



Spectrum Asset Management, Inc./SAMI Brokerage LLC
Form CRS - Customer Relationship Summary
March 31, 2025

Spectrum Asset Management, Inc. ("Spectrum") is registered with the Securities and Exchange Commission ("SEC") as an investment adviser. SAMI Brokerage LLC ("SAMI") is a broker-dealer registered with the SEC and a member of FINRA. SAMI is a wholly owned affiliate of Spectrum. Brokerage and investment advisory services and fees differ and it is important that you understand these differences. Free and simple tools are available to research firms and financial professionals at <https://www.investor.gov/CRS>, which also provides educational materials about broker-dealers, investment advisers, and investing.

What investment services and advice can you provide me?

Investment Adviser

Spectrum offers investment advisory services to a wide range of client types, including retail investors, through mutual funds, separately managed accounts and wrap fee programs. Our accounts focus on preferred securities and other junior subordinated capital securities.

Monitoring

We continuously monitor your investments. We utilize various analytical frameworks to determine which investment strategies best serve our clients' needs. The monitoring we provide is part of the investment advisory service included in your management agreement.

Investment Authority

Our clients typically grant us discretionary authority to manage their accounts. This means we can buy and sell investments on behalf of our clients without seeking permission on a trade by trade basis. You may provide reasonable restrictions on our discretionary authority to us in writing. You make the ultimate decision regarding the purchase and sale of investments in a non-discretionary arrangement.

Limited Investment Offering

Spectrum accounts focus on preferred securities and other junior subordinated capital securities.

Account Minimums and Other Requirements

We generally require a minimum initial account size of \$25 million for portfolio management services, however, the minimum account size is negotiable or may be waived at our discretion. Assets of family members are aggregated for the purpose of meeting this minimum.

Broker-Dealer

SAMI exclusively executes purchases and sales of securities for investment accounts managed by Spectrum. Spectrum has full discretion regarding the purchase or sale of investments. SAMI does not make any recommendations and does not offer account monitoring. Any limitations on investments, account minimums or other account requirements would be set by Spectrum.

Additional information about Spectrum services is available on Part 2A of our Form ADV, which is available at <https://adviserinfo.sec.gov/firm/summary/300463>.

Ask your financial professional - Given my financial situation, should I choose an investment advisory service? Should I choose a brokerage service? Should I choose both types of services? Why or why not? How will you choose investments to recommend to me? What is your relevant experience, including your licenses, education, and other qualifications? What do these qualifications mean?

What fees will I pay?

Investment Adviser

We charge a percentage of assets under management, which typically includes cash and cash equivalents, for portfolio management services. Fees are negotiable depending on the size and complexity of each client's accounts. These fees are charged on a quarterly basis, in arrears. You should be aware that the more assets there are in your account, the more you will pay in fees. This means we have an incentive to encourage you to increase the assets in your account. In very limited circumstances, we may charge a negotiated performance fee. More information about our fees are included in Item 5 of our Form ADV, Part 2A available at <https://adviserinfo.sec.gov/firm/summary/300463>.

In addition to Spectrum's investment management fee, clients bear additional fees and costs related to your account such as custodian fees, transaction costs (commissions to brokers), and wire transfer and electronic fund fees.

Broker-Dealer

Depending on the product, you will pay transaction-based fees (commissions) when certain securities are purchased or sold. A retail investor will pay more in commissions if more purchases are made in a brokerage account and the firm may have an incentive to trade more often.

Additional information: You will pay fees and costs whether you make or lose money on your investments. Fees and costs will reduce any amount of money you make on your investments over time. Please make sure you understand what fees and costs you are paying. More information about Spectrum services is available on Part 2A of our Form ADV, which is available at <https://adviserinfo.sec.gov/firm/summary/300463>.

Ask your financial professional - Help me understand how these fees and costs might affect my investments? If I give you \$10,000,000 to invest, how much will go to fees and costs, and how much will be invested for me?

What are your legal obligations to me when providing recommendations as my broker-dealer or when acting as my investment adviser? How else does your firm make money and what conflicts of interest do you have?

Investment Adviser

When we act as your investment adviser, we have to act in your best interest and not put our interest ahead of yours. At the same time, the way we make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the investment advice we provide you. Here are some examples to help you understand what this means:

- Our investment personnel have an incentive to invest for personal gain in the same securities in which they invest for clients. This creates an incentive to take advantage of information or the timing of investment decisions on behalf of client accounts for personal benefits. We have policies and procedures in place to address this conflict.
- We have an incentive to favor affiliated accounts over your account when making investment decisions. We recognize our duty to treat all accounts fairly and equitably over time and we have policies and procedures in place to address this conflict.
- We have an incentive to use our affiliated broker/dealer to execute transactions in your account since we financially benefit from the commissions charged for such transactions. We have policies and procedures in place to address this conflict.

Broker-Dealer

We do not provide recommendations as your broker-dealer. SAMI executes trades for the discretionary accounts managed by Spectrum. As Spectrum is affiliated with SAMI there is an inherent conflict of interest on the commissions received based on trades directed by Spectrum. We have policies and procedures in place to address this conflict.

Ask your financial professional - How might your conflicts of interest affect me, and how will you address them?

Additional information about conflicts of interest between Spectrum and its clients is available on Part 2A of our Form ADV, which is available at <https://adviserinfo.sec.gov/firm/summary/300463>.

How do your financial professionals make money?

Our financial professionals for Spectrum and SAMI receive a salary and may receive a discretionary bonus based on individual performance, the success of the firm, and the total amount of our firm's assets under management .

Do you or your financial professionals have legal or disciplinary history?

Firm – Yes, Financial professionals – No. Visit <https://www.investor.gov/CRS> for a free and simple search tool to research us and our financial professionals.

Ask your financial professional - As a financial professional, do you have any disciplinary history? For what type of conduct?

Additional information about our services can be found at <https://adviserinfo.sec.gov/firm/summary/300463>. If you have any questions about the content of this brochure or would like to request a copy of this Relationship Summary, please contact Joseph A. Hanczor at (203) 321-1134.

Ask your financial professional - Who is my primary contact person? Is he or she a representative of an investment adviser or a broker-dealer? Who can I talk to if I have concerns about how this person is treating me?

Item 1 – Cover Page



2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

Spectrum Asset Management, Inc.

Form ADV Part 2A - The Brochure

March 28, 2025

This Brochure provides information about the qualifications and business practices of Spectrum Asset Management, Inc., hereinafter referred to as “Spectrum” or “Adviser”. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission (“SEC”) or by any state securities authority.

Spectrum is a registered investment adviser. Registration of an investment adviser does not imply any level of skill or training.

If you have any questions about the contents of this Brochure, please contact us at (203) 322-0189 and/or jhanczor@samipfd.com.

Additional information about Spectrum is also available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Material Changes

Spectrum's most recent update to Part 2A of Form ADV was made in April of 2024. Spectrum's business activities have not changed materially since the time of the prior update. This brochure has been updated to reflect Spectrum's regulatory assets under management as of December 31, 2024 and to supplement existing disclosures.

Item 3 – Table of Contents

Item 1 – Cover Page.....	i
Item 2 – Material Changes.....	ii
Item 3 – Table of Contents	iii
Item 4 – Advisory Business	1
Item 5 – Fees and Compensation	2
Item 6 – Performance Based Fees and Side-By-Side Management	4
Item 7 – Types of Clients	4
Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss	4
Item 9 – Disciplinary Information	12
Item 10 – Other Financial Industry Activities and Affiliations.....	12
Item 11 – Code of Ethics, Participation in Client Transactions and Personal Trading.....	13
Item 12 – Brokerage Practices	15
Item 13 – Review of Accounts	18
Item 14 – Client Referrals and Other Compensation.....	19
Item 15 – Custody.....	19
Item 16 – Investment Discretion	19
Item 17 – Voting Client Securities.....	20
Item 18 – Financial Information.....	21
Brochure Supplement to Form ADV Part 2A.....	22

Item 4 – Advisory Business

Spectrum was founded in 1987 and specializes in the management of portfolios of preferred securities and other junior subordinated capital securities including contingent convertible capital securities (collectively referred to herein as junior subordinated capital securities). These are generally some of the highest-yielding investment grade and below investment grade securities in the U.S. and E.U. capital markets. Spectrum also manages portfolios that include various derivatives-based volatility mitigation strategies relative to interest rate, credit, and broad market volatility. Spectrum manages portfolios for a global universe of corporate, pension fund, insurance and endowment clients, open-end mutual funds and exchange traded funds, including those distributed by Principal Funds, and closed-end mutual funds domiciled in the United States, Ireland (“UCITS”) and Japan, and separately managed account programs for high- net-worth individual investors sponsored by a variety of broker-dealers, and distributed by Principal Asset Management. Spectrum is one of the largest investment advisers in the world specializing in the preferred securities and other junior subordinated capital securities market with approximately \$19,682,004,203 in assets under management as of 12/31/24. Of this amount, discretionary assets totaled \$15,085,412,684 and non-discretionary assets totaled \$4,596,591,519.

Spectrum was acquired in 2001 by PGI, (which as of 4Q 2022 does business as Principal Asset Management) the asset management arm of The Principal Financial Group® (“PFG”). Spectrum is wholly owned by Principal Global Investors Holding Company (US), LLC, which is wholly owned by Principal Financial Services, Inc. (“PFSI”). PFSI is wholly owned by PFG. The Principal Financial Group was established in 1879 and became a public company listed on the New York Stock Exchange in 2001 under the ticker symbol PFG.

Spectrum is an investment adviser registered with the SEC and is the 100% owner of SAMI Brokerage LLC, its affiliated broker/dealer member firm of the Financial Industry Regulatory Authority (“FINRA”).

Spectrum is an investment manager for the separately managed account/wrap fee programs ("wrap programs") listed in Schedule D, Section 5.I(2) of Spectrum's Form ADV Part 1, including wrap programs created and/or serviced by the financial institutions listed in Schedule D, Section 5.I(2) of Spectrum's Form ADV Part 1 that are "private-labeled" by third parties. (See Item 5 below for a description of these services) Spectrum is also an investment manager to one private fixed income fund.

Item 5 – Fees and Compensation

Spectrum provides discretionary investment advisory services to institutional clients generally investing at least \$25,000,000 for discretionary individually managed accounts. Spectrum offers such services for an advisory fee calculated as a percentage of assets under management as described below. Clients are invoiced for investment management fees. Spectrum charges commissions for certain securities transactions executed by its affiliated FINRA member broker/dealer according to its commission schedule, a copy of which is available upon request. Item 12 herein further describes the factors that Spectrum considers in selecting or recommending broker/dealers for client transactions and determining the reasonableness of their commissions. Clients may also pay custodial fees to the custodian of their choosing, exchange fees and other charges. To the extent a client's portfolio includes closed end mutual funds, open end mutual funds or exchange traded funds, such funds have expense ratios that will be paid by the client. Spectrum does not reduce its advisory fees to offset commissions.

A client wanting to terminate an investment advisory contract before its expiration date generally may do so by giving 30 days written notice, unless otherwise specified in the negotiated contract.

The investment advisory fees generally charged by Spectrum for each of its products are as follows:

Individually Managed Accounts: Fees are generally charged based on the average daily value or month end value of client assets under management, payable quarterly in arrears. Fees are negotiable and may vary from those shown below to reflect circumstances that may apply to a specific client or account. Accounts with special investment guidelines or other special circumstances or requirements may be charged differently based on the services rendered. Some existing clients may pay different fees that are not available to new clients. Clients may withdraw funds from management at any time, upon delivery of notice to Spectrum. Clients are asked to provide 30 days' notice of a withdrawal so that liquidation may be effected efficiently. Accounts initiated or terminated during a calendar quarter will be charged a prorated fee. Upon termination of any account, any paid, unearned fee will be promptly refunded, and any earned, unpaid fee will be due and payable.

Spectrum's current basic fee schedule for individually managed accounts is as follows:

<u>Account Value</u>	<u>Annual Fee Rate</u>
Initial \$50 million	0.45%
\$50 - \$250 million	0.40%

Over \$250 million

0.35%

Investment Companies: Spectrum acts as a sub-adviser to U.S. registered investment companies ("registered funds") and UCITS funds domiciled in Dublin, Ireland. The fees and other contractual arrangements for each of these registered funds are described in the registered fund's registration statement filed with the Securities and Exchange Commission and with the Central Bank of Ireland.

Wrap Programs: Spectrum is an investment manager for the separately managed account/wrap fee programs ("wrap programs") listed in Schedule D, Section 5.1(2) of Spectrum's Form ADV Part 1, including wrap programs created and/or serviced by the financial institutions listed in Schedule D, Section 5.1(2) of Spectrum's Form ADV Part 1 which are "private-labeled" by third-parties. In a typical wrap program, each client enters into an agreement with the sponsor of the wrap program, and each investment manager available in the program maintains a sub-advisory agreement with the sponsor of the wrap program or other service providers involved in the program. Clients typically pay a single all-inclusive "wrap" fee to the wrap program sponsor that covers, among other things, advisory, brokerage execution and custodial services.

Spectrum handles the placement of trades for some wrap fee programs and provides model portfolio recommendations to the program sponsor. Model portfolio recommendations are provided to the program sponsor throughout each business day. To ensure that over time no account (or group of accounts) will be systematically favored over any other account (or group of accounts), and with respect to certain wrap fee programs for which Spectrum executes step out trades, Spectrum rotates the order of execution of such step out trades. For trade rotation purposes, "model only" wrap fee program sponsors are accorded rotation slots on a similar basis as the slots accorded to other wrap fee program sponsors, the only difference being that the model portfolio is communicated to the "model only" wrap fee program sponsors and the trade orders based on the model portfolio are communicated to the other wrap fee program sponsors.

Spectrum receives fees paid by wrap program sponsors that are generally a per annum percentage of the market value of the accounts in the program. Some wrap programs provide for the wrap fee (including the portfolio management portion payable to Spectrum out of that wrap fee) to be paid by the client before the services are rendered by Spectrum, while some wrap programs provide for the wrap fee to be paid in arrears by the client after Spectrum provides services for the period covered by the fee.

Spectrum, in agreement with certain wrap sponsors, steps-out trades for the benefit of client accounts in certain circumstances such as when, for example, the sponsor and Spectrum believe that Spectrum may be able to achieve better execution, e.g., for larger block trades. In the event Spectrum steps-out trades, Spectrum, through its affiliated broker-dealer, will facilitate the purchase and sale of securities in accordance with its policies and procedures. (See Item 12). Spectrum does not charge commissions for step-out trades. In certain programs, the fees and services may be unbundled, and Spectrum may enter into an investment advisory agreement directly with the clients. Spectrum's fees for portfolio management of wrap fee programs are asset based and generally range between 0.25% and 0.35% annually. The minimum account size may vary by program but is typically \$100,000 – \$500,000. Spectrum provides discretionary and non-discretionary investment management services to the wrap programs. Various other services, including performance review and reporting, may be performed by the wrap program sponsor and/or other service providers. Clients should review the wrap fee brochure of the wrap program sponsor for details regarding fees of the wrap program.

Item 6 –Performance Based Fees and Side-By-Side Management

Spectrum manages investments for a variety of clients including mutual funds, exchange-traded funds, institutional clients, and SMA wrap account program accounts. Potential conflicts of interest may arise from the side-by-side management of these clients based on fee structures. Spectrum has procedures designed and implemented to ensure that all clients are treated fairly and equally, and to prevent this conflict from influencing the allocation of investment opportunities among clients. Spectrum does not charge performance based fees.

Item 7 – Types of Clients

Spectrum provides portfolio management services to registered mutual funds, foreign funds such as UCITS, sponsors of wrap account programs, corporate pension and profit-sharing plans, charitable institutions, insurance companies, foundations, endowments, private investment funds and other U.S. and international institutions. Generally, the minimum account size for opening and maintaining an account is \$25 million.

Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss Introduction

Spectrum believes that the preferred and capital securities of high-quality issuers can offer better risk adjusted returns relative to senior debt due to low enterprise default risk experienced in the asset class. A preponderance of retail investors in the preferred markets can create inefficiencies or opportunities for professional investment managers to generate alpha by switching between

the retail and institutional sectors.

