data Collection: Personnel Management (including the Basic Personal Information, Current Job, Education and Work Experience, Exam and Assignment, Continuing Education and Training, Performance Review and Reward/Punishment, Qualification Review, Salaries and Benefits, Attendance, Welfare, Deprivation of Civil Rights, Special Audits, or Other Personnel Matters in Respect of Candidates, Former Employees, and Current Employees); Collection, Processing, and Use by Financial Service Providers According to the Laws and Regulations and Financial Supervisory Requirements; Financial Supervision, Management and Examination; Collection, Processing, and Use of Personal Data by Non-Government Institutions in Performing Legal Obligations; Investigation, Statistics, and Research Analysis; Employment Placement, Planning, and Management; Information (Communication) and Database Management; Employment and Service Management; Execution of Relevant Businesses by Other Public Offices (including Administrative Juridical Persons, Government-Funded Foundations, and Other Public Foundations); Other Businesses in Line with Those Specified in the Business Registration or Articles of Association; Other Financial Management Businesses.

2. Types of Personal Data: Personal Identification; Financial Identification; Identification from Government Data; Personal Descriptions; Physical Descriptions; Personalities; Family Information; Details of Other Family Members; Other Social Relationships; Home and Facilities; Properties; Immigration Status; Travel and Other Relocation Details; Membership in Charitable Organizations or Other Groups; Occupation; Licenses or Other Permits; Accidents, or Other Incidents, and Relevant Circumstances thereof; Courts, Prosecutors’ Offices, or Other Adjudication Bodies, or Other Proceedings; School Records; Qualifications or Skills; Membership in Trade Group; Trade Specialties; Membership on a Committee; Work Production; Records of Students and Examinees; Current Employment Status; Employment Process; Resignation Process; Work Experience; Work and Attendance Records; Health and Safety Records; Labor Union and Employees’ Membership; Salaries and Withholdings; Properties Held by Employees; Details of Work Management; Details of Work Evaluations; Training Records; Safety Details; Income, Earnings, Assets, and Investment; Check Credit; Allowance, Benefits, and Monetary Gifts; Insurance Details; Social Insurance Payments, Veterans’ Care Payments, and Other Retirement Payments; Commercial Activities of the Principal of Data; Agreements or Contracts; Business Related Licenses; Health Records; Race or Lineage Source; Affirmed Judgments and Administrative Rulings of Traffic Violations; Other Judgments and Administrative Rulings.

3. Time Period of Using Personal Data: From the time JP Morgan begin collecting personal data until the earlier of: (i) the time that the specified purposes of collecting the personal data cease to exist and you request that JP Morgan, who employs you, delete, stop collecting, processing, or using your personal data, and JP Morgan delete, stop collecting, processing, or using your personal data within a reasonable time; or (ii) the respective data retention periods internally required by JP Morgan lapse. However, where use of your personal data is required by JP Morgan to perform JP Morgan’s duties or functions or is otherwise consented by you in writing, the foregoing time limit shall not apply.

4. Areas where Personal Data are Used: Including Taiwan (Republic of China), USA, India, Hong Kong, Singapore, and any other jurisdictions where JPMorgan Chase & Co., its affiliates, and any third parties engaged by JPMorgan Chase & Co. or its affiliates to provide services are incorporated, registered, or are conducting businesses.

5. Entities Using Personal Data: JPMorgan Chase & Co. and its affiliates, providers of professional advice, professional services, or outsourced services to the aforementioned entities, other institutions having business dealings with JP Morgan, the relevant authorities having jurisdiction over the foregoing entities, judicial authorities, or other governmental agencies, or industry associations, including but not limited to: JPMorgan Chase Bank, N.A., Singapore Branch, First Advantage Ltd., J.P. Morgan Services India Private Limited, Adecco Personnel Co., Ltd., Recruit Express (Taiwan) Pte Ltd, Taiwan Branch, and Yello.

6. Manners of Using Personal Data: Collection, processing, use, and international transmission of personal data in writing, via telephone, fax, electronic media, the Internet, or by other appropriate means.

7. Rights Exercisable By You Regarding Your Personal Data Under The Personal Data Protection Law: (1) To make inquiries or to request review of; (2) to make duplicate copies of; (3) to supplement or rectify any errors in; (4) to demand suspension of the collecting, processing, or using; and (5) to demand deletion of, your personal data. Where you request for supplementing or rectifying your personal data, you must provide adequate explanations and factual information for such supplement or rectification.