Important elements of Spectrum's active management strategy of preferred and capital securities include:

- A team of preferred and capital securities market specialists
- A disciplined, scalable investment process
- Credit and concentration limit recommendations to portfolio managers
- Relative value orientation
- Downside risk management
- Responsiveness to market evolution
- Interest rate volatility mitigation

Spectrum's investment process reflects a core commitment to fundamental research and an understanding of structural differences in the junior subordinated markets. An integrated global process networked with our parent can also complement our boutique style through a team orientation with Principal Asset Management®. A significant amount of our time and resources are focused on gathering and analyzing the information necessary for our bottom-up investment process. Specific portfolio risk is managed through credit approval and security selection and may be complemented systemically by risk management solutions aimed to mitigate market risk.

Quality: Spectrum's investment universe comprises securities that are issued primarily by companies with senior unsecured debt rated as investment grade at the time of purchase by Moody's, S&P or Fitch. Investment-grade-rated debt issuers may also have issued junior subordinated capital securities that are either investment grade at the time of issue, below investment grade at the time of issue, or were investment grade at the time of issue but were subsequently downgraded to below investment grade at the time of purchase, all of which could be included in Spectrum's investment universe.

Liquidity: At least US \$250 million of issuance outstanding. Liquidity is considered at the time of potential investment.

Credit Process:

The Spectrum credit process comprises our "3R" method whereby we Research and Review, and Recommend an issuer buy or sell to the investment team. Based on quantitative and qualitative inputs, we conduct a top-down review of global, sovereign and industry risks and opportunities, and a bottom-up analysis of individual company fundamentals. The primary focus is on U.S. and non-U.S. junior subordinated capital security issuance in the bank, insurance, REIT, financial

services and utility sectors. We also provide credit coverage in the energy and other non-financial sectors.

Research	Review (& Analysis)	Recommendation
Mosaic Approach <ul style="list-style-type: none"> • Audited company financial statements • Rating agency, sell-side research and other third-party opinions • Bloomberg news and data, MSCI • Industry conferences • Financial media • Economic/regulatory/industry/sustainability websites • One-on-one company meetings including ESG engagement • Analyst dialogue • Company ESG policies 	Top-Down <ul style="list-style-type: none"> • Global • Sovereign • Industry Bottom-Up (Company Fundamental Analysis) <ul style="list-style-type: none"> • Quantitative metrics • Qualitative assessments including ESG factors 	Buy Credit team sets issuer concentration limits for portfolio manager purchases Sell Portfolio managers must sell existing positions

Fundamental Credit Analysis

Macro View

Global: Trade relations, energy price volatility, man-made/natural disasters, pandemic risks (e.g., COVID-19), G7 geopolitical conflict (North Korea, Iran, Russia, China and Middle East), cyber-attacks, nuclear threats, climate change and social unrest.

Sovereign: Macroeconomic conditions, effective government. political stability, monetary policy, strategic alliances, immigration and credit worthiness.

Industry: Regulation, labor standards, innovative/competitive/obsolete technologies, changing demographics, sustainability initiatives and cyber security.

Bottom-Up

We analyze a company's fundamentals using our proprietary analytical model. Quantitative metrics include capital adequacy, asset quality, earnings and liquidity. We also implement a qualitative review of the company's skill in managing risk tolerance, business volatility, market position, and relevant ESG issues. We review, but do not rely on, rating agency and other third-

party research opinions.

Recommendation

Following a comprehensive review and analysis of relevant information, the credit team makes a recommendation to Buy or Sell an issuer, which is communicated to the portfolio management team. Under a Buy recommendation, the portfolio management team is permitted to purchase a selected issuer. Under a Sell recommendation, the portfolio managers must sell those identified issuers. Using a multi-tier methodology, the team also assigns a maximum concentration level for each Buy recommendation, predicated on issuer size and risk profile. In general, concentration rankings are tiered from 1% to 5%. The credit team actively monitors its “master list” of approved credits and concentration limits and discusses material changes with the investment team.

In addition, the credit team formally presents changes in their opinions at weekly investment committee meetings which are attended by the entire portfolio management group, among others. These meetings provide a forum for investment committee members to discuss important topics related, but not limited to, credit, portfolio management, the preferred and capital securities markets, interest rates, and the U.S. and global macroeconomic outlook. Outside of these formal committee meetings, the credit team routinely communicates directly with the portfolio managers regarding salient credit issues or opportunities.

Security Analysis

Once the credit analysis of the issuer is complete, Spectrum analyzes the various junior subordinated capital securities in issuance. The focus of Spectrum’s security analysis is to assess the relative value among various securities on the basis of the following key features: call protection, subordination, option adjusted spread, and security credit rating.

Additionally, relative value for security selection is a key factor. Relative value evaluation includes comparing yields and option adjusted spreads of a particular security versus:

- The issuer’s senior debt
- The issuer’s preferred and capital securities of a different trading market sector (US \$25 par issues versus US \$1,000 par issues versus Contingent Convertible (“Coco”) issues)
- The issuer’s preferred and capital securities of the same type (US \$25 par issues versus other US \$25 par issues, or US \$1,000 par versus other US \$1,000 par issues)
- Other junior subordinated capital securities, including Contingent Convertible (“Coco’s”)

Key drivers in the security selection process are credit strength, structure and yield. For a security to be considered for investment, the credit profile of the issuer is typically stable in our view, though there are times when an outlook may be negative. Security selection weighs the real or theoretical level of the same issuer's corporate debt vs. the premium available in the hybrid issue. Features such as call option premium, depth of subordination, and option-adjusted spreads are assessed for relative value.

Portfolio Construction

Portfolio construction is a bottom-up approach whereby the credit and research team initially conducts extensive global, sovereign, industry, and company analysis. Parameters of credit risk tolerances are determined for all issuers held or expected to be held in the portfolios. The team then categorize the various issuers into tiers which set the concentration limits for the portfolio managers to follow in constructing the portfolios.

The next step in the process is for the portfolio managers to construct model portfolios which are suitably diversified with the objective of obtaining optimum expected income within acceptable capital variance tolerances. The portfolio managers are responsible for constructing individualized portfolios that capture desired return objectives while strictly adhering to specified client policy guidelines and preferences. Portfolios are continuously reviewed for rebalancing opportunities to increase yield and mitigate risks.

Sell decisions can either be a function of a credit development or recognition that the yield has become "rich" in the absolute or relative to the yield of senior debt. Diversification is a primary consideration, and while most portfolio guidelines specify 5% as the maximum position for an individual credit, holdings are typically in the 0.5% to 3.0% issuer concentration range. A typical institutional portfolio would contain over 50 distinct issuers across five or more industries.

The overall process is an active management style. This involves formally establishing target duration, industry allocations, credit quality, and liquidity parameters to security selection relative to predetermined benchmarks and risk management guidelines. The portfolio managers have trading responsibilities and are responsible for managing the day-to-day valuations of the portfolios.

The main drivers of our portfolio risk management process are:

Credit Risk

Credit risk typically applies to debt investments such as corporate, municipal, and sovereign fixed income or bonds. A bond issuing entity can experience a credit event that could impair or erase the value of an issuer's securities held by a client. Spectrum actively manages credit risk by monitoring global, sovereign, industry and issuer trends for potential improvement or deterioration in credit quality. Diversification is a core action which may mitigate certain risks. Typically, no single issue will represent more than 3% of the portfolio. In addition to internally generated analyses, Spectrum can leverage resources through Principal Asset Management. Please note that diversification cannot ensure a profit against loss in a declining market. It is a strategy used to help mitigate risk.

Spread Risk

Spread risk refers to the risk that valuation yield spreads on corporate debt securities, and on preferred and capital securities may widen relative to US Treasury bond yields. This market risk is also known as systematic risk. Systematic risk cannot be diversified away like unsystematic risk, but it may be reduced in two ways at the security level through structure selection and duration choice.

Liquidity Risk

Liquidity risk refers to the risk of being unable to sell your investment at a fair price at a given time due to high volatility or lack of active liquid markets. You may receive a lower price, or it may not be possible to sell the investment. The preferred market is often less liquid than the US Treasury, agency, corporate and asset-backed markets. Our minimum liquidity requirements serve to mitigate this risk. Securities are initially screened for minimum size preference of US \$250 million of issuance outstanding. In addition, Spectrum is an experienced and active participant in the preferred and capital securities secondary markets which trade over-the-counter. Spectrum also maintains a direct presence in preferred and capital securities that trade on the floor of the New York Stock Exchange, which enables us to add value via trading as an agent in preferred and capital securities.

Interest Rate Risk

Interest rate risk is managed through security selection by means of term and structure choices. Preferreds and other capital securities have structures such as floating, fixed to float, and fixed to variable (in 5- and 10-year terms) that allow the interest rate duration of the portfolio to be managed based on the managers' view on rates.

Inflation Risk

Inflation risk results from the variation in the value of cash flows from a security due to inflation, as measured in terms of purchasing power. For example, if a client purchases a 5-year bond in

which it can realize a coupon rate of 5%, but the rate of inflation is 6%, then the purchasing power of the cash flow has declined. Clients are exposed to inflation risk because the interest rate the issuer promises to make may be fixed for the life of the security.

Trading Risk

There can be risks to a portfolio when there is frequent trading of securities. Spectrum does not engage in what we believe to be frequent trading or portfolio turnover.

Portfolio Guideline Risk

This risk is monitored daily. All investment guidelines and other account rules are contained in our allocation model. All prospective trades are run through the model and checked against investment guidelines prior to execution. Spectrum uses Bloomberg AIM for guideline compliance monitoring which provides a centralized and organized view of investment guideline compliance operations.

Difficult Market Conditions

Spectrum clients may be materially adversely affected by conditions in the global financial markets and economic conditions throughout the world, including public health emergencies or pandemics. The global market and economic climate may be adversely affected by factors beyond Spectrum's control, including rising interest rates or accelerating asset deflation or inflation, deterioration or volatility in the credit and finance markets, deterioration in the credit of sovereign nations, terrorism, or political uncertainty.

Volatility Mitigation Strategies

Spectrum employs volatility mitigation strategies relative to interest rate, credit and broad market volatility for certain accounts that have authorized such strategies.

Spectrum's Volatility Mitigation for Bonds (VMB") strategy is an active strategy that trades listed options on U.S. Treasury long bond futures and U.S. Treasury long bond futures. The Volatility Mitigation for Stocks ("VMS") strategy is an active strategy that buys vertical put spreads and vertical call spreads on the S&P 500* Index (or S&P 500 ETF options on S&P 500 Index futures). The strategies employ quantitative, rules-based processes to determine both the entry to and exit from options and futures positions.

The primary risks with these strategies are those associated with purchasing option spreads. These include: 1) premium reduction as time passes, and 2) option expiration with no option value. Volatility management strategies may increase transaction costs, which could increase losses or reduce gains. These strategies may not protect against market declines and may reduce

participation in market gains. Transactions in derivatives may increase volatility, cause the liquidation of portfolio positions when not advantageous to do so and produce disproportionate losses.

*Note: "Standard & Poor's 500" and "S&P 500®" are trademarks of The McGraw-Hill Companies, Inc. and have been licensed by Principal. The strategies are not sponsored, endorsed, sold, or promoted by Standard & Poor's and Standard & Poor's makes no representation regarding the advisability of investing in the strategies.

General Economic and Market Conditions

General economic or market conditions may adversely affect the investments made by clients. In addition, a downturn or contraction in the economy or in the capital markets, or in certain industries or geographic regions thereof, may restrict the availability of suitable investment opportunities for our clients and/or the opportunity to liquidate any such investments, each of which could prevent clients from meeting its investment objectives.

Public Health Emergencies

Pandemics and other widespread public health emergencies may result in market volatility and disruption and may adversely impact economic production and activity in ways that are difficult to predict, all of which may result in significant losses to the clients.

Financial Institution Distress Events

Clients may be exposed to the risk that one of the banks, brokers, hedging counterparties, lenders or custodians of some or all of the client's assets fails to perform its obligations or experiences insolvency, closure, receivership or other financial distress. An event of financial distress could result in the Adviser being unable to access deposits for an extended period of time or ever. Although assets held by regulated financial institutions in the U.S. frequently are insured up to stated balance amounts by organizations such as the Federal Deposit Insurance Corporation in the case of banks or the Securities Investor Protection Corporation in the case of certain broker-dealers, amounts in excess of the insurance limits are subject to risk of loss.

Item 9 – Disciplinary Information

Spectrum, as a registered investment adviser, is required to disclose all material facts regarding any legal or disciplinary events that would be material to the evaluation of Spectrum or the integrity of Spectrum's management. Spectrum Asset Management has no items that are reportable under this item, however, an affiliate of Spectrum, Principal Asset Management, has a

regulatory action disclosure. Additional details can be found in Spectrum's Form ADV Part 1, which can be accessed through the SECs Investment Adviser Public Disclosure website <https://adviserinfo.sec.gov/>.

Item 10 – Other Financial Industry Activities and Affiliations

Spectrum is an investment adviser registered with the SEC and the 100% owner of SAMI Brokerage LLC its affiliated broker/dealer FINRA member firm. (See the discussion in Item 12 of the conflicts of interest that arise from this affiliation).

Spectrum was acquired by Principal Global Investors ("PGI") in 2001, which as of 4Q 2022 does business as Principal Asset Management, the asset management arm of The Principal Financial Group® ("Principal"). The Principal Financial Group was established in 1879 and became a public company listed on the New York Stock Exchange in 2001 under the ticker symbol PFG. ("The Principal Financial Group" and "Principal" are registered trademarks of Principal Financial Services, Inc., a member of the Principal Financial Group).

Spectrum has various financial industry affiliations including with Principal Asset Management and subsidiaries of Principal as set forth in Section 7. A. of Spectrum's Form ADV Part 1 and with the majority owned affiliates of Principal International, Inc. Assets under management include assets managed by investment professionals of Principal Asset Management under dual employee arrangements with other subsidiaries of Principal.

Principal Asset Management is an investment advisor registered with the SEC. Principal Asset Management provides Spectrum various resources and services, including but not limited to, legal, compliance, internal audit, human resources, and sales and marketing. Spectrum has common directors with Principal Asset Management.

Spectrum is under common control with Principal Securities, Inc., a broker-dealer registered with the SEC and a FINRA member firm that markets a variety of mutual funds, unit investment trusts and limited partnerships. Principal Securities is the principal underwriter and distributor of institutional shares of a family of mutual funds organized by Principal. Spectrum currently does not conduct any brokerage business with Principal Securities. Spectrum personnel are not eligible to receive compensation for any sales of securities made to Principal Securities clients or prospective clients.

Spectrum is under common control with Principal Funds Distributor, Inc. ("PFD"), a broker-dealer registered with the SEC and a FINRA member firm. PFD is the principal underwriter and distributor of retail and institutional shares of a family of mutual funds organized by Principal . Spectrum

currently does not conduct any brokerage business with PFD.

Spectrum is under common control with Principal Life Insurance Company ("Principal Life"), a life insurance company licensed in all 50 states and the District of Columbia.

In addition to those businesses listed above, we are part of a diversified, global financial services organization with many types of affiliated financial services providers, including but not limited to broker-dealers, insurance companies and other investment advisers. We may enter into arrangements to provide services or otherwise enter some form of business relationship with our foreign affiliates. Additional information regarding these relationships is included in Item 7.A. of the Form ADV Part 1 and will be provided upon request.

Item 11 – Code of Ethics, Participation in Client Transactions and Personal Trading

Code of Ethics: Pursuant to Rule 204A-1 under the Investment Advisers Act of 1940, Spectrum has adopted a Code of Ethics (the "Code"), which sets forth standards of business and personal conduct for directors, officers, and employees of Spectrum. The Code addresses conflicts that may arise from personal trading by Spectrum's employees, all of whom are deemed to be Access Persons. The Code is predicated on the principle that directors, officers and employees of Spectrum will adhere to the highest ethical standards and fiduciary principles, and must:

- place client interests first;
- engage in personal securities transactions consistent with the Code and avoid any actual or potential conflict of interest or any abuse of their position of trust and responsibility;
- not take inappropriate advantage of their positions;
- keep security holdings and financial circumstances of clients confidential; and maintain independence in the investment decision-making process.

Spectrum maintains high ethical standards and requires employees to conduct themselves in an appropriate manner, as more fully described in the Code. All employees of Spectrum receive a copy of the Code at the beginning of their employment by or association with Spectrum and certify that they understand and will abide by the Code. Employees are also provided a copy of the Code whenever material amendments are made and they are required to certify, upon such amendment, as well as on an annual basis, that they understand and have complied with the Code.

The Code requires that employees report any violations of the Code promptly to Spectrum's Chief

Compliance Officer (“CCO”). Material violations of the Code will be reported to Spectrum’s Board of Directors.

As part of the Code, Spectrum has adopted personal securities transaction reporting policies. Each Access Person is required to report to Spectrum via FIS PTA transactions in reportable securities in personal accounts.

Access Persons are prohibited from purchasing individual junior subordinated capital securities. Therefore, Spectrum employees are prohibited from buying the type of securities that are purchased for client portfolios. Also, Spectrum employees may not purchase common stock of Spectrum clients. Access Persons also are prohibited from acquiring any securities in an initial public offering. Access Persons may not, directly or indirectly, acquire any security in a private placement transaction without obtaining prior approval of the Chief Compliance Officer.

Access Persons are discouraged from frequent personal securities trading. Access Persons who purchase shares of mutual funds advised or sub-advised by Spectrum are instructed that they should retain such shares for a minimum of 30 days, and redemptions or exchanges of such shares within 30 days of purchase must be pre-cleared by the CCO, who will grant approval only under special circumstances. Additional requirements apply to transactions in investment products of Spectrum's parent company or stock of such company.

Access Persons generally are prohibited from serving as board members of publicly traded companies, and exceptions will be made by the CEO and CCO only when it does not conflict with the interests of Spectrum or its clients. Access Persons may not undertake other business activities outside of Spectrum that may cause, or appear to cause, any conflict of interest, and Access Persons must disclose all directorships in businesses and other interests in businesses where they either have a controlling or influencing position or receive monetary compensation for their involvement in that business.

In accordance with Section 204-A of the Investment Advisers Act of 1940, Spectrum also maintains and enforces written policies reasonably designed to prevent the misuse of material non-public information by the firm or any person associated with the firm.

Spectrum recommends the purchase of shares of affiliated mutual funds for which Spectrum and its affiliates provide advisory services. Spectrum may recommend securities to unaffiliated clients that are currently held in affiliated client portfolios or personally held by Spectrum’s employees. Spectrum does not buy or sell for itself securities that it also recommends to clients.

Clients of Spectrum can obtain a copy of the Code of Ethics by contacting Joseph Hanczor, Chief

Compliance Officer at (203) 322-0189, or jhanczor@samipfd.com.

Cross Trades: Spectrum may occasionally conduct cross trades for client accounts. A cross trade occurs when Spectrum purchases and sells a particular security between two or more accounts under Spectrum's management. Spectrum utilizes cross trades when it deems the practice to be advantageous for each participant. Spectrum has a conflict of interest when effecting a cross trade because Spectrum must consider the interests of both the selling account and the buying account in the same transaction. This conflict of interest may be greater in situations where one of the clients involved in the transaction pays Spectrum a higher management fee. Additionally, clients might have received a more favorable price if the transaction were executed in the open market rather than having the security bought or sold through a cross trade.

To address these concerns, Spectrum's procedures require that cross trades be effected at the independent current market price of the security as determined by reference to independent third-party sources. Under Spectrum's policy, cross trades are currently not permitted in accounts that are subject to the Employee Retirement Income Security Act ("ERISA"). Spectrum does not receive brokerage commissions when conducting cross trades for client accounts. Spectrum will seek to ensure that the terms of the transactions, including the consideration to be paid or received, are fair and reasonable, and the transactions are executed in a manner that is in the best interest of the clients involved in the cross trade.

Item 12 – Brokerage Practices

To the extent permissible under applicable law, Spectrum will generally effect through its affiliated broker/dealer all securities transactions on behalf of Spectrum's clients, including securities traded on an exchange or in the over-the-counter ("OTC") market, unless a client directs the execution of its transactions to another broker-dealer. The affiliated brokerage services include placing and monitoring buy and sell orders on the floor of the exchange, with broker-dealers in the OTC market, or via dark pool and algorithmic trading venues, and monitoring the markets. Spectrum obtains client consent to effect such brokerage transactions through its affiliated broker/dealer, consistent with regulatory requirements.

In addition to the advisory fees Spectrum receives, Spectrum generally receives a brokerage commission, net of commission costs, for certain transactions executed through its affiliated broker/dealer in accordance with the firm's commission schedule which is available to all clients. Spectrum believes that the brokerage commissions and fees charged by Spectrum for its services are commercially reasonable and consistent with its best execution responsibilities.

In addition, a client may permit Spectrum to effect futures transactions. Such trades would be

cleared through a third-party futures clearing firm and clients would pay commissions and charges for such transactions in accordance with Spectrum's commission schedule.

Conflicts of Interest: Spectrum has a conflict of interest in directing clients' brokerage to its affiliated FINRA member broker/dealer and generally executing its clients' transactions through its affiliated broker/dealer because the commissions described above are an incentive for Spectrum to effect the transactions through its affiliated broker/dealer rather than direct trades to other broker/dealers. Spectrum addresses this conflict of interest as described in this Item.

Also, Spectrum recommends and buys and sells securities for accounts of its related persons, and may buy or sell for clients, securities in which Spectrum's related persons have a financial interest or position. Spectrum addresses this potential conflict of interest by, among things, the trade allocation practices described herein.

Selection of Brokers or Dealers: As stated above, Spectrum generally executes all transactions on behalf of its clients with client consent through its affiliated broker/dealer and has the authority to determine, without client consultation or consent, the clearing broker through which securities or other instruments are cleared and the commission rates or dealer spreads at which transactions are effected.

Clients are free to limit Spectrum's discretionary authority over their accounts and instruct Spectrum which brokers to use or not to use to execute securities transactions. In that event, such clients may pay different transaction costs (including commissions) because Spectrum does not negotiate commissions. They also may obtain different prices for securities than if Spectrum executed the clients' trades through its affiliated broker/dealer because Spectrum may not be able to aggregate these transactions with trades for its other clients. In addition, guidelines employed by Spectrum to distribute investment opportunities fairly among all clients may occasionally limit these clients' ability to participate in a particular investment.

Because Spectrum does not negotiate brokerage commissions on behalf of its advisory clients, clients may pay different commissions than if Spectrum negotiated commissions with a third party. The total commissions for transactions Spectrum effects through its affiliated broker/dealer may be higher or lower than that which might have been charged by other broker/dealers for the same transactions. Also, the cost of an OTC trade effected by Spectrum through its affiliated broker/dealer may be higher or lower than it's a client transacted directly with a dealer in the OTC market.

All clients consent to the use of Spectrum's affiliated broker/dealer to execute their transactions

as broker/dealer. Spectrum believes that this provides significant advantages. These advantages include expertise in trading junior subordinated capital securities, direct access to the floor of the NYSE, minimizing the chance of error otherwise associated with a large number of individual purchases and delivery instructions, a greater ability to purchase and allocate blocks of junior subordinated capital securities to Spectrum separate accounts, client anonymity, and the potential for price improvements on securities transactions for the benefit of clients. Additionally, Spectrum's affiliated broker/dealer is able to aggregate all or a portion of a block of client trades before selling them to a dealer, which may minimize the opportunity for third party errors, increase overall speed and efficiency, and result in price improvements. Spectrum cannot quantify the value of the advantages described above.

It is possible that a client could obtain better execution of transactions in junior subordinated capital securities by using another broker/dealer. Spectrum cannot conclusively demonstrate whether the commissions charged by other broker/dealers are less than, equal to or exceed the commissions that Spectrum charges on such transactions. Additionally, determining best execution for junior subordinated capital securities is difficult, particularly junior subordinated capital securities traded in the OTC market, due to the limited number of investment advisers specializing in junior subordinated capital securities, the structure of the junior subordinated capital securities market, and the lack of timely consolidated tape reporting in parts of the OTC market. Thus, it is possible that Spectrum, executing trades through its affiliated broker/dealer, will not achieve best execution in all cases.

In the event that junior subordinated capital securities trade in odd lots, a client account may not receive the best execution possible when trading in odd lots compared to the execution they would receive trading in round lots.

Aggregation and Allocation: If Spectrum believes that the purchase or sale of a security is in the best interest of more than one client, it may (but is not obligated to) aggregate the orders to be sold or purchased to seek favorable execution or lower brokerage commissions, to the extent permitted by applicable law and regulation. Aggregation of orders under this circumstance should, on average, decrease the costs of execution. Each client that participates in an aggregated transaction will receive the average share price calculated for all trades. Transaction costs may vary by client according to each client's level of participation in the transaction and its commission rate.

Allocations will be designed to ensure that over time no account (or group of accounts) will be systematically favored over any other account (or group of accounts). Allocation methodologies may include pro rata based on account size, percentage of account size, and random allocation.

For purchases, available cash or the lowest issue/issuer/sector concentration may also be factors used to determine allocations. For sales, the lowest cash percentage, the highest concentration in the issue/issuer/sector, or the current need for cash may also be factors used to determine allocations. In addition, account specific investment restrictions may affect allocation methodology.

The accounts aggregated may include registered funds advised by Spectrum, as well as accounts of Spectrum's related persons. Spectrum may not be able to aggregate securities transactions for clients who direct Spectrum to use another broker-dealer. Such clients would not benefit from any improved execution or lower commissions that may be available for aggregated transactions.

Soft Dollars: Spectrum does not maintain any "soft dollar" arrangements. However, various broker-dealers provide Spectrum with proprietary research and other products and services. Spectrum believes that it would obtain this research and other products and services regardless of the amount of business that it directs to such firms throughout the year, and, therefore, Spectrum does not believe it is "paying up" for the proprietary research and other products and services offered by the various broker/dealers utilized by Spectrum.

Choice of Futures Commission Merchant: Spectrum may execute futures transactions on behalf of its clients, with client consent. In such cases, Spectrum has the authority to determine, without further client consultation or consent, the futures firm through which those futures transactions are cleared, and the rates or spreads at which the transactions are effected. A client may pay lower commissions on futures transactions by using another futures commission merchant.

Cross Trades: See discussion in Item 11 above.

Item 13 – Review of Accounts

Senior members of Spectrum's Investment Committee, typically the firm's Chief Investment Officer and Portfolio Managers generally review client accounts each business day. In addition, Spectrum has weekly meetings of the Investment Committee to review client accounts.

A complete set of accounting and performance reports generally is provided to each client monthly.

Special reports are furnished to the Board of Directors/Trustees of registered funds, to assist in compliance with the Investment Company Act of 1940, regulations of the Central Bank of Ireland and as otherwise requested.

Item 14 – Client Referrals and Other Compensation

Spectrum may pay fees to persons, including affiliates of Spectrum, who refer advisory clients to Spectrum. In addition, Spectrum may pay a portion of its advisory fees to Spectrum affiliates for referrals of advisory clients. Any compensation paid for referrals to Spectrum of advisory clients will be done in compliance with applicable law and any other applicable obligations of the persons receiving such compensation.

Item 15 – Custody

All client assets are held in custody by unaffiliated broker/dealers or banks selected by Spectrum's clients. However, Spectrum is deemed to have access to the assets of its one privately offered fund since it or an affiliate serves as the managing member or general partner of the private fund. Limited partners (or members or owners) of a limited partnership or other investment vehicle will not receive statements from the custodian. Instead, the private fund is subject to an annual audit and the audited financial statements are distributed to each limited partner (or member or owner). The audited financial statements will be prepared in accordance with generally accepted accounting principles and distributed within 120 days of the partnership's fiscal year end.

Other than this one privately offered fund, Spectrum does not have custody of any other client's securities, cash or any other form of assets and our clients select their own custodians. Clients should receive at least quarterly statements from the broker/dealer, bank or other qualified custodian that holds and maintains clients' investment assets. Spectrum urges our clients to carefully review such statements and compare such official custodial records to the account statements that we may provide. Our statements may vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies for certain securities.

Item 16 – Investment Discretion

Spectrum usually receives discretionary authority from clients at the outset of an advisory relationship to select the identity and amount of securities to be bought or sold, the broker/dealer to be used to execute trades (typically Spectrum's affiliated broker/dealer) and the commission rates to be paid. This discretionary authority is documented through an investment management agreement and the accompanying investment guidelines. Clients are free to restrict the discretionary authority they grant to Spectrum. In all cases discretion as granted is exercised in a manner consistent with the stated investment objectives, limitations, and restrictions for the particular client account. Investment guidelines and restrictions must be provided to Spectrum in writing.

For registered investment companies, Spectrum's authority to trade securities may also be limited by certain federal securities and tax laws that require diversification of investments and favor the holding of investments once made.

Item 17 – Voting Client Securities

Spectrum has adopted a Policy on Proxy Voting for Investment Advisory Clients (the "Voting Policy"), which provides that Spectrum aims to ensure that, when delegated proxy voting authority by a client, Spectrum acts (1) solely in the interest of the client in providing for ultimate long-term stockholder value, and (2) without undue influence from individuals or groups who may have an economic interest in the outcome of a proxy vote. Spectrum relies on the custodian bank to deliver proxies to Spectrum for voting.

Spectrum has selected Institutional Shareholder Services, Inc., ("ISS") to assist with Spectrum's proxy voting responsibilities. Spectrum generally follows ISS's standard proxy voting guidelines, which embody the positions and factors Spectrum considers important in casting proxy votes. In connection with each proxy vote, ISS prepares a written analysis and recommendation based on its guidelines. To avoid any conflict of interest for ISS, the CCO will require ISS to deliver additional information or certify that ISS has adopted policies and procedures to detect and mitigate such conflicts of interest in issuing voting recommendations. Spectrum also may obtain voting recommendations from two proxy voting services as an additional check on the independence of ISS's voting recommendations.

Spectrum may, on any particular proxy vote, diverge from ISS's guidelines or recommendations. In such a case, the Voting Policy requires: (i) the requesting party to document the reason for the request; (ii) the approval of the Chief Investment Officer; (iii) notification to appropriate compliance personnel; (iv) a determination that the decision is not influenced by any conflict of interest; and (v) a written record of the process.

When Spectrum determines not to follow ISS's guidelines or recommendations, Spectrum classifies proxy voting issues into three broad categories: (1) Routine Administrative Items; (2) Special Interest Issues; and (3) Issues having the Potential for Significant Economic Impact, and casts proxy votes in accordance with the following philosophy and decision guidelines developed for that category in the Voting Policy:

- Routine Administrative Items – Spectrum is willing to defer to management on matters of a routine administrative nature. Examples of issues on which Spectrum will normally defer to management's recommendation include selection of auditors, increasing the authorized number of common shares and the election of unopposed

directors.

- Special Interest Issues – In general, Spectrum will abstain from voting on shareholder social, political and environmental proposals because their long-term impact on share value cannot be calculated with any reasonable degree of confidence.
- Issues Having the Potential for Significant Economic Impact - Spectrum is not willing to defer to management on proposals which have the potential for major economic impact on the corporation and the value of its shares and believes such issues should be carefully analyzed and decided by shareholders. Examples of such issues are classification of board of directors, cumulative voting and supermajority provisions, defensive strategies (e.g., greenmail prevention), business combinations, restructurings, and executive and director compensation.

Conflicts of Interest: There may be a material conflict of interest when Spectrum votes, on behalf of a client, a proxy that is solicited by an affiliated person of Spectrum or another Spectrum client. To avoid such conflicts, Spectrum has established procedures under its Voting Policy to seek to ensure that voting decisions are based on a client's best interests and are not the product of a material conflict. In addition to employee monitoring for potential conflicts, the CCO reviews Spectrum's and its affiliates' material business relationships and personal and familial relationships of senior personnel of Spectrum and its affiliates to monitor for conflicts of interest. If a conflict of interest is identified, Spectrum considers both financial and non-financial materiality to determine if a conflict of interest is material. If a material conflict of interest is found to exist, the CCO discloses the conflict to affected clients and obtains consent from each client as to the way Spectrum proposes to vote.

Spectrum clients can obtain a copy of the Voting Policy or information on how Spectrum voted their proxies by calling Spectrum's Compliance Department at (203) 322-0189.