8. Any failure by you to provide your personal data will affect your benefits and interests to the extent that the purposes of the personal data collection specified above cannot be attained.

台灣應募聲明 (個人資料同意書)

美商摩根大通銀行股份有限公司台北分公司；

摩根大通證券股份有限公司；及

摩根證券投資信託股份有限公司，(為此台灣應募聲明之目的，以下合稱「JP Morgan」)

就 JP Morgan 依台灣個人資料保護法 (下稱「本法」) 蒐集、處理及利用台端之個人資料，台端茲確認 JP Morgan 已通知台端下列本法法定之告知事項，且台端已詳閱、了解並同意下列事項：

1. 蒐集之目的：人事管理 (包含甄選、離職及所屬員工基本資訊、現職、學經歷、考試分發、終身學習訓練進修、考績獎懲、銓審、薪資待遇、差勤、福利措施、褫奪公權、特殊查核或其他人事措施)；金融服務業依法令規定及金融監理需要，所為之蒐集處理及利用；金融監督、管理與檢查；非公務機關依法定義務所進行個人資料之蒐集處理及利用；調查、統計與研究分析；就業安置、規劃與管理；資(通)訊與資料庫管理；僱用與服務管理；其他公共部門(包括行政法人、政府捐助財團法人及其他公法人)執行相關業務；其他經營合於營業登記項目或組織章程所定之業務；其他金融管理業務。

2. 個人資料之類別：辨識個人者；辨識財務者；政府資料中之辨識者；個人描述；身體描述；個性；家庭情形；家庭其他成員之細節；其他社會關係；住家及設施；財產；移民情形；旅行及其他遷徙細節；慈善機構或其他團體之會員資格；職業；執照或其他許可；意外或其他事故及有關情形；法院、檢察署或其他審判機關或其他程序；學校紀錄；資格或技術；職業團體會員資格；職業專長；委員會之會員資格；著作；學生 (員)、應考人紀錄；現行之受僱情形；僱用經過；離職經過；工作經驗；工作、差勤紀錄；健康與安全紀錄；工會及員工之會員資格；薪資與預扣款；受僱人所持有之財產；工作管理之細節；工作之評估細節；受訓紀錄；安全細節；收入、所得、資產與投資；票據信用；津貼、福利、贈款；保險細節；社會保險給付、就養給付及其他退休給付；資料主體之商業活動；約定或契約；與營業有關之執照；健康紀錄；種族或血統來源；交通違規之確定裁判及行政處分；其他裁判及行政處分。

3. 個人資料利用之期間：自 JP Morgan 開始蒐集個人資料時起，至(i)蒐集之特定目的消失，經台端向聘僱台端本人之 JP Morgan 請求刪除、停止蒐集、處理或利用台端之個人資料且 JP Morgan 於合理作業時間內刪除、停止蒐集、處理或利用台端之個人資料時止；或(ii)JP Morgan 分別所定之資料保管期限屆至時止，其孰早者。但因 JP Morgan 執行職務或業務所必須或經台端書面同意者，不在此限。

4. 個人資料利用之地區：包括台灣 (中華民國)、美國、印度、香港、新加坡，及 JPMorgan Chase & Co. 及其任一關係企業與受其委託辦理相關業務之第三人之設立登記或營業場所所在地。

5.個人資料利用之對象：JPMorgan Chase & Co.及其關係企業、及向前述企業提供專業諮詢、專業服務或委外服務之人、及其他與 JP Morgan 有業務往來之機構，或所屬主管機關、司法機構或其他政府單位，或同業公會，包括但不限於：美商摩根大通銀行股份有限公司新加坡分公司、First Advantage Ltd.、J.P. Morgan Services India Private Limited、藝珂人事顧問股份有限公司、新加坡商立可人事顧問股份有限公司台灣分公司、以及 Yello。

6.個人資料利用之方式：以書面、電話、傳真、電子文件、網際網路或其他適當方式為蒐集、處理、利用與國際傳輸。

7.台端就台端之個人資料得依個人資料保護法行使下列權利：(1)查詢或閱覽；(2)製給複製本；(3)補充或更正；(4)停止蒐集、處理或利用；及(5)刪除台端之個人資料。台端請求補充或更正台端之個人資料者，須舉其原因及事實為適當之釋明。

8.台端如不提供本人個人資料，將因無法達成前揭蒐集目的而影響台端權益。

Korea Recruitment Statement

Please ensure you read this statement before proceeding with your application. By continuing, you agree to the use of your personal information in this way.