Item 18 – Financial Information

Registered investment advisers are required to provide clients with certain financial information or disclosures about their financial condition. Spectrum has no financial commitment that impairs its ability to meet contractual and fiduciary commitments to clients and has not been the subject of a bankruptcy proceeding.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

Mark Lieb

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at

www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1950

Education:

- MBA Finance, University of Hartford
- BA Economics, Central Connecticut State College

Professional Background:

- President and Chief Executive Officer of Spectrum - 2010 to present
- Executive Director/Senior Officer of Spectrum - 1987 to 2010
- Founder of Spectrum 1987
-

Item 3 – Disciplinary Information

Mr. Lieb has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Mr. Lieb is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Mr. Lieb does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Mr. Lieb receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby and Chief Operating Officer ("COO") Matthew Byer. Mr. Lieb reports to Spectrum's board of directors. Mr. Lieb may be reached at (203) 322-0189

or via email at mlieb@samipfd.com.

Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

L. Phillip Jacoby IV

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1959

Education:

- BSBA Finance, Boston University Questrom School of Business

Professional Background:

- Executive Director and Chief Investment Officer of Spectrum - 2010 to present
- Senior Portfolio Manager/Senior Officer of Spectrum - 1995 to 2010

Item 3 – Disciplinary Information

Mr. Jacoby has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Mr. Jacoby is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Mr. Jacoby does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Mr. Jacoby receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby. Mr. Lieb reports to Spectrum's board of directors. Mr. Lieb may be reached at (203) 322-0189 or via email at mlieb@samipfd.com.

Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

Fernando Diaz

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1961

Education:

- Aviation High School

Professional Background:

- Vice President and Portfolio Manager of Spectrum - 2000 to present
-

Item 3 – Disciplinary Information

Mr. Diaz has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Mr. Diaz is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Mr. Diaz does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Mr. Diaz receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby. Mr. Jacoby is responsible for supervising Mr. Diaz.

Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

Roberto Giangregorio

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1968

Education:

- MBA Finance with Distinction Cornell University
- MS Mechanical Engineering University of Wisconsin-Madison
- BS Mechanical Engineering S.U.N.Y. at Stony Brook
-

Professional Background:

- Vice President and Portfolio Manager of Spectrum - 2003 to present
-

Item 3 – Disciplinary Information

Mr. Giangregorio has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Mr. Giangregorio is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Mr. Giangregorio does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Mr. Giangregorio receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby. Mr. Jacoby is responsible for supervising Mr. Giangregorio.

Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

Manu Krishnan, CFA®

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1976

Education:

- MBA Finance Cornell University
- MS Mechanical Engineering University of Delaware
- BS Mechanical Engineering College of Engineering, Osmania University, India
-

Professional Background:

- Vice President and Portfolio Manager of Spectrum - 2004 to present
-

Item 3 – Disciplinary Information

Mr. Krishnan has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Mr. Krishnan is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Mr. Krishnan does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Mr. Krishnan receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby. Mr. Jacoby is responsible for supervising Mr. Krishnan. Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.

Additional Disclosures

Mr. Krishnan holds the Chartered Financial Analyst (CFA) designation issued by the CFA Institute. CFA® charterholders must meet the following requirements:

- A bachelor's degree from an accredited institution or equivalent education or work experience.
- Successful completion of all three exam levels of the CFA program.
- Have 48 months of acceptable professional work experience in the investment decision-making process.
- Fulfill society requirements, which vary by society.
- Agree to adhere to and sign the Member's Agreement, a Professional Conduct Statement and any additional documentation requested by the CFA Institute.

CFA® and Chartered Financial Analyst® are registered trademarks owned by the CFA Institute. More information about the CFA® is available at www.cfainstitute.org.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

Kevin Nugent

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1958

Education:

- BA Political Science Ohio Wesleyan
-

Professional Background:

- Vice President and Portfolio Manager of Spectrum - 2012 to present
-

Item 3 – Disciplinary Information

Mr. Nugent has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Mr. Nugent is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Mr. Nugent does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Mr. Nugent receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby. Mr. Jacoby is responsible for supervising Mr. Nugent. Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

Satomi Yarnell, CFA®

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1983

Education:

- MA Waseda University
-

Professional Background:

- Asst. Vice President and Portfolio Manager of Spectrum - 2015 to present
-

Item 3 – Disciplinary Information

Mr. Yarnell has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Ms. Yarnell is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Ms. Yarnell does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Ms. Yarnell receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby. Mr. Jacoby is responsible for supervising Ms. Yarnell. Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.

Additional Disclosures

Ms. Yarnell holds the Chartered Financial Analyst (CFA) designation issued by the CFA Institute. CFA®

charterholders must meet the following requirements:

- A bachelor's degree from an accredited institution or equivalent education or work experience.
- Successful completion of all three exam levels of the CFA program.
- Have 48 months of acceptable professional work experience in the investment decision-making process.
- Fulfill society requirements, which vary by society.
- Agree to adhere to and sign the Member's Agreement, a Professional Conduct Statement and any additional documentation requested by the CFA Institute.

CFA® and Chartered Financial Analyst® are registered trademarks owned by the CFA Institute. More information about the CFA® is available at www.cfainstitute.org.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

Albano Tunnera

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1968

Education:

- AB (Finance and Banking) from Norwalk Community and Technical College
-

Professional Background:

- Vice President and Portfolio Manager (formerly Trader) of Spectrum - 1997 to present
-

Item 3 – Disciplinary Information

Mr. Tunnera has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Mr. Tunnera is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Mr. Tunnera does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Mr. Tunnera receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby. Mr. Jacoby is responsible for supervising Mr. Tunnera.

Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.



Principal Asset Management¹ – Form CRS – Client Relationship Summary – March 31, 2025

Principal Global Investors, LLC (“PGI”, “us”, “we” or “our”), doing business as Principal Asset Management (Principal AM) is an investment adviser registered with the Securities and Exchange Commission (“SEC”). Brokerage and investment advisory services and fees differ. It is important that you understand the differences. Free and simple tools are available to research firms and financial professionals at [Investor.gov/CRS](https://investor.gov/CRS), which also provides educational materials about broker-dealers, investment advisers, and investing.

To help you get more information about our services, you will find “Conversation Starters” in each section below. You are encouraged to ask us these questions to help you better understand our services.

What investment services and advice can you provide me?

We offer investment advisory services to institutional and retail investors² on a discretionary or non-discretionary basis through separately managed accounts, wrap fee programs, unified managed account programs, and model portfolio programs (“Programs”). If you select a non-discretionary Program, we will recommend investments, but you decide whether to buy, sell or hold investments. If you select a discretionary Program, we or an affiliated investment manager you select will buy and sell investments in your account without your prior consent. You may ask us not to buy certain securities for your account, and we will accept your request if we believe it is reasonable.

When we are your adviser in a Program, we monitor your holdings on an ongoing basis to determine if your holdings are consistent with the selected strategy. We manage client accounts in wrap fee programs of other investment advisers (“sponsors”). We have investment minimums to open and maintain an advisory account.

Additional Information: Please refer to our Form ADV, Part 2A Brochure, particularly Items 4 and 6.

<https://adviserinfo.sec.gov/firm/brochure/109002>.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *Given my financial situation, should I choose an investment advisory service? Why or why not?*
- ✓ *How will you choose investments to recommend to me?*
- ✓ *What is your relevant experience, including your licenses, education and other qualifications? What do these qualifications mean?*

What fees will I pay?

You will pay us a fee that is either: (i) asset-based, meaning calculated as a percentage of the assets in your account including cash; or (ii) fixed or negotiated. Fees generally are charged quarterly or as frequently as stated in your agreement with us. If you pay an asset-based fee, the more assets there are in your account, the more you will pay in total fees, and therefore we have an incentive to encourage you to increase the assets in your account. Fees are sometimes negotiated based on a variety of factors, such as number of accounts managed, the size or asset level of the account(s), the nature of services rendered, and any special requirements of the account(s) managed. You will also pay custodial expenses and transaction costs such as commissions. If you invest in mutual funds, you will pay your share of the fund’s fees and expenses, which will reduce your returns, and you may pay a fee if you sell the investment before you hold it for a specified time period. These fees are disclosed in the fund’s prospectus or other offering document.

¹ Statements in this summary (i) are required by SEC Form CRS, summary in nature and limited in substance and size by SEC Form CRS; (ii) do not create or modify any agreement, relationship or obligation between you and us or our financial professionals; and (iii) are subject to the more complete terms and conditions of our other disclosures, including our Form ADV Part 2, and client agreements.

² Form CRS defines “retail investor” as a natural person, or the legal representative of a natural person, who receives or seeks to receive services primarily for personal, family, or household purposes. You are not a retail investor if you use our services primarily for purposes other than personal, family, or household purposes.

The sponsor sets wrap program fees, which generally are asset-based. Wrap program fees typically cover transaction costs and fees for transactions executed by the sponsor (but often no other transaction costs including commissions and commission equivalents on transactions executed by other broker-dealers), and therefore are higher than a typical asset-based advisory fee. Please see the sponsor's Form CRS and Form ADV Part 2A for more information about the wrap program's fees and costs.

You will pay fees and costs whether you make or lose money on your investments. Fees and costs will reduce any amount of money you make on your investments over time. Please make sure you understand what fees and costs you are paying.

Additional Information: You should carefully review Item 5 of our Form ADV, Part 2A Brochure.

<https://adviserinfo.sec.gov/firm/brochure/109002>.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *Help me understand how these fees and costs might affect my investments? If I give you \$10,000 to invest, how much will go to fees and costs, and how much will be invested for me?*

What are your legal obligations to me when acting as my investment adviser? How else does your firm make money and what conflicts of interest do you have?

When we act as your investment adviser, we have to act in your best interest and not put our interest ahead of yours. At the same time, the way we make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the investment advice we provide you. Here are some examples to help you understand what this means.

We and our affiliates earn greater fees and other benefits if you invest in a product that we or they advise or otherwise provide services to, such as mutual funds and certain securities offerings. We have an incentive to offer or recommend these products because of the fees we and our affiliates receive and to recommend new products that we or our affiliates advise to increase overall assets in the new products.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *How might your conflicts of interest affect me, and how will you address them?*

Additional Information: Please review our Form ADV, Part 2A Brochure, particularly Items 10-12.

<https://adviserinfo.sec.gov/firm/brochure/109002>.

How do your financial professionals make money?

Our financial professionals receive a salary and a discretionary bonus based on individual performance and the success of the Programs they manage.

Do you or your financial professionals have legal or disciplinary history?

Yes, Principal AM and its financial professionals' disciplinary is available at Investor.gov/CRS for a free and simple search tool to research us and our financial professionals. Additional information regarding legal or disciplinary history of a financial professional can be obtained by requesting that we send you the Form ADV, Part 2B for the financial professional.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *As a financial professional, do you have any disciplinary history? For what type of conduct?*

Additional Information

You can find additional information about our services at www.principalam.com. You can request up-to-date information or an up-to-date copy of this relationship summary or our Form ADV Brochure by contacting us at 1-800-787-1621 or <https://www.principalam.com/us/about-us/contact-us>.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *Who is my primary contact person?*
- ✓ *Is he or she a representative of an investment adviser or a broker-dealer?*
- ✓ *Who can I talk to if I have concerns about how this person is treating me?*



Principal Funds Distributor, Inc.¹ – Form CRS – Customer Relationship Summary – March 31, 2025

Principal Funds Distributor, Inc. (“PFD”, “us”, “we” or “our”) is a broker-dealer registered with the Securities and Exchange Commission (“SEC”) and member of the Financial Industry Regulatory Authority, Inc. Brokerage and investment advisory services and fees differ. It is important that you understand the differences. Free and simple tools are available to research firms and financial professionals at [Investor.gov/CRS](https://investor.gov/CRS), which also provides educational materials about broker-dealers, investment advisers, and investing.

You will find “Conversation Starters” in each section below. Please ask these questions to help you better understand our services.

What investment services and advice can you provide me?

We act as a placement agent for interests in Principal-branded privately-offered products that may be sold to retail investors.² We only offer Principal-branded products managed by companies in the Principal Financial Group. You make the ultimate decision regarding whether to buy or sell Principal-branded financial products. We do not exercise investment discretion, provide investment monitoring or hold customer accounts or assets. We also serve as the distributor and principal underwriter of certain Principal-branded investment funds and investment products. We do not have a customer relationship with you solely because we distribute Principal-branded financial products. Each product has an investment minimum, which is described in the offering materials.

For additional information, please see our website <https://www.principalam.com> and disclosures <https://brandassets.principal.com/m/332c9d25bdfd45be>.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *Given my financial situation, should I choose a brokerage service? Why or why not?*
- ✓ *How will you choose investments to recommend to me?*
- ✓ *What is your relevant experience, including your licenses, education and other qualifications? What do these qualifications mean?*

What fees will I pay?

You will pay product-level fees and expenses, which are disclosed in the product’s offering documents. You do not pay commissions or sales charges to us.

You will pay fees and costs whether you make or lose money on your investments. Fees and costs will reduce any amount of money you make on your investments over time. Please make sure you understand what fees and costs you are paying.

For additional information, please see our website <https://www.principalam.com> and disclosures <https://brandassets.principal.com/m/332c9d25bdfd45be>.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *Help me understand how these fees and costs might affect my investments. If I give you \$10,000 to invest, how much will go to fees and costs, and how much will be invested for me?*

¹ Statements in this summary (including our obligation to act in your best interest when making a securities recommendation) (i) are required by SEC Form CRS, summary in nature and limited in substance and size by SEC Form CRS; (ii) relate only to our obligations under SEC Regulation Best Interest, (iii) do not create or modify any agreement, relationship or obligation between you and us or our financial professionals; and (iv) are subject to the more complete terms and conditions of our other disclosures.

² For purposes of Form CRS, “retail investor” is defined as “a natural person or legal representative of such natural person, who seeks to receive or receives services primarily for personal, family, or household purposes.”

What are your legal obligations to me when providing recommendations? How else does your firm make money and what conflicts of interest do you have?

When we provide you with a recommendation, we have to act in your best interest and not put our interest ahead of yours. At the same time, the way we make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the recommendations we provide you. Here are some examples to help you understand what this means.

- We only offer proprietary, Principal-branded financial products. Because we do not recommend a competitor's product, account or a strategy utilizing a product that is not Principal-branded, we do not consider all possible alternatives that could be recommended. The fees our affiliates receive vary depending on the product.
- We have an incentive to recommend that you buy a Principal-branded financial product that pays us and our affiliates higher fees over one that pays our affiliates less and to recommend new Principal-branded financial products to increase overall assets in the new products.

For additional information, please see our website <https://www.principal.com> and disclosures <https://brandassets.principal.com/m/332c9d25bdfd45be>.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *How might your conflicts of interest affect me, and how will you address them?*

How do your financial professionals make money?

Our financial professionals receive a base salary and a bonus. Bonuses are discretionary and are determined using qualitative and quantitative factors, including relationship-building efforts, sales results, and overall job performance.

Do you or your financial professionals have legal or disciplinary history?

Yes, while PFD does not have any legal or disciplinary history, some of our financial professionals and affiliates do. Visit [Investor.gov/CRS](https://investor.gov/CRS) for a free and simple search tool to research us and our financial professionals.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *As a financial professional, do you have any disciplinary history? For what type of conduct?*

Additional Information

You can find additional information about our services at www.principal.com. You may request up-to-date information or an up-to-date copy of this relationship summary by contacting us at 1-800-787-1621 or <https://www.principal.com/us/about-us/contact-us>.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *Who is my primary contact person?*
- ✓ *Is he or she a representative of an investment adviser or a broker-dealer?*
- ✓ *Who can I talk to if I have concerns about how this person is treating me?*



Spectrum Asset Management, Inc./SAMI Brokerage LLC
Form CRS - Customer Relationship Summary
March 31, 2025

Spectrum Asset Management, Inc. ("Spectrum") is registered with the Securities and Exchange Commission ("SEC") as an investment adviser. SAMI Brokerage LLC ("SAMI") is a broker-dealer registered with the SEC and a member of FINRA. SAMI is a wholly owned affiliate of Spectrum. Brokerage and investment advisory services and fees differ and it is important that you understand these differences. Free and simple tools are available to research firms and financial professionals at <https://www.investor.gov/CRS>, which also provides educational materials about broker-dealers, investment advisers, and investing.

What investment services and advice can you provide me?

Investment Adviser

Spectrum offers investment advisory services to a wide range of client types, including retail investors, through mutual funds, separately managed accounts and wrap fee programs. Our accounts focus on preferred securities and other junior subordinated capital securities.

Monitoring

We continuously monitor your investments. We utilize various analytical frameworks to determine which investment strategies best serve our clients' needs. The monitoring we provide is part of the investment advisory service included in your management agreement.

Investment Authority

Our clients typically grant us discretionary authority to manage their accounts. This means we can buy and sell investments on behalf of our clients without seeking permission on a trade by trade basis. You may provide reasonable restrictions on our discretionary authority to us in writing. You make the ultimate decision regarding the purchase and sale of investments in a non-discretionary arrangement.

Limited Investment Offering

Spectrum accounts focus on preferred securities and other junior subordinated capital securities.

Account Minimums and Other Requirements

We generally require a minimum initial account size of \$25 million for portfolio management services, however, the minimum account size is negotiable or may be waived at our discretion. Assets of family members are aggregated for the purpose of meeting this minimum.

Broker-Dealer

SAMI exclusively executes purchases and sales of securities for investment accounts managed by Spectrum. Spectrum has full discretion regarding the purchase or sale of investments. SAMI does not make any recommendations and does not offer account monitoring. Any limitations on investments, account minimums or other account requirements would be set by Spectrum.

Additional information about Spectrum services is available on Part 2A of our Form ADV, which is available at <https://adviserinfo.sec.gov/firm/summary/300463>.

Ask your financial professional - Given my financial situation, should I choose an investment advisory service? Should I choose a brokerage service? Should I choose both types of services? Why or why not? How will you choose investments to recommend to me? What is your relevant experience, including your licenses, education, and other qualifications? What do these qualifications mean?

What fees will I pay?

Investment Adviser

We charge a percentage of assets under management, which typically includes cash and cash equivalents, for portfolio management services. Fees are negotiable depending on the size and complexity of each client's accounts. These fees are charged on a quarterly basis, in arrears. You should be aware that the more assets there are in your account, the more you will pay in fees. This means we have an incentive to encourage you to increase the assets in your account. In very limited circumstances, we may charge a negotiated performance fee. More information about our fees are included in Item 5 of our Form ADV, Part 2A available at <https://adviserinfo.sec.gov/firm/summary/300463>.

In addition to Spectrum's investment management fee, clients bear additional fees and costs related to your account such as custodian fees, transaction costs (commissions to brokers), and wire transfer and electronic fund fees.

Broker-Dealer

Depending on the product, you will pay transaction-based fees (commissions) when certain securities are purchased or sold. A retail investor will pay more in commissions if more purchases are made in a brokerage account and the firm may have an incentive to trade more often.

Additional information: You will pay fees and costs whether you make or lose money on your investments. Fees and costs will reduce any amount of money you make on your investments over time. Please make sure you understand what fees and costs you are paying. More information about Spectrum services is available on Part 2A of our Form ADV, which is available at <https://adviserinfo.sec.gov/firm/summary/300463>.

Ask your financial professional - Help me understand how these fees and costs might affect my investments? If I give you \$10,000,000 to invest, how much will go to fees and costs, and how much will be invested for me?

What are your legal obligations to me when providing recommendations as my broker-dealer or when acting as my investment adviser? How else does your firm make money and what conflicts of interest do you have?

Investment Adviser

When we act as your investment adviser, we have to act in your best interest and not put our interest ahead of yours. At the same time, the way we make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the investment advice we provide you. Here are some examples to help you understand what this means:

- Our investment personnel have an incentive to invest for personal gain in the same securities in which they invest for clients. This creates an incentive to take advantage of information or the timing of investment decisions on behalf of client accounts for personal benefits. We have policies and procedures in place to address this conflict.
- We have an incentive to favor affiliated accounts over your account when making investment decisions. We recognize our duty to treat all accounts fairly and equitably over time and we have policies and procedures in place to address this conflict.
- We have an incentive to use our affiliated broker/dealer to execute transactions in your account since we financially benefit from the commissions charged for such transactions. We have policies and procedures in place to address this conflict.

Broker-Dealer

We do not provide recommendations as your broker-dealer. SAMI executes trades for the discretionary accounts managed by Spectrum. As Spectrum is affiliated with SAMI there is an inherent conflict of interest on the commissions received based on trades directed by Spectrum. We have policies and procedures in place to address this conflict.

Ask your financial professional - How might your conflicts of interest affect me, and how will you address them?

Additional information about conflicts of interest between Spectrum and its clients is available on Part 2A of our Form ADV, which is available at <https://adviserinfo.sec.gov/firm/summary/300463>.

How do your financial professionals make money?

Our financial professionals for Spectrum and SAMI receive a salary and may receive a discretionary bonus based on individual performance, the success of the firm, and the total amount of our firm's assets under management .

Do you or your financial professionals have legal or disciplinary history?

Firm – Yes, Financial professionals – No. Visit <https://www.investor.gov/CRS> for a free and simple search tool to research us and our financial professionals.

Ask your financial professional - As a financial professional, do you have any disciplinary history? For what type of conduct?

Additional information about our services can be found at <https://adviserinfo.sec.gov/firm/summary/300463>. If you have any questions about the content of this brochure or would like to request a copy of this Relationship Summary, please contact Joseph A. Hanczor at (203) 321-1134.

Ask your financial professional - Who is my primary contact person? Is he or she a representative of an investment adviser or a broker-dealer? Who can I talk to if I have concerns about how this person is treating me?

FACTS
WHAT DOES PRINCIPAL® DO WITH YOUR PERSONAL INFORMATION?
Why?

Financial companies choose how they share your personal information. Federal law gives consumers the right to limit some but not all sharing. Federal law also requires us to tell you how we collect, share, and protect your personal information. Please read this notice carefully to understand what we do.

What?

The types of personal information we collect and share depend on the product or service you have with us. This information can include:

- Social Security number, credit history, credit scores, income, or payment history
- Account transactions, account balances, and account investment experience
- Medical information

How?

All financial companies need to share customers' personal information to run their everyday business. In the section below, we list the reasons financial companies can share their customers' personal information; the reasons Principal chooses to share; and whether you can limit this sharing.

REASONS WE CAN SHARE YOUR PERSONAL INFORMATION
DOES PRINCIPAL SHARE?
CAN YOU LIMIT THIS SHARING?

For our everyday business purposes—such as to process your transactions, maintain your account(s), respond to court orders and legal investigations, or report to credit bureaus

Yes

No

For our marketing purposes—to offer our products and services to you

Yes

No

For joint marketing with other financial companies

No

We don't share

For our affiliates' everyday business purposes—information about your transactions and experiences

Yes

No

For our affiliates' everyday business purposes—information about your creditworthiness

No

We don't share

For our affiliates to market to you

No

We don't share

For nonaffiliates to market to you
(All entities other than Principal Securities, Inc.)

No

We don't share

For nonaffiliates to market to you (Applies only to Principal Securities, Inc. ("PSI"), and only if your financial professional changes their affiliation and leaves PSI.)

Yes

Yes

To limit our sharing

To limit Principal Securities, Inc.'s sharing with nonaffiliates, call 1.800.986.3343 or visit <https://www.principal.com/optout-principalsecurities>.

Please note: If you are a *new* customer, we can begin sharing your information 45 days from the date we sent this notice. When you are *no longer* our customer, we continue to share your information as described in this notice. However, you can contact us at any time to limit our sharing.

Questions?

Call 1.800.986.3343 or visit <https://www.principal.com/privacy-policies> for additional information.

Who we are

Who is providing this notice?

The following Principal Financial Group® companies: Principal Life Insurance Company; Principal National Life Insurance Company; Principal Funds, Inc.; Principal Global Investors, LLC; Principal Real Estate Investors, LLC; Principal Securities, Inc.; Principal Advised Services, LLC; Principal Trust Company; Principal Funds Distributor, Inc.; Spectrum Asset Management, Inc.; Employers Dental Services, Inc.; and Principal Dental Services, Inc. Additional entities to which this notice applies are listed in the "Other important information" section below.

What we do	
How does Principal protect my personal information?	To protect your personal information from unauthorized access and use, we use security measures that comply with federal and state laws. These measures include computer safeguards and secured files and buildings.
How does Principal collect my personal information?	<p>We collect your personal information, for example, when you</p> <ul style="list-style-type: none"> • Open an account, apply for insurance, or seek advice about your investments • Direct us to buy securities or make deposits or withdrawals from your account • File an insurance claim <p>We also collect your personal information from others, such as affiliates, credit bureaus or other companies.</p>
Why can't I limit all sharing?	<p>Federal and state laws give you the right to limit only</p> <ul style="list-style-type: none"> • Sharing for affiliates' everyday business purposes—information about your creditworthiness • Affiliates from using your information to market to you • Sharing for nonaffiliates to market to you <p>State laws and individual companies may give you additional rights to limit sharing. See below for more on your rights under state law.</p>
What happens when I limit sharing for an account, I hold jointly with someone else?	Your choices will apply to everyone on your account.
Definitions	
Affiliates	<p>Companies related by common ownership or control. They can be financial and nonfinancial companies.</p> <ul style="list-style-type: none"> • Our affiliates include companies of Principal Financial Group and other companies of Principal name.
Nonaffiliates	<p>Companies not related by common ownership or control. They can be financial and nonfinancial companies.</p> <ul style="list-style-type: none"> • Your financial professional and their new financial institution if he/she changes his/her affiliation and leaves Principal Securities.
Joint marketing	<p>A formal agreement between nonaffiliated financial companies that together market financial products or services to you.</p> <ul style="list-style-type: none"> • Principal does not jointly market.
Other important information	

In addition to the companies listed above, this notice applies to: All funds or other vehicles advised, organized, or managed by Principal Global Investors, LLC, Principal Real Estate Investors, LLC, or their affiliates; Principal Real Asset Fund; Principal Private Credit Fund I; Principal Life Insurance Company Variable Life Separate Account; Principal National Life Insurance Company Variable Life Separate Account; and Principal Life Insurance Company Separate Account B.

Nevada Residents: You may request to be placed on our internal Do Not Call list. Send an email with your phone number to connect@principal.com. You may request a copy of our telemarketing practices. For more on this Nevada law, contact Bureau of Consumer Protection, Office of the Nevada Attorney General, 555 E. Washington St., Suite 3900, Las Vegas, NV 89101; phone number: 1-702-486-3132; email: BCPINFO@ag.state.nv.us.

For Vermont Customers: We will not disclose information about your creditworthiness to our affiliates and will not disclose your personal information, financial information, credit report, or health information to nonaffiliated third parties to market to you, other than as permitted by Vermont law, unless you authorize us to make those disclosures.

California: Under California law, we will not share information we collect about you with companies outside of Principal, unless the law allows. For example, we may share information with your consent, to service your accounts, or to provide rewards or benefits you are entitled to. We will limit sharing among our companies to the extent required by California law.

For insurance customers in AZ, CT, GA, IL, ME, MA, MT, NV, NJ, NM, NC, ND, OH, OR, and VA only: The term "information" means information we collect during an insurance transaction. We will not use your medical information for marketing purposes without your consent. We may share your Information with others, including insurance-support organizations, insurance regulatory authorities, law enforcement, and consumer reporting agencies, without your prior authorization as permitted or required by law. Information obtained from a report prepared by an insurance-support organization may be retained by the insurance-support organization and disclosed to other persons.

For MA Insurance Customers only. You may ask, in writing, for the specific reasons for an adverse underwriting decision. An adverse underwriting decision is where we decline your application for insurance, offer to insure you at a higher than standard rate or terminate your coverage.

For insurance customers, to request access to or deletion of your personal information, send a written letter to Privacy Officer, P.O. Box 14582, Des Moines, IA 50306-3582. Include your name, address, and your policy, contract, or account number, and describe the information you wish to access or delete. You may correct inaccurate personal information by sending a written letter identifying the information to be corrected. We can't change information other companies, like credit agencies, provide to us. You'll need to ask them to change it.

Spectrum Asset Management, Inc. – Annual Disclosures

CLIENT PRIVACY POLICY SUMMARY

Spectrum Asset Management, Inc. (Spectrum) considers our relationship with our clients our most important asset. We strive to maintain client trust and confidence in our firm, an essential aspect of which is our commitment to protect client information to the best of our ability. We believe that all our clients value their privacy, so we will not disclose client information to anyone unless it is required by law, at their direction, or is necessary to provide the client with our services. We have not and will not sell client information to anyone.

We maintain strict policies and procedures to protect the confidentiality and security of our clients' nonpublic personal information. These include administrative safeguards such as employee training and access controls, technical protections like secure servers and encryption, and physical security measures to prevent unauthorized access to our facilities and records. Our firm is committed to ensuring that our clients' information is handled with the highest standards of care and in compliance with applicable laws and regulations.

WHAT INFORMATION DO WE COLLECT, MAINTAIN AND COMMUNICATE?

Spectrum collects and maintains client information so we can provide investment management services to the client. The types and categories of information we collect and maintain about the client include:

- Information we receive from the client to open an account or provide investment advice to the client (such as Social Security number, account transactions, risk tolerance, wire transfer instructions, transaction history, account balances, corporate address, telephone number, financial information and tax identification number);
- Information that we generate to service the account (such as trade tickets and account statements); or
- Information that we may receive from third parties with respect to the account (such as trade confirmations from brokerage firms.)

In order for us to provide investment management services to our clients, we may disclose client information in other limited circumstances, which include:

- Disclosures to non-financial service companies that perform services on our behalf (such as our technology consultants who assist us in maintaining our computer systems); and
- Disclosures to financial service companies as permitted by law, including those necessary to service the account (such as providing account information to brokers, clearing agents and custodians (bank of client choice)).

Arrangements with companies not affiliated with Spectrum will be subject to confidentiality agreements. Otherwise, Spectrum will not disclose any client information about the account(s) unless one of the following conditions is met:

- We receive prior written consent from the client;
- We believe the recipient is the client's authorized representative; or
- We are permitted by law to disclose information to the recipient.

Even if the client decides to close the account(s) or become an inactive client, we will adhere to the privacy policies and practices described above.

If you have any questions after reading this Privacy Policy Summary, please contact the Spectrum Compliance Department at compliance@samipfd.com or by writing to Spectrum Asset Management, Inc., 2 High Ridge Park Stamford, CT 06905, or by calling (203) 322-0189 / Fax (203) 968-6082. In addition, this Privacy Policy Summary is available at www.samipfd.com.

Business Continuity Plan Disclosure

Spectrum maintains a Business Continuity Plan ("BCP") which is available to clients upon request. Spectrum will review the BCP annually for completeness and accuracy and will make changes to the BCP as the firm deems necessary. Spectrum will notify clients if the BCP changes materially.

Client Complaint Instructions and Compliance Contact Information: Inquiries or complaints regarding your account should be directed to Spectrum Asset Management, Inc.'s Chief Compliance Officer at: Joseph Andrew Hanczor, Managing Director & Chief Compliance Officer, 2 High Ridge Park, Stamford, CT 06905 (203) 321-1134

Item 1 – Cover Page



2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

Spectrum Asset Management, Inc.

Form ADV Part 2A - The Brochure

March 28, 2025

This Brochure provides information about the qualifications and business practices of Spectrum Asset Management, Inc., hereinafter referred to as “Spectrum” or “Adviser”. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission (“SEC”) or by any state securities authority.

Spectrum is a registered investment adviser. Registration of an investment adviser does not imply any level of skill or training.

If you have any questions about the contents of this Brochure or would like to receive a copy of the Brochure, please contact us at (203) 322- 0189 and/or jhanczor@samipfd.com.

Additional information about Spectrum is also available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Material Changes

Spectrum's most recent update to Part 2A of Form ADV was made in April of 2024. Spectrum's business activities have not changed materially since the time of the prior update. This brochure has been updated to reflect Spectrum's regulatory assets under management as of December 31, 2024 and to supplement existing disclosures.

Proxy Voting Policies and Procedures

Introduction

Principal Global Investors, LLC¹ (doing business as Principal Asset Management) is an investment adviser registered with the U.S. Securities and Exchange Commission (“SEC”) pursuant to the Investment Advisers Act of 1940 (the “Advisers Act”). As a registered investment adviser, Principal Asset Management has a fiduciary duty to act in the best interests of its clients. Principal Asset Management recognizes that this duty requires it to vote client securities, for which it has voting power on the applicable record date, in a timely manner and make voting decisions that are in the best interests of its clients. This document, the Principal Asset Management Proxy Voting Policies and Procedures (the “Policy”), is intended to comply with the requirements of the Investment Advisers Act of 1940, the Investment Company Act of 1940 and the Employee Retirement Income Security Act of 1974 applicable to the voting of the proxies of both US and non-US issuers on behalf of clients of Principal Asset Management who have delegated such authority and discretion.