J.P. Morgan (meaning all subsidiaries of J.P. Morgan Chase & Co) is committed to maintaining applicant personal information in accordance with the requirements of all applicable privacy legislation and will take all reasonable steps to ensure that applicants personal information is kept secure against unauthorized loss, disclosure or destruction.

IF YOU ARE A CANDIDATE APPLYING FROM KOREA FOR A POSITION WITH J.P. MORGAN INSIDE OR OUTSIDE OF KOREA, PLEASE ENSURE THAT YOU READ THIS STATEMENT BEFORE PROCEEDING:

Any personal information you submit from Korea through this J.P. Morgan website would be deemed to have been directed to and collected from outside of Korea. As a result, such information would not be subject to protection under the Protection of Personal information Act of Korea ("PIPA") and/or the Credit Information Act of Korea ("CIA"), If you are uncomfortable about this, please do not proceed with this application. If you are applying for a position with J.P. Morgan in Korea, your personal information collected from outside of Korea may be subsequently provided to (1) JPMorgan Chase Bank, N.A., Seoul Branch, (2) J.P. Morgan Securities (Far East) Limited, Seoul Branch and/or (3) JPMorgan Asset Management (Korea) Company Limited. Any of these entities in Korea may then contact you directly for further information or to arrange a job interview, at which time you will be asked to provide a separate consent pursuant to PIPA and/or CIA. The term "J.P. Morgan" when used below in the context of your submission and our collection of your personal information through this J.P. Morgan website shall specifically exclude all three J.P. Morgan entities in Korea identified above, notwithstanding anything contained herein to the contrary.

If you submit an application form or curriculum vitae to J.P. Morgan for the purpose of applying for employment you will be deemed to have consented to your personal information, including any sensitive personal information, being processed by J.P. Morgan for the following purposes;

- (a) Recruitment for all vacancies at J.P. Morgan
- (b) Internal reporting and statistical analysis

Unless otherwise indicated, the personal information you supply is necessary to enable J.P. Morgan to fulfill these purposes and without this information we may not be able to process your application. When you complete and submit an application on the J.P. Morgan website, the information including any file you attach, is submitted securely. However, if you send an email to J.P. Morgan at any time over the internet, it may be possible for others to view this information. J.P. Morgan accepts no liability arising from personal information being submitted electronically.

J.P. Morgan is a global business and your personal information held by J.P. Morgan may be transferred worldwide to other employees for all purposes relating to your recruitment. We may also share your personal information with our agents or service providers for the purposes described above. Your personal information will be held in confidence and not passed to any company, other than as already indicated, without your permission or unless we are required to do so by law.

If you wish you may have a copy of the personal information held on you by J.P. Morgan, please contact Human Resources to request your information.

Australia Recruitment Statement

You understand that JPMorgan may process, retain and transfer your personal information for the purposes of the preparation and procurement of the investigative report and for the ongoing administration of your employment. You understand that JPMorgan may not be able to do these things if it is unable to collect your personal information and in some cases may take appropriate disciplinary action including termination. You understand that such reports and personal information will become part of your employee records held by JPMorgan.

You understand JP Morgan is committed to safeguarding personal information in accordance with applicable laws and that, where appropriate, JPMorgan will handle personal information relying on the relevant exemptions under legislation. You understand that under certain laws and subject to any exemptions that may apply, you may have rights to access and correct personal information that JP Morgan holds about you. You understand that more information about these rights, privacy complaints and the processing of your personal information is set out in the JPMorgan Privacy Policy which is available at [Privacy Policy Australia](#) and on request. You understand that JPMorgan may disclose your information for the purposes for which it was collected to related companies, affiliates, police and government authorities and any agents or contractors who provide services to it (including screening services). JPMorgan may also disclose your information as otherwise required or authorized by applicable law. You understand that some of these third parties may be located in the USA, India and other countries, including any country in which you have previously lived. You consent to the collection, use, handling and transfer (including overseas, where appropriate) of your personal information by JPMorgan and its agencies as described above.