Relationship between Investment Strategy, Sustainable Investing and Proxy Voting

Principal Asset Management has a fiduciary duty to make investment decisions that are in its clients’ best interests by maximizing the value of their shares. Proxy voting is an important part of this process through which Principal Asset Management can support strong corporate governance structures, shareholder rights and transparency.

Principal Asset Management also believes a company’s positive environmental and social practices may influence the value of the company, with a goal of leading to long-term shareholder value. Principal Asset Management may take these factors into consideration, alongside other non-sustainability factors, when voting proxies in its effort to seek the best outcome for its clients. We consider disclosure a useful resource in determining risks and seek to balance these disclosures with the practice and views of management. Principal Asset Management believes that the integrated consideration of sustainable investment practices may help identify sources of risk that could erode the long-term investment results it seeks on behalf of its clients. From time to time, Principal Asset Management may work with various sustainability-related organizations to engage issuers or advocate for greater levels of disclosure.

Principal Asset Management has a fiduciary duty to make investment decisions that are in its clients’ best interests to maximize the value of their shares. Proxy voting is an important part of the process through which Principal Asset Management can support strong corporate governance structures, shareholder rights and transparency. Principal Asset Management also believes a company’s positive environmental and social practices may reduce risk and, in turn, influence the value of a company. Principal Asset Management may take these factors into consideration, alongside other non-sustainability factors, when voting proxies in its effort to seek the best economic outcome for its clients. Shareholder proposals often address matters that are in direct conflict with the opinions of company management. As a result, we believe additional scrutiny is required and, therefore, all shareholder proposals are escalated to the investment teams for a final voting decision.

Roles and Responsibilities

Role of the Proxy Voting Committee

Principal Asset Management Proxy Voting Committee (the “Proxy Voting Committee”) shall (i) oversee the voting of proxies and the Proxy Advisory Firm, (ii) where necessary, make determinations as to how to instruct the vote on certain specific proxies, (iii) verify ongoing compliance with the Policy, (iv) review the business practices of the Proxy Advisory Firm and (v) evaluate, maintain, and review the Policy on an annual basis. The Proxy Voting Committee is comprised of

representatives of each investment team and a representative from Principal Asset Management Risk, Legal, Operations, and Compliance will be available to advise the Proxy Voting Committee but are non-voting members. The Proxy Voting Committee may designate one or more of its members to oversee specific, ongoing compliance with respect to the Policy and may designate personnel to instruct the vote on proxies on behalf the Principal Asset Management clients (collectively, “Authorized Persons”).

The Proxy Voting Committee shall meet at least four times per year, and as necessary to address special situations.

Principal Global Investors, LLC (“PGI”) began using Principal Asset Management (“Principal AM”) as a DBA (doing business as) name and PGI will be referenced throughout this document as Principal AM (or “the Firm”). While Principal AM may include other entities, this Charter refers specifically to PGI and Principal Real Estate

Role of Portfolio Management

While the Proxy Voting Committee establishes the Guidelines and Procedures, the Proxy Voting Committee does not direct votes for any client except in certain cases where a conflict of interest exists. Each investment team is responsible for determining how to vote proxies for those securities held in the portfolios their team manages. While investment teams generally vote consistently with the Guidelines, there may be instances where their vote deviates from the Guidelines. In those circumstances, the investment team will work within the Exception Process. In some instances, the same security may be held by more than one investment team. In these cases, Principal Asset Management may vote differently on the same matter for different accounts as determined by each investment team.

Proxy Voting Guidelines

The Proxy Voting Committee and Chief Investment Officer, on an annual basis, or more frequently as needed, will establish a working group to review draft proxy voting guidelines recommended to the Committee (“Draft Guidelines”). The Guidelines Working Group will collect feedback and propose Draft Guidelines for adoption by the Committee. Each investment team maintains autonomy to select the most correlated Guidelines for their strategies. Collectively, these guidelines will constitute the current Proxy Voting Guidelines of Principal Asset Management and may change from time to time (the “Guidelines”). The Proxy Voting Committee has the obligation to determine that, in general, voting proxies pursuant to the Guidelines is in the best interests of clients. Exhibit A (Proxy Voting Philosophy Summary) provides an overview of our current philosophy underlying our three core Guidelines; Base, Sustainable and Board Aligned. Full overviews of each of these custom Guidelines are maintained and available.

There may be instances where proxy votes will not be in accordance with the Guidelines. Clients may instruct Principal Asset Management to utilize a different set of guidelines, request specific deviations, or directly assume responsibility for the voting of proxies. In addition, Principal Asset Management may deviate from the Guidelines on an exception basis if the investment team or Principal Asset Management has determined that it is the best interest of clients in a particular strategy to do so, or where the Guidelines do not direct a particular response and instead list relevant factors. Any such a deviation will comply with the Exception Process which shall include a written record setting out the rationale for the deviation.

The subject of the proxy vote may not be covered in the Guidelines. In situations where the Guidelines do not provide a position, Principal Asset Management will consider the relevant facts and circumstances of a particular vote and then vote in a manner Principal Asset Management believes to be in the clients’ best interests. In such circumstance, the analysis will be documented in writing and periodically presented to the Proxy Voting Committee. To the extent that the Guidelines do not cover potential voting issues, Principal Asset Management may consider the spirit of the Guidelines and instruct the vote on such issues believed to be in the best interests of the client.

Use of Proxy Advisory Firms

Principal Asset Management has retained one or more third-party proxy service provider(s) (the “Proxy Advisory Firm”) to provide recommendations for proxy voting guidelines, information on shareholder meeting dates and proxy materials, translate proxy materials printed in a foreign language, provide research on proxy proposals, operationally process votes in accordance with the Guidelines on behalf of the clients for whom Principal Asset Management has proxy voting responsibility, and provide reports concerning the proxies voted (“Proxy Voting Services”). Although Principal Asset Management has retained the Proxy Advisory Firm for Proxy Voting Services, the entity remains responsible for proxy voting decisions. Principal Asset Management has designed the Policy to oversee and evaluate the Proxy Advisory Firm, including with respect to the matters described below, to support its voting in accordance with this Policy.

Oversight of Proxy Advisory Firms

Prior to the selection of any new Proxy Advisory Firm and annually thereafter or more frequently if deemed necessary by Principal Asset Management, the Proxy Voting Committee will consider whether the Proxy Advisory Firm: (a) has the capacity and competency to adequately analyze proxy issues and provide the Proxy Voting Services the Proxy Advisory Firm has been engaged to provide and (b) can make its recommendations in an impartial manner, in consideration of the best interests of Principal Asset Management’s clients, and consistent with its voting policies. Such considerations may include, depending on the Proxy Voting Services provided, the following: (i) periodic sampling of votes pre-populated by the Proxy Advisory Firm’s systems as well as votes cast by the Proxy Advisory Firm to review that the Guidelines adopted by Principal Asset Management are being followed; (ii) onsite visits to the Proxy Advisory Firm office and/or discussions with the Proxy Advisory Firm to determine whether the Proxy Advisory Firm continues to have the capacity and competency to carry out its proxy obligations to Principal Asset Management (iii) a review of those aspects of the Proxy Advisory Firm’s policies, procedures, and methodologies for formulating voting recommendations that Principal Asset Management considers material to Proxy Voting Services, including factors considered, with a particular focus on those relating to identifying, addressing and disclosing potential conflicts of interest (including potential conflicts related to the provision of Proxy Voting Services, activities other than Proxy Voting Services, and those presented by affiliation such as a controlling shareholder of the Proxy Advisory Firm) and monitoring that materially current, accurate, and complete information is used in creating recommendations and research; (iv) requiring the Proxy Advisory Firm to notify Principal Asset Management if there is a substantive change in the Proxy Advisory Firm’s policies and procedures or otherwise to business practices, including with respect to conflicts, information gathering and creating voting recommendations and research, and reviewing any such change(s); (v) a review of how and when the Proxy Advisory Firm engages with, and receives and incorporates input from, issuers, the Proxy Advisory Firm’s clients and other third-party information sources; (vi) assessing how the Proxy Advisory Firm considers factors unique to a specific issuer or proposal when evaluating a matter subject to a shareholder vote; (vii) in case of an error made by the Proxy Advisory Firm, discussing the error with the Proxy Advisory Firm and determining whether appropriate corrective and preventive action is being taken; and (viii) assessing whether the Proxy Advisory Firm appropriately updates its methodologies, guidelines, and voting recommendations on an ongoing basis and incorporates input from issuers and Proxy Advisory Firm clients in the update process. In evaluating the Proxy Advisory Firm, Principal Asset Management may also consider the adequacy and quality of the Proxy Advisory Firm’s staffing, personnel, and/or technology.

Procedures for Voting Proxies

To increase the efficiency of the voting process, Principal Asset Management utilizes the Proxy Advisory Firm to act as its voting agent for its clients’ holdings. Issuers initially send proxy information to the clients’ custodians.

Principal Asset Management instructs these custodians to direct proxy related materials to the Proxy Advisory Firm. The Proxy Advisory Firm provides Principal Asset Management with research related to each resolution. Principal Asset Management analyzes relevant proxy materials on behalf of their clients and seek to instruct the vote (or refrain from voting) proxies in accordance with the Guidelines. A client may direct Principal Asset Management to vote for such client’s account differently than what would occur in applying the Policy and the Guidelines. Principal Asset

Management may also agree to follow a client's individualized proxy voting guidelines or otherwise agree with a client on particular voting considerations. Principal Asset Management seeks to vote (or refrain from voting) proxies for its clients in a manner determined to be in their best financial interests, which may include both considering both the effect on the value of the client's investments and ESG factors. In some cases, Principal Asset Management may determine that it is in the best interests of clients to refrain from exercising the clients' proxy voting rights. Principal Asset Management may determine that voting is not in the best interests of a client and refrain from voting if the costs, including the opportunity costs, of voting would, in the view of Principal Asset Management, exceed the expected benefits of voting to the client.

Procedures for Proxy Issues within the Guidelines

Where the Guidelines address the proxy matter being voted on, the Proxy Advisory Firm will generally process all proxy votes in accordance with the Guidelines. In the case of Shareholder Proposals for actively held securities, all ballots will be escalated to the applicable investment team to make a case-by-case determination of the vote decision. The applicable investment team may provide instructions to vote contrary to the Guidelines in their discretion and with sufficient rationale documented in writing to seek to maximize the value of the client's investments or is otherwise in the client's best interest. This rationale will be submitted to Principal Asset Management Compliance to approve and once approved administered by Principal Asset Management Operations. This process will follow the Exception Process. The Proxy Voting Committee will receive and review a quarterly report summarizing all proxy votes for securities for which Principal Asset Management exercises voting authority. In certain cases, a client may have elected to have Principal Asset Management administer a custom policy which is unique to the Client. If Principal Asset Management is also responsible for the administration of such a policy, in general, except for the specific policy differences, the procedures documented here will also be applicable, excluding reporting and disclosure procedures.

Procedures for Proxy Issues Outside the Guidelines

To the extent that the Guidelines do not cover potential voting issues, the Proxy Advisory Firm will seek direction from Principal Asset Management. Principal Asset Management may consider the spirit of the Guidelines and instruct the vote on such issues in a manner believed to be in the best interests of the client. Although this not an exception to the Guidelines, this process will also follow the Exception Process. The Proxy Voting Committee will receive and review a quarterly report summarizing all proxy votes for securities for which Principal Asset Management exercises voting discretion, which shall include instances where issues fall outside the Guidelines.

Securities Lending

Some clients may have entered into securities lending arrangements with agent lenders to generate additional revenue. If a client participates in such lending, the client will need to inform Principal Asset Management as part of their contract with Principal Asset Management if they require Principal Asset Management to take actions in regard to voting securities that have been lent. If not commemorated in such agreement nor dictated by regulatory requirements, Principal Asset Management will not recall securities and as such, they will not have an obligation to direct the proxy voting of lent securities.

In the case of lending, Principal Asset Management maintains one share for each company security out on loan by the client. Principal Asset Management will vote the remaining share in these circumstances.

In cases where Principal Asset Management does not receive a solicitation or enough information within a sufficient time (as reasonably determined by Principal Asset Management) prior to the proxy-voting deadline, Principal Asset Management or the Proxy Advisory Firm may be unable to vote.

Regional Variances in Proxy Voting

Principal Asset Management utilizes the Policy and Guidelines for both US and non-US clients, and there are some significant differences between voting U.S. company proxies and voting non-U.S. company proxies. For U.S. companies, it is usually relatively easy to vote proxies, as the proxies are typically received automatically and may be voted by mail

or electronically. In most cases, the officers of a U.S. company soliciting a proxy act as proxies for the company's shareholders.

With respect to non-U.S. companies, we make reasonable efforts to vote most proxies and follow a similar process to those in the U.S. However, in some cases it may be both difficult and costly to vote proxies due to local regulations, customs or other requirements or restrictions, and such circumstances and expected costs may outweigh any anticipated economic benefit of voting. The major difficulties and costs may include: (i) appointing a proxy; (ii) obtaining reliable information about the time and location of a meeting; (iii) obtaining relevant information about voting procedures for foreign shareholders; (iv) restrictions on trading securities that are subject to proxy votes (share-blocking periods); (v) arranging for a proxy to vote locally in person; (vi) fees charged by custody banks for providing certain services with regard to voting proxies; and (vii) foregone income from securities lending programs. In certain instances, it may be determined by Principal Asset Management that the anticipated economic benefit outweighs the expected cost of voting. Principal Asset Management intends to make their determination on whether to vote proxies of non-U.S. companies on a case-by-case basis. In doing so, Principal Asset Management shall evaluate market requirements and impediments, including the difficulties set forth above, for voting proxies of companies in each country. Principal Asset Management periodically reviews voting logistics, including costs and other voting difficulties, on a client by client and country by country basis, in order to determine if there have been any material changes that would affect Principal Asset Management's determinations and procedures.

Conflicts of Interest

Principal Asset Management recognizes that, from time to time, potential conflicts of interest may exist. In order to avoid any perceived or actual conflict of interest, the procedures set forth below have been established for use when Principal Asset Management encounters a potential conflict to ensure that its voting decisions are based on maximizing shareholder value and are not the product of a conflict.

Addressing Conflicts of Interest – Exception Process

Prior to voting contrary to the Guidelines, the relevant investment team must complete and submit a report to Principal Asset Management Compliance setting out the name of the security, the issue up for vote, a summary of the Guidelines' recommendation, the vote changes requested and the rationale for voting against the Guidelines' recommendation. The member of the investment team requesting the exception must attest to compliance with Principal's Code of Conduct and has an affirmative obligation to disclose any known personal or business relationship that could affect the voting of the applicable proxy. Principal Asset Management Compliance will approve or deny the exception in consultation, if deemed necessary, with the Legal.

If Principal Asset Management Compliance determines that there is no potential material conflict exists, the Guidelines may be overridden. If Principal Asset Management Compliance determines that there exists or may exist a material conflict, it will refer the issue to the Proxy Voting Committee. The Proxy Voting Committee will consider the facts and circumstances of the pending proxy vote and the potential or actual material conflict and decide by a majority vote as to how to vote the proxy – i.e., whether to permit or deny the exception.

In considering the proxy vote and potential material conflict of interest, the Proxy Voting Committee may review the following factors:

- The percentage of outstanding securities of the issuer held on behalf of clients by Principal Asset Management;
 - The nature of the relationship of the issuer with the Principal Asset Management, its affiliates or its executive officers;
 - Whether there has been any attempt to directly or indirectly influence the investment team's decision;
 - Whether the direction of the proposed vote would appear to benefit Principal Asset Management or a related party; and/or
 - Whether an objective decision to vote in a certain way will still create a strong appearance of a conflict.
-

To further address potential conflicts of interest for any proxy votes specific to Principal Financial Group common stock, the exception process is not applicable. In the case of any proprietary electronically traded funds (“ETF”s), mutual funds or other comingled proprietary vehicles, PGI will vote in the same proportion as all other voting shareholders of the underlying fund/vehicle, which is referred to as echo voting, and the exception process is not applicable. If echo voting is not available or operationally feasible, Principal Asset Management may abstain from voting.