EMEA Recruitment Statement

By submitting your application, you agree to allow JPMorgan and its authorized third party service providers (e.g. Yello.) to collect, use, process, disclose, transfer and store your personal information, including any sensitive personal information, for the following purposes:

- (a) assessing your suitability for all vacancies at JPMorgan and, if your application is successful, to administer your personnel record;
- (b) internal reporting and statistical analysis;

administer our recruitment processes and for the purposes of planning and monitoring our recruitment campaigns Personnel Management (including the Basic Personal Information, Current Job, Education and Work Experience, Exam and Assignment, Continuing Education and Training, Performance Review and Reward/Punishment, Qualification Review, Salaries and Benefits, Attendance, Welfare, Deprivation of Civil Rights, Special Audits, or Other Personnel Matters in Respect of Candidates, Former Employees, and Current Employees); Collection, Processing, and Use by Financial Service Providers According to the Laws and Regulations and Financial Supervisory Requirements; Financial Supervision, Management and Examination; Collection, Processing, and Use of Personal Data by Non-Government Institutions in Performing Legal Obligations; Investigation, Statistics, and Research Analysis; Employment Placement, Planning, and Management; Information (Communication) and Database Management; Employment and Service Management; Execution of Relevant Businesses by Other Public Offices (including Administrative Juridical Persons, Government-Funded Foundations, and Other Public Foundations); Other Businesses in Line with Those Specified in the Business Registration or Articles of Association; Other Financial Management Businesses The types of information collected include but are not limited to Personal Identification; Financial Identification; Identification from Government Data; Personal Descriptions; Physical Descriptions; Personalities; Family Information; Details of Other Family Members; Other Social Relationships; Home and Facilities; Properties; Immigration Status; Travel and Other Relocation Details; Membership in Charitable Organizations or Other Groups; Occupation; Licenses or Other Permits; Accidents, or Other Incidents, and Relevant Circumstances thereof; Courts, Prosecutors' Offices, or Other Adjudication Bodies, or Other Proceedings; School Records; Qualifications or Skills; Membership in Trade Group; Trade Specialties; Membership on a Committee; Work Production; Records of Students and Examinees; Current Employment Status; Employment Process; Resignation Process; Work Experience; Work and Attendance Records; Health and Safety Records; Labor Union and Employees' Membership; Salaries and Withholdings; Properties Held by Employees; Details of Work Management; Details of Work Evaluations; Training Records; Safety Details; Income, Earnings, Assets, and Investment; Check Credit; Allowance, Benefits, and Monetary Gifts; Insurance Details; Social Insurance Payments, Veterans' Care Payments, and Other Retirement Payments; Commercial Activities of the Principal of Data; Agreements or Contracts; Business Related Licenses; Health Records; Race or Lineage Source; Affirmed Judgments and Administrative Rulings of Traffic Violations; Other Judgments and Administrative Ruling including any information aggregated from other sources or any data derived from the information you may provide.

Your information may be held in electronic databases (including cloud databases), or hard copy form in files and controlled by JPMorgan's staff and/or JPMorgan's authorized third party service providers. JPMorgan and its authorized third party service providers will only hold such information as is necessary to conduct their operations. JPMorgan recognizes and supports the privacy interests of employees and others in the handling of individual data collected by JP Morgan through the recruitment process. Therefore, you should be aware that the necessary security measures are in place to safeguard the confidentiality, integrity and availability of your data.

As JPMorgan is a global business and to achieve the abovementioned purposes, any of your personal information may need to be transferred to countries which might have less stringent data protection rules than your home country including The United States. From time to time JPMorgan may also need to transfer to or share information with third parties, such as legal and regulatory authorities and professional advisors (e.g., auditors, lawyers, etc.) and third party service providers. In these

circumstances, appropriate measures will be put in place to ensure the protection of your personal data and, where required, the necessary authorisations for the transfers will be obtained from the relevant authorities.

Retention period: From the time JP Morgan begin collecting personal data until the earlier of: (i) the time that the specified purposes of collecting the personal data cease to exist and you request that JP Morgan, who employs you, delete, stop collecting, processing, or using your personal data, and JP Morgan delete, stop collecting, processing, or using your personal data within a reasonable time; or (ii) the respective data retention periods required by law or regulation or by internal JP Morgan policy lapse. However, where use of your personal data is required by JP Morgan to perform JP Morgan's duties or functions or is otherwise consented by you in writing, the foregoing time limit shall not apply.