In the event that the Proxy Advisor Firm itself has a conflict and thus is unable to provide a recommendation, the investment team may vote in accordance with the recommendation of another independent service provider, if available. If a recommendation from an independent service provider other than the Proxy Advisor Firm is not available, the investment team will follow the Exception Process. Principal Asset Management Compliance will review the form and if it determines that there is no potential material conflict mandating a voting recommendation from the Proxy Voting Committee, the investment team may instruct the Proxy Advisory Firm to vote the proxy issue as it determines is in the best interest of clients. If Principal Asset Management Compliance determines that there exists or may exist a material conflict, it will refer the issue to the Proxy Voting Committee for consideration as outlined above.

Availability of Proxy Voting Information and Recordkeeping

Disclosure

Principal Asset Management publicly discloses on our website [Principal Asset Management Vote Disclosure](#). The interactive voting dashboard, allows for dynamic disclosure of the manner in which votes were cast, including details related to (i) votes against management, (ii) abstentions, (iii) vote rationale, and (iii) voting metrics. For more information, Clients may contact Principal Asset Management for details related to how Principal Asset Management has voted with respect to securities held in the Client’s account. On request, Principal Asset Management will provide clients with a summary of Principal Asset Management’s proxy voting guidelines, process and policies and will inform the clients how they can obtain a copy of the complete Proxy Voting Policies and Procedures upon request. Principal Asset Management will also include such information described in the preceding two sentences in Part 2A of its Form ADV.

Recordkeeping

Principal Asset Management will keep records of the following items: (i) the Guidelines, (ii) the Proxy Voting Policies and Procedures; (iii) proxy statements received regarding client securities (unless such statements are available on the SEC’s Electronic Data Gathering, Analysis, and Retrieval (EDGAR) system); (iv) records of votes they cast on behalf of clients, which may be maintained by a Proxy Advisory Firm if it undertakes to provide copies of those records promptly upon request; (v) records of written client requests for proxy voting information and responses from Principal Asset Management (whether a client’s request was oral or in writing); (vi) any documents prepared by Principal Asset Management that were material to making a decision how to vote, or that memorialized the basis for the decision; (vii) a record of any testing conducted on any Proxy Advisory Firm’s votes; (viii) materials collected and reviewed by Principal Asset Management as part of its due diligence of the Proxy Advisory Firm; (ix) a copy of each version of the Proxy Advisory Firm’s policies and procedures provided to Principal Asset Management; and (x) the minutes of the Proxy Voting Committee meetings. All of the records referenced above will be kept in an easily accessible place for at least the length of time required by local regulation and custom, and, if such local regulation requires that records are kept for less than six years from the end of the fiscal year during which the last entry was made on such record, we will follow the US rule of six years. If the local regulation requires that records are kept for more than six years, we will comply with the local regulation. We maintain the vast majority of these records electronically.

APPENDIX

Proxy Voting Philosophy

Principal Asset Management's Proxy Voting Philosophy is built on an unwavering commitment of creating long-term value for our shareholders and investing in businesses sharing this commitment. While we think setting and executing corporate policies should generally rest with a company's board of directors and executive management, we also think shareholders play a critical role in holding these parties accountable. We take this responsibility seriously. Our policy is implemented globally, taking into consideration the relevant legal and regulatory requirements in each region.

Our philosophy is structured around four key themes:

- Board Structure and Composition
- Board Oversight of Risk and Strategy
- Board Oversight of Executive Selection and Compensation
- Shareholder Rights and Protections

The positions described below should be understood as principles underlying our general philosophy and not as strict requirements to be followed with respect to each and every proxy vote.

Board Structure, Composition, and Accountability

The philosophy of our active investment teams: Our clients, as shareholders, own the corporation. Boards of directors are accountable to them. Corporate management, in turn, is accountable to its board. As investors, we need to be comfortable delegating trust and responsibility to these parties – and these parties should have the appropriate discretion to manage a company's affairs with an awareness of the company's particular circumstances. We guide our proxy voting in this area to help ensure our clients are invested in companies with trustworthy and effective boards. Examples of relevant principals underlying this philosophy include but are not limited to:

- Independence – A majority of board members are expected to be substantially independent from the company – not company executives, not key customers or suppliers, and not executives who sit on one another's boards. Non-independent board members should be prohibited from serving on key board committees such as audit, compensation, nominating and governance. In addition, board leadership should be independent of company management either through an independent chair or lead independent director with sufficient authority.
- Board composition and selection – A board must possess the fully array of skills and experience necessary to oversee and guide the company it serves. We expect boards to curate an inventory of necessary skills and experiences and ensure full representation across the board. For new board members, boards should recruit unbiased slates of candidates who reflect the skills needed by the board.
- Board size – A board should bring a wide range of relevant perspectives, incorporate skills aligning with business needs, and include enough members to ensure sufficient levels of independence for key committees.
- Capacity and commitments of board members – Board members should demonstrate a capacity to fulfill their roles and a commitment to the responsible discharge of their duties. This includes attendance of at least 75% of board meetings and participation in no more than four other public company boards.
- Accountability – As shareholder representatives, board members should be held to a high standard with their performance assessed on a regular basis. As such, shareholders should have the right to vote on the entire slate of directors on an annual basis.

Board Oversight of Risk and Strategy

The philosophy of our active investment teams: The oversight, guidance, and support a board of directors provides to a management team is critical to the execution of its long-term corporate strategy and ultimately, the creation of shareholder value. We expect boards to assist in identifying material risks to the company's strategy, disclosure

practices, and execution and to provide risk mitigation insight and monitoring. Examples of relevant principles underlying this philosophy include but are not limited to:

- Capital Structure – Increases in authorized shares outstanding are generally accepted if the proposed authorization results in an increase in shares authorized of 10% or less over a 2-year period. Proposals to create, modify, or issue common and preferred stock are generally accepted if the rights of the issuance are not superior to the rights of the current shareholders, subject to the principal that the authorization increase is limited to 10% of less over a 2-year period.
- Mergers and Acquisitions – We expect boards to actively review potential targets and offers, assessing all such activities with shareholder value creation as the primary consideration. As investors, we recognize all merger and acquisition proposals are unique and should be assessed on their individual merit, including the deal premium, strategic rationale and possibility of competing offers.
- Auditors – A board of directors should oversee the company's third-party auditor to ensure an independent and accurate assessment of the company's financial position is being portrayed. This should include a regular review of auditor qualifications, independence and competency.
- Climate Reporting – We expect boards and managements to assess financially material climate risks to the business and, when relevant, provide the disclosure necessary for a reasonable investor to make informed decisions regarding potential impacts upon shareholder value.

Board Oversight of Executive Selection and Compensation

The philosophy of our active investment teams: A key aspect of a board of directors' governance responsibility is the support, selection and assessment of the management team. Boards should hold executives to clear value creation and be willing to make changes to management when shareholder value creation falls short of reasonable potential. Boards should also create and maintain formal succession plans to ensure continuity and minimize key person risk. Examples of relevant principles underlying this philosophy include but are not limited to:

- Executive Pay – A board should have a clear philosophy on executive pay and maintain an independent compensation committee focused on attracting and retaining executives who will drive shareholder value over time. Executives' pay and long-term performance should align executives with shareholders through measures of financial performance relative to financial targets aligned with value generation, and the performance of relevant peers. Likewise, we expect the board of directors to be aligned with shareholders through financial incentives and share ownership.
- Stock Based Compensation – We support the use of share-based incentive plans intended to increase the share ownership by management and align shareholder interests with management. Such plans should take into consideration the dollar cost of the plans to shareholders and the appropriateness of financial targets included in the plans. However, we believe that retroactive re-pricing of underwater options is indicative of poor corporate governance and will generally vote in opposition to a repricing scheme.
- Say on Pay Frequency – In order to ensure alignment between pay and performance, we support annual advisory votes to approve executive compensation.
- Executive Selection and Succession – We expect a board of directors to carry out a thorough executive selection process considering a range of qualified candidates with a variety of skills and backgrounds. It is ultimately the responsibility of a board to select the candidate they think will best generate long-term value for shareholders.

Shareholder Rights and Protections

The philosophy of our active investment teams: As investors, we view the protection of shareholder rights as integral to proper corporate governance and think major corporate changes require prior shareholder approval. We also recognize there are costs associated with shareholder proposals and think ownership thresholds are appropriate in many circumstances. We oppose all structural impediments to increasing shareholder value. Examples of relevant principles underlying this philosophy include but are not limited to:

- Shareholder Rights Plans "Poison Pills" – We generally oppose the use of poison pills unless a "pill" is approved by shareholders and does not hamper value creation.
-

-
- Supermajority Voting – A majority vote of shareholders should be sufficient to approve items such as bylaws and acquisitions. Supermajority requirements have the potential to erode the rights of minority shareholders and are viewed negatively.
 - Unequal Voting Rights – We support equal voting rights and think voting power should be allocated in direct proportion to the shareholders' equity ownership. Accordingly, we believe that dual share classes generally present more disadvantages than advantages to long-term investors and will generally vote against proposals to create or continue such structures. Notable exceptions include Real Estate Investment Trusts.
 - Shareholder Rights – We think shareholders generally have the right to nominate directors, call special meetings and act without holding a meeting in certain circumstances. However, we also recognize there is potential for abuse and therefore support reasonable ownership thresholds.
 - Capital Structure – The decision to issue or repurchase stock, issue debt or split shares is made by a board presumably with the intent of improving the overall capital structure, investing in growth, reaching a broader investment audience, enhancing shareholder value, and/or managing challenging liquidity/leverage circumstances. As such, we review these decisions on a case-by-case basis taking into consideration the degree of dilution and impact on liquidity. Proposals to create, modify or issue common and preferred stock are generally accepted if the rights of the issuance are not superior to the rights of current shareholders subject to the principal that an authorization increase is limited to 10% or less over a 2-year period.

[A Note on Shareholder Proposals](#)

Shareholder Proposals are often company specific making a one-size fits all approach to voting suboptimal. For that reason, shareholder proposals are escalated to the active investment teams for case-by-case analysis and decision making. Voting decisions are made by weighing the financial materiality of the proposal against any opposing rationale from company management, with the ultimate determination driven by the economic best interest of shareholders. While votes are generally cast consistently across the investment teams, there may be situations where portfolio managers holding the same security disagree on what is in the best interests of their shareholders.

[Passive Strategy Voting](#)

Our passively managed strategies follow the same voting philosophy as our actively managed strategies. In the absence of a determination by our active investment teams, our passive strategies will typically vote in alignment with management. We think managements and boards of directors should have comprehensive insights into the company's long-term strategy and operations. This insight puts them in a sound position to determine the financial materiality of proposals and their alignment with the economic interest of shareholders in the absence of an evaluation by our active teams.

We execute this philosophy through our Proxy Voting Guidelines as overseen by our Proxy Voting committee. Strategies are aligned to one of our custom Guidelines - Base, Sustainable and Board Aligned. We provide clients with transparency into our voting history and rationale via our interactive website. In most strategies, clients may also choose to vote their own shares or request a custom set of vote guidelines aligning with their own specific requirements.

FORM ADV Part 2B

Principal Asset Management

801 Grand Ave
Des Moines, Iowa 50309 (800) 787-1621
www.Principalam.com

March 31, 2025

Supervised Persons

Principal Global Equities

(George Maris, Paul Blankenhagen, Lauren Choi, Daniel Coleman, Christopher Corbett, Martin Frandsen, Theodore Jayne, Jeffrey Kilkenny, Steve Larson, Tiffany Lavastida, K. William Nolin, Phillip Nordhus, Brian Pattinson, Sarah Radecki, Thomas Rozycki, Marc Shapiro, Nedret Vidinli, Alan Wang)

Principal Asset Allocation

(Todd Jablonski, Jessica Bush, Brody Dass, James Fennessey, Christopher Ibach, Kyle Johnson, Hsiang-Ching Liu, Mike Messina, Tyler O'Donnell, Benjamin Rotenberg, Chad Severin, Aaron Siebel, Raj Singh, Scott Smith, Yesim Tokat-Acikel, May Tong, Randy Welch)

Principal Alternative Credit

(Timothy Warrick, Matthew Darrah, Mansi Patel, Michael Zorich)

Investment Solutions

(Steve Guggenberger, Scott Einck, David Fee, Brian Gowdy, Kelly Grossman, Michael Quirin)

Principal Fixed Income

(Michael Goosay, Jeff Callahan, Jon Curran, Bryan Davis, Craig Dawson, Mark Denking, Rob Dowil, John Friedl, Zach Gassman, Prakash Gopalakrishnan, Allison Hitchings, Shane Johnston, Dan Kang, Chee Sin Koh, Gene Lackershire, James Noble, Christina Paris, Scott Jeffrey Peterson, Perpetua Phillips, Joshua Rank, Tracy Reeg, Darrin Smith, Darryl Trunnel, Nicholas Varcoe, Howe Chung Wan, James Welch, Steffany Young)

This brochure supplement provides information about the “Supervised Persons” of Principal Global Equities, Principal Aligned, Principal Edge, Principal Asset Allocation, Principal Asset Management DBA Principal Alternative Credit, Principal Investment Solutions, Principal Dynamic Growth and Principal Fixed Income that supplements the Principal Asset Management brochure, which you should have received a copy of. These are specialized investment groups within Principal Asset Management. Please contact us at (800) 787-1621 if you did not receive the brochure or if you have any questions about the contents of this supplement.

George Maris
Principal Asset Management
801 Grand Ave Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Broad Market/ International & Emerging Markets

This brochure supplement provides information about George Maris, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1968
- BS Economics, Swarthmore College
- MBA, University of Chicago
- JD, University of Illinois
- CIO and Global Head of Equities, Principal Asset Management, 09/23 to present
- Head of Equities – Americas, Janus Henderson Investors, 01/18 to 08/23

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

Kamal Bhatia, President & CEO, Principal Asset Management, is responsible for supervising George Maris and may be reached at (800) 787-1621 or via email at Bhatia.Kamal@principal.com.

Paul Blankenhagen
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com
Global Large Cap

This brochure supplement provides information about Paul Blankenhagen, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1969
- BS Finance, Iowa State University
- MBA, Drake University
- Portfolio Manager, Principal Asset Management, 03/06 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

George Maris, CIO and Global Head of Equities, is responsible for supervising Paul Blankenhagen and may be reached at (800) 787-1621 or via email at Maris.George@principal.com.

Lauren Choi
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Edge

This brochure supplement provides information about Lauren Choi, a “supervised person” of Principal Asset Management’s Principal Edge Equities team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1980
- BA Biomedical Engineering, John Hopkins University
- Portfolio Manager, Principal Edge, 03/21 to present
- Senior Investment Analyst, Principal Edge, 12/16 to 03/21

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Sarah Radecki, Portfolio Manager, is responsible for supervising Lauren Choi and may be reached at (800) 787-1621 or via email Radecki.Sarah@principal.com.

Daniel R. Coleman
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Edge

This brochure supplement provides information about Daniel R. Coleman, a “supervised person” of Principal Asset Management’s Principal Edge Equities team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1956
- BA Finance, University of Washington
- MBA Finance, New York University
- Chief Investment Officer - Principal Edge, 01/18 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

George Maris, CIO and Global Head of Equities, is responsible for supervising Daniel R. Coleman and may be reached at (800) 787-1621 or via email Maris.George@principal.com.

Christopher Corbett
Principal Asset Management
801 Grand Ave Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Dynamic Growth

This brochure supplement provides information about Christopher Corbett, a “supervised person” of the Principal Dynamic Growth team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1972
- BBA Accounting, University of Notre Dame
- MBA Finance and Management, University of Notre Dame
- Portfolio Manager, Principal Asset Management, 12/18 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

George Maris, CIO and Global Head of Equities, is responsible for supervising Christopher Corbett and may be reached at (800) 787-1621 or via email at Maris.George@principal.com.

Martin Frandsen
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Large Cap

This brochure supplement provides information about Martin Frandsen, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1990
- BA Economics, Aarhus University
- MS Finance, Copenhagen Business School
- Portfolio Manager, Principal Asset Management, 05/22 to present
- Portfolio Manager, Danske Bank 12/16 to 05/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

George Maris, CIO and Global Head of Equities, is responsible for supervising Martin Frandsen and may be reached at (800) 787-1621 or via email at Maris.George@principal.com.

Theodore Bissell Parker Jayne
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Edge

This brochure supplement provides information about Theodore Bissell Parker Jayne, a “supervised person” of Principal Asset Management’s Principal Edge Equities team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1976
- BA Anthropology, Harvard
- Portfolio Manager, Principal Edge, 08/15 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Daniel Coleman, CIO Principal Edge - Investments of Principal Asset Management, is responsible for supervising Theodore Jayne and may be reached at (800) 787-1621 or via email at coleman.daniel@principal.com.

Jeff Kilkenny
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Emerging Markets

This brochure supplement provides information about Jeff Kilkenny, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1976
- BBA Finance, University of Iowa
- Portfolio Manager, Principal Asset Management, 02/20 to present
- Research Analyst, Principal Asset Management, 12/12 to 02/20

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

George Maris, CIO and Global Head of Equities, is responsible for supervising Jeff Kilkenny and may be reached at (800) 787-1621 or via email at Maris.George@principal.com.

Steven Larson
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Broad Market

This brochure supplement provides information about Steven Larson, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1970
- BS Business Administration, Drake University
- MBA, University of Minnesota, Carlson School of Management
- Portfolio Manager, Principal Asset Management, 07/19 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

George Maris, CIO and Global Head of Equities, is responsible for supervising Steven Larson and may be reached at (800) 787-1621 or via email at maris.george@principal.com.

Tiffany Lavastida
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Small Cap

This brochure supplement provides information about Tiffany Lavastida, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1974
- BA Finance, University of Iowa
- MBA Finance, University of Iowa
- Portfolio Manager, Principal Asset Management, 09/06 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

Brian Pattinson, Portfolio Manager, is responsible for supervising Tiffany Lavastida and may be reached at (800) 787-1621 or via email at Pattinson.Brian.W@principal.com.

K. William Nolin
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Aligned

This brochure supplement provides information about K. William Nolin, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1968
- BA Finance, University of Iowa
- MBA Finance, Yale School of Management
- Portfolio Manager and CIO of Principal Aligned, Principal Asset Management, 03/02 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

George Maris, CIO and Global Head of Equities, is responsible for supervising K. William Nolin and may be reached at (800) 787-1621 or via email at Maris.George@principal.com.

Philip Nordhus
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Small Cap

This brochure supplement provides information about Philip Nordhus, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1967
- BA Economics, Kansas State University
- MBA, Drake University
- Portfolio Manager, Principal Asset Management, 07/07 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

Brian Pattinson, Portfolio Manager, is responsible for supervising Philip Nordhus and may be reached at (800) 787-1621 or via email at Pattinson.Brian.W@principal.com.

Brian Pattinson
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Small Cap

This brochure supplement provides information about Brian Pattinson, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1972
- BA Finance, University of Iowa
- MBA, University of Iowa
- Portfolio Manager, Principal Asset Management, 03/06 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

George Maris, CIO and Global Head of Equities, is responsible for supervising Brian Pattinson and may be reached at (800) 787-1621 or via email at Maris.George@principal.com.

Sarah E. Radecki
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Edge

This brochure supplement provides information about Sarah E. Radecki, a “supervised person” of Principal Asset Management’s Principal Edge Equities team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1971
- BA Political Science, BS Economics Saint Mary’s College of California
- MBA Economics, University of California at Santa Barbara
- Portfolio Manager, Principal Edge, 01/22 to present
- Director of Equity Research/Associate Portfolio Manager, Principal Edge, 01/17 to 01/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Daniel Coleman, CIO Principal Edge - Investments of Principal Asset Management, is responsible for supervising Sarah E. Radecki and may be reached at (800) 787-1621 or via email at coleman.daniel@principal.com.

Thomas Rozycki
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Aligned

This brochure supplement provides information about Thomas Rozycki, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Birth year: 1979
- BA Finance, Drake University
- Portfolio Manager, Head of Research of Principal Aligned, Principal Asset Management, 03/13 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’ clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

Bill Nolin, Portfolio Manager, is responsible for supervising Thomas Rozycki and may be reached at (800) 787-1621 or via email at Nolin.Bills@principal.com.

Marc Shapiro
Principal Asset Management
801 Grand Ave Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Dynamic Growth

This brochure supplement provides information about Marc Shapiro, a “supervised person” of the Principal Dynamic Growth team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1980
- BA Finance and Marketing, Emory University
- Portfolio Manager, Principal Asset Management, 12/04 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Christopher Corbett, Portfolio Manager, is responsible for supervising Marc Shapiro and may be reached at (800) 787-1621 or via email at Corbett.Christopher@principal.com

Nedret Vidinli
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Edge

This brochure supplement provides information about Nedret Vidinli, a “supervised person” of Principal Asset Management’s Principal Edge Equities team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1967
- BA Business Administration and Finance, Drake University
- MBA, Benedictine University
- Portfolio Manager – Principal Edge, 12/17 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Sarah Radecki, Portfolio Manager, is responsible for supervising Nedret Vidinli and may be reached at (800) 787-1621 or via email radecki.sarah@principal.com.

Alan Wang
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Emerging Markets

This brochure supplement provides information about Alan Wang, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1976
- BA Economics and International Finance, Renmin University of China
- MBA, University of Iowa
- Portfolio Manager, Principal Asset Management, 12/12 to present
- Director, Head of Equity Investment, Ping An of China Investment Management, 05/09 to 12/12

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

George Maris, CIO and Global Head of Equities, is responsible for supervising Alan Wang and may be reached at (800) 787-1621 or via email at Maris.George@principal.com.

Todd Anthony Jablonski
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Multi-Asset Investment, Principal Asset Allocation

This brochure supplement provides information about Todd Jablonski, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1976
- BA Economics, University of Virginia
- MBA, New York University
- Global Head of Multi-Asset Investing – Chief Investment Officer PGAA, 03/23 to present
- Chief Investment Officer – PGAA, Principal Asset Management, 01/18 to 03/23

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Kamal Bhatia, President & CEO, Principal Asset Management, is responsible for supervising Todd Jablonski and may be reached at (800) 787-1621 or via email at Bhatia.Kamal@principal.com.

Jessica Bush
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Jessica Bush, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Birth year: 1975
- BA Business Administration, University of Michigan
- Portfolio Manager, Principal Asset Management, 08/15 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

May Tong, Managing Director - Portfolio Manager, is responsible for supervising Jessica Bush and may be reached at (800) 787-1621 or via email at Tong.May@principal.com.

Brody Dass
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Brody Dass, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1992
- BA, Finance, University of Iowa
- Portfolio Manager – Principal Asset Allocation, Principal Asset Management, 01/22 to present
- Portfolio Analyst – Principal Asset Allocation, Principal Asset Management, 11/15 to 12/21

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Yesim Tokat-Acikel, Portfolio Manager, is responsible for supervising Brody Dass and may be reached at (800) 787-1621 or via email at tokat-acikel.yesim@principal.com.

James W. Fennessey, Jr.
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about James Fennessey, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Birth year: 1977
- BS Business Administration, Truman State University
- Portfolio Manager, Principal Asset Management, 01/07 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Randy Welch, Managing Director – Portfolio Manager, is responsible for supervising James Fennessey and may be reached at (800) 787-1621 or via email at Welch.Randy@principal.com.

Christopher Ibach
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Christopher Ibach, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1970
- BS Electrical Engineering, University of Iowa
- MBA, University of Iowa
- Portfolio Manager, Principal Asset Management, 03/06 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

George Maris, CIO and Global Head of Equities, is responsible for supervising Christopher Ibach and may be reached at (800) 787-1621 or via email at Maris.George@principal.com.

Kyle Johnson
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Kyle Johnson, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1989
- BBA, Finance, University of Iowa
- MS, Actuarial Science, University of Iowa
- Portfolio Manager, Principal Asset Management, 11/24 to present
- Associate Director, Quantitative Research, Principal Asset Management, 03/20 to 10/24
- Actuarial Associate, Principal Asset Management, 03/17 to 03/20

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Yesim Tokat-Acikel, Portfolio Manager, is responsible for supervising Kyle Johnson and may be reached at (800) 787-1621 or via email at tokat-acikel.yesim@principal.com.

Hsiang-Ching Liu
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Hsiang-Ching Liu, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1982
- MS Finance, National Chengchi University
- Portfolio Manager, Principal Asset Management 11/23 to present
- Investment Manager, abrdn, 09/17 to 11/23

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Yesim Tokat-Acikel, Portfolio Manager, is responsible for supervising Hsiang-Ching Liu and may be reached at (800) 787-1621 or via email at tokat-acikel.yesim@principal.com.

Michael Messina
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Michael Messina, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1979
- BSBA, University of Central Florida
- MBA, Nova Southeastern University
- Portfolio Manager, Principal Asset Management, 03/25 to present
- Senior Portfolio Analyst, Principal Asset Management, 03/22 to 03/25
- Portfolio Analyst, Franklin Templeton, 06/18 to 03/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

May Tong, Managing Director – Portfolio Manager, is responsible for supervising Michael Messina and may be reached at (800) 787-1621 or via email at tong.may@principal.com.

Tyler O'Donnell
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Tyler O'Donnell, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1990
- BS in Biochemistry, University of Iowa
- BA in Mathematics, University of Iowa
- MBA, Iowa State University
- Portfolio Manager, Principal Asset Management, 08/23 to present
- Quantitative Equity Analyst, Principal Asset Management, 08/15 to 08/23

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Aaron Siebel, Portfolio Manager, is responsible for supervising Tyler O'Donnell and may be reached at (800) 787-1621 or via email at Siebel.Aaron@principal.com.

Benjamin Rotenberg
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Benjamin Rotenberg, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Birth year: 1970
- BA International Relations and Russian Language/Literature, Pomona College
- Portfolio Manager, Principal Asset Management, 08/15 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

May Tong, Managing Director - Portfolio Manager, is responsible for supervising Benjamin Rotenberg and may be reached at (800) 787-1621 or via email at Tong.May@principal.com.

Chad Severin
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Chad Severin, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1978
- BA in Accounting, Simpson College
- Portfolio Manager, Principal Asset Management, 03/22 to present
- Senior Analyst, Principal Asset Management, 06/14 to 02/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Randy Welch, Managing Director – Portfolio Manager, is responsible for supervising Chad Severin and may be reached at (800) 787-1621 or via email at Welch.Randy@principal.com.

Aaron Siebel
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Aaron Siebel, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1983
- BA in Finance, University of Iowa
- Portfolio Manager, Principal Asset Management, 10/18 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

May Tong, Portfolio Manager, is responsible for supervising Aaron Siebel and may be reached at (800) 787-1621 or via email at Tong.May@principal.com.

Raj Singh
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Raj Singh, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1981
- BA Engineering (Computer Science), Institute of Technology & Management (India)
- MBA Finance, The Hong Kong University of Science & Technology
- Portfolio Manager, Principal Asset Management Company (Asia) Limited, 10/16 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Yesim Tokat-Acikel, Portfolio Manager, is responsible for supervising Raj Singh and may be reached at (800) 787-1621 or via email at tokat-acikel.yesim@principal.com.

Scott W. Smith
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Scott Smith, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Birth year: 1976
- BA Finance, Iowa State University
- Portfolio Manager, Principal Asset Management, 03/11 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Randy Welch, Managing Director – Portfolio Manager, is responsible for supervising Scott Smith and may be reached at (800) 787-1621 or via email at Welch.Randy@principal.com.

Yesim Tokat-Acikel
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Yesim Tokat-Acikel, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1974
- BS, Industrial Engineering, Bilkent University
- MS, Industrial Engineering, University of Arizona
- PhD, Economics, University of California Santa Barbara
- Portfolio Manager – Principal Asset Allocation, Principal Asset Management, 01/23 to present
- Head of Multi-Asset Research, Co-head of ESG, Portfolio Manager – PGIM, 11/10 to 12/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Todd Jablonski, Global Head of Multi-Asset Investing, is responsible for supervising Yesim Tokat-Acikel and may be reached at (800) 787-1621 or via email at Jablonski.Todd@principal.com.

May Tong
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about May Tong, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1979
- BS, Finance and Accounting, Boston College – Carroll School of Management
- MBA, Columbia University
- Portfolio Manager – Principal Asset Allocation, Principal Asset Management, 04/21 to present
- Senior Vice President/Portfolio Manager – FTMAS, Franklin Templeton Investments, 06/18 to 04/21

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Todd Jablonski, Global Head of Multi-Asset Investing, is responsible for supervising May Tong and may be reached at (800) 787-1621 or via email at Jablonski.Todd@principal.com.

Randy Welch
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Randy Welch, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1962
- BA Finance, Grand View University
- MBA, Drake University
- Managing Director, Portfolio Manager, Principal Asset Management, 01/16 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Todd Jablonski, Global Head of Multi-Asset Investing, is responsible for supervising Randy Welch and may be reached at (800) 787-1621 or via email at Jablonski.Todd@principal.com.

Timothy Warrick
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Management DBA Principal Alternative Credit

This brochure supplement provides information about Timothy Warrick, a “supervised person” of Principal Asset Management DBA Principal Alternative Credit, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1968
- BA Accounting and Economics, Simpson College
- MBA Finance, Drake University
- Managing Director - Alternative Credit, Principal Asset Management, 05/20 to present
- Portfolio Manager, Principal Asset Management, 01/10 to 05/20

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Todd Everett, Global Head of Private Markets, is responsible for supervising Timothy Warrick and may be reached at (800) 787-1621 or via email at everett.todd@principal.com.

Matthew Darrah
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Direct Lending

This brochure supplement provides information about Matthew Darrah, a “supervised person” of Principal Asset Management DBA Principal Alternative Credit, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1981
- BA Finance, Southern Methodist University
- Managing Director – Head of Underwriting, Principal Asset Management, 05/20 to present
- Portfolio Manager, Capital Southwest, 03/16 to 05/20

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Timothy Warrick, Managing Director, Alternative Credit, is responsible for supervising Matthew Darrah and may be reached at (515) 246-7083 or via email at warrick.tim@principal.com.

Mansi Patel
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Infrastructure Debt

This brochure supplement provides information about Mansi Patel, a “supervised person” of Principal Asset Management DBA Principal Alternative Credit, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1984
- BA/BS Statistics and Finance, Rutgers University
- MBA, Fairleigh Dickinson University
- Senior Managing Director - Infrastructure Debt, Principal Asset Management, 05/24 to present
- Head of Infrastructure Debt, Americas and APAC, MetLife, 07/06 to 05/24

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Todd Everett, Global Head of Private Markets, is responsible for supervising Mansi Patel and may be reached at (800) 787-1621 or via email at everett.todd@principal.com.

Michael Zorich
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Investment Grade Private Credit

This brochure supplement provides information about Michael Zorich, a “supervised person” of Principal Asset Management DBA Principal Alternative Credit, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1969
- BA, Business and Communications, University of Pittsburgh
- MBA, Carnegie Mellon University
- JD, University of Pittsburgh School of Law
- Managing Director - Investment Grade Private Credit, Principal Asset Management, 10/18 to present
- Portfolio Manager, Principal Asset Management, 12/12 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Jack Bishop, Senior Managing Director, Strategic Initiatives - Private Market, is responsible for supervising Michael Zorich and may be reached at (800) 787-1621 or via email Bishop.Jack@principal.com.

Steve D. Guggenberger
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 322-5447 / www.Principalam.com

Investment Solutions

This brochure supplement provides information about Steve Guggenberger, a “supervised person” of Principal Asset Management’s Investment Solutions team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1965
- BA, Saint Cloud State University
- MBA, University of Minnesota Carlson School of Management
- Managing Director – Advisory Services, Principal Asset Management, 02/22 to present
- Senior Vice President, Wells Fargo Bank, N.A., 05/96 to 02/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

The principal business of Principal Asset Management is that of an investment adviser. As a member of Investment Solutions the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed by its Portfolio Strategist and team members assigned to that account.

Owais Rana, Managing Director – Investment Solutions, is responsible for supervising Steve Guggenberger and may be reached at (800) 787-1621 or via email at rana.owais@principal.com.

Scott P. Einck
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 322-5447 / www.Principalam.com

Investment Solutions

This brochure supplement provides information about Scott Einck, a “supervised person” of Principal Asset Management’s Investment Solutions team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1961
- BA, University of Northern Iowa
- MBA, Drake University
- Director, Client Portfolio Manager, Principal Asset Management, 01/24 to present
- Senior Portfolio Strategist, Principal