Rights Exercisable By You Regarding Your Personal Data: (1) To make inquiries or to request review of; (2) to make duplicate copies of; (3) to supplement or rectify any errors in; (4) to demand suspension of the collecting, processing, or using; and (5) to demand deletion of, your personal data. Where you request for supplementing or rectifying your personal data, you must provide adequate explanations and factual information for such supplement or rectification.

Any failure by you to provide your personal data will affect your benefits and interests to the extent that the purposes of the personal data collection specified above cannot be attained.

If you reside and have an application history outside the United States, and would like your profile removed, please [click here](#). Enter your e-mail address for the profile you would like us to deactivate. Submitting a request will authorize JPMorgan to remove your profile from our database. JP Morgan reserves the right to retain any profile in accordance with applicable laws and regulations.

This Cookies Policy belongs to JPMorgan Chase Bank, National Association and its affiliates and governs our use of cookies and similar technologies for storing information. This Cookies Policy explains how we use cookies and similar technologies when you visit our website. To enable you to use this website you must indicate that you have read and accepted the details of this policy in full and understand its terms before you can commence using the site.

1. What are Cookies?

A cookie is a text-only string of information that a website transfers to the cookie file of the browser on your computer's hard disk so that the website can recognize you when you revisit and remember certain information about you. This can include which pages you have visited, choices you have made from menus, any specific information you have entered into forms and the time and date of your visit.

2. Types of Cookies

There are two main types of cookies:

- Session cookies: these are temporary cookies that expire at the end of a browser session; that is, when you leave the site. Session cookies allow the website to recognize you as you navigate between pages during a single browser session and allow you to use the website most efficiently. For example, session cookies enable a website to remember that a user has placed items in an online shopping basket.
- Persistent cookies: in contrast to session cookies, persistent cookies are stored on your equipment between browsing sessions until expiry or deletion. They therefore enable the website to "recognize" you on your return remember your preferences and tailor services to you.

In addition to session cookies and persistent cookies, there may be other cookies which are set by the website which you have chosen to visit, such as this website, in order to provide us or third parties with information.

3. Our use of Cookies

We currently use session cookies on this website to help us maintain security and verify your details whilst you use the website as you navigate from page to page, which enables you to avoid having to re-enter your details each time you enter a new page.

Many cookies are designed to give you optimal usage of the web. For example, we use cookies to enable you to improve your user experience when using our website, e.g. a cookie which recognizes if your browser supports specific technology features. This helps, for example, in enabling web pages to be loaded more quickly when you request the download of a large file.

Some of our cookies may collect and store your personal information, such as your name or email address. We are committed to respecting and protecting your privacy and will ensure that all personal information collected by us is kept and treated in accordance with our privacy policy available at <http://www.jpmorgan.com>.

4. Refusing Cookies on this Site

Most browsers are initially set to accept cookies. However, you have the ability to disable cookies if you wish, generally through changing your internet software browsing settings. It may also be possible to configure your browser settings to enable acceptance of specific cookies or to notify you each time a new cookie is about to be stored on your computer enabling you to decide whether to accept or reject the cookie. To manage your use of cookies there are various resources available to you, for example the "Help" section on your browser may assist you. You can also disable or delete the stored data used by technology similar to cookies, such as Local Shared Objects or Flash cookies, by managing your browser's "add-on settings" or visiting the website of its manufacturer. As our cookies allow you to access some of our website's essential features we recommend that you leave cookies enabled, otherwise, if cookies are disabled, it may mean that you experience reduced functionality or will be prevented from using this site altogether.

LATAM Recruitment Statement (excepto Mexico y Brazil, ver abajo)

JPMorgan Chase solicitará a los candidatos que proporcionen información personal con el fin de administrar nuestros procesos de reclutamiento y para los fines de planificación y seguimiento de las campañas de reclutamiento. Esta información podrá ser almacenada en bases de datos electrónicas (incluyendo "Cloud databases") o en forma impresa en archivos controlados por nuestro personal o prestadores de servicios autorizados por JPMorgan Chase. JPMorgan Chase y/o sus prestadores de servicios autorizados sólo conservará la información que sea necesaria para llevar a cabo sus operaciones. JPMorgan Chase reconoce y apoya los intereses de privacidad de los empleados y otras personas en el manejo de los datos individuales recogidos por JPMorgan Chase a través del proceso de contratación. Por lo tanto, los candidatos deben estar al tanto de que existen medidas de seguridad necesarias para salvaguardar la confidencialidad de los datos.

Como JPMorgan Chase es una entidad global, por la presente Usted otorga su expreso consentimiento para que la información personal pueda ser transferida entre lugares de todo el mundo, incluyendo aquellos que puedan no brindar el mismo nivel de protección del lugar donde tales datos sean recolectados. También, Usted otorga su expreso consentimiento para que la empresa transfiera o comparta la información personal con terceros, como autoridades legales y reglamentarias, asesores profesionales (por ejemplo, auditores, abogados, etc.) y terceros proveedores de servicios. En estas circunstancias, se establecerán medidas adecuadas para garantizar la protección de los datos personales del candidato y, cuando sea necesario, las autorizaciones necesarias para las transferencias serán obtenidas de las autoridades pertinentes.

Usted tiene derecho a acceder, modificar, rectificar, y/o suprimir dicha información.

Si Usted reside fuera de los Estados Unidos y tiene un historial de haber participado en procesos de selección laboral fuera de los Estados Unidos, y le gustaría que su perfil sea eliminado, por favor haga [clic aquí](#). Introduzca su dirección de correo electrónico para indicar el perfil que querría que eliminemos. Al enviar esta solicitud autorizará JPMorgan a eliminar su perfil de nuestra base de datos. JPMorgan se reserva el derecho de retener cualquier perfil de conformidad con las leyes y regulaciones aplicables.

Mexico Recruitment Statement

JPMorgan Chase solicitará a los candidatos que proporcionen información personal con el fin de administrar nuestros procesos de reclutamiento y para los fines de planificación y seguimiento de las campañas de reclutamiento. Esta información podrá ser almacenada en bases de datos electrónicas (incluyendo "Cloud databases") o en forma impresa en archivos controlados por nuestro personal o prestadores de servicios autorizados por JPMorgan Chase. JPMorgan Chase y/o sus prestadores de servicios autorizados sólo conservará la información que sea necesaria para llevar a cabo sus operaciones. JPMorgan Chase reconoce y apoya los intereses de privacidad de los empleados y otras personas en el manejo de los datos individuales recogidos por JPMorgan Chase a través del proceso de contratación. Por lo tanto, los candidatos deben estar al tanto de que existen medidas de seguridad necesarias para salvaguardar la confidencialidad de los datos.

Como JPMorgan Chase es una entidad global, por la presente Usted otorga su expreso consentimiento para que la información personal pueda ser transferida entre lugares de todo el mundo, incluyendo aquellos que puedan no brindar el mismo nivel de protección del lugar donde tales datos sean recolectados. También, Usted otorga su expreso consentimiento para que la empresa transfiera o comparta la información personal con terceros, como autoridades legales y reglamentarias, asesores profesionales (por ejemplo, auditores, abogados, etc.) y terceros proveedores de servicios. En estas circunstancias, se establecerán medidas adecuadas para garantizar la protección de los datos personales del candidato y, cuando sea necesario, las autorizaciones necesarias para las transferencias serán obtenidas de las autoridades pertinentes.

Usted, o cualquier otra persona con quien se relacione la información, tiene derecho a acceder, modificar, rectificar, y/o suprimir dicha información.

Si Usted reside fuera de los Estados Unidos y tiene un historial de haber participado en procesos de selección laboral fuera de los Estados Unidos, y le gustaría que su perfil sea eliminado, por favor haga [clic aquí](#). Introduzca su dirección de correo electrónico para indicar el perfil que querría que eliminemos. Al enviar esta solicitud autorizará JPMorgan a eliminar su perfil de nuestra base de datos. JPMorgan se reserva el derecho de retener cualquier perfil de conformidad con las leyes y regulaciones aplicables.

Para saber más sobre la privacidad de sus datos por favor haga click en el link de abajo:
<https://www.jpmorgan.com/country/mx/es/disclosures>

Brazil Recruitment Statement

O JPMorgan Chase, suas afiliadas, subsidiárias, controladas e/ou coligadas (em conjunto, "JPMorgan") solicitará aos candidatos o fornecimento de informações pessoais com o fim de administrar seus processos de recrutamento e com o propósito de planejar e monitorar suas campanhas de recrutamento. Essas informações poderão ser mantidas em banco de dados eletrônicos ou arquivadas fisicamente e serão controladas por pessoas designadas pelo JPMorgan. O JPMorgan somente manterá tais informações enquanto necessárias para a condução de suas operações. JPMorgan Chase reconhece e mantém a privacidade de empregados e de terceiros no manuseio de dados individuais coletados através do processo de recrutamento. Nesse sentido, o JPMorgan adota medidas de segurança necessárias para proteger a confidencialidade dos dados.

Como o JPMorgan é uma empresa global, o candidato, desde já, concorda que qualquer informação pessoal poderá ser transferida entre localidades ao redor do mundo. Além disso, o candidato também concorda que o JPMorgan poderá transferir ou compartilhar informações com terceiros, tais como autoridades legais e regulatórias, consultores (por exemplo, auditores, advogados, etc.) e prestadores de serviços terceirizados. Nestas circunstâncias, continuarão sendo adotadas as medidas adequadas para garantir a proteção dos dados pessoais do candidato e, onde for necessário, serão obtidas as aprovações das autoridades competentes para a transferência de tais dados.

Se o candidato residir e tiver participado de um processo seletivo fora dos Estados Unidos, e quiser ter seu perfil removido, [clique aqui](#). Digite seu nome de usuário e e-mail para o perfil "JobConnect" que gostaria de desativar. Ao clicar no botão "Enviar" o candidato autorizará o JPMorgan a remover o seu perfil de seu banco de dados. O JPMorgan reserva-se o direito de reter qualquer perfil necessário de acordo com as leis e regulamentos aplicáveis.

By clicking below and continuing with your application you acknowledge that you have read, understood and consent to the collection, use, processing, disclosure, transfer (including international transfer) and storage of your personal information as set out above

Philippines Recruitment Statement

Please ensure you read this statement before proceeding with your application.

In the course of determining whether to hire you for employment purposes, the JPMorgan entity that is your prospective employer or to which you provide services (as applicable) (the “Company”) and/or the JP Morgan Chase & Co group of companies (“JPMorgan”) which includes the Company where the context permits), will collect, use, and disclose Personal Data and, if applicable, your relatives, character references, and referrals. These Personal Data include information for identification and other personal circumstances, contact information, employment preferences, educational and employment background, personality attributes, skills, licenses, certifications, and other credentials, organizations and affiliations, and government-issued information and/or certifications or clearances particular to an individual. Collection of Personal Data shall be made thru various channels such as third party background checks, and application forms, interviews, and online tests as well as assessments completed by you.

By signing this form, you provide consent to JPMorgan to:

1. Collect and process your Personal Data, as provided under applicable laws, regulations, and JPMorgan’s policies, for its and its affiliates’ and partners’ hiring purposes, and internal reporting and statistical analysis;
2. Make your Personal Data available to JPMorgan affiliates and partners for them to process the Personal Data for their own benefit, for the same hiring purposes as indicated above; and
3. Make your Personal Data available, and to permit JPMorgan to make your Personal Data available:
 - a. To third parties who provide products or services to JPMorgan or its affiliates and partners for the same hiring purposes as described above; and
 - b. To other third parties, where required or permitted by law, including regulatory authorities, government agencies, as well as parties with whom you voluntarily transact.

Unless otherwise indicated, the personal information you supply is necessary to enable JPMorgan to fulfill these purposes and without this information we may not be able to process your application. JPMorgan is a global business and your personal Information held by JPMorgan may be transferred worldwide to other employees for all purposes relating to your recruitment. We may also share your personal information with our agents or service providers for the purposes described above.

You also confirm that, before providing us with the Personal Data of your relatives, character references, and referrals (“Your Contacts”), you have obtained their consent to: (i) you collecting their Personal Data; (ii) you sharing the same with JPMorgan; its affiliates and partners, and the third parties as indicated above; and (iii) to the processing (for purposes of hiring you or your referrals for employment) of their Personal Data by JPMorgan and its affiliates and partners indicated above as provided herein.

The Personal Data will be retained in JPMorgan’s records as part of its potential talent pool for a period of three (3) years, unless retention for a longer period is required for any purpose authorized by law.

You and your contacts are entitled to certain rights in relation to the Personal Data that may be collected from you (and from your contacts), including the right to access, correction, and to object to the processing, as well as the right to lodge a complaint before the National Privacy Commission in case of

violation of your or your contacts' rights as data subjects. Please contact your JPMorgan Human Resources contact regarding such requests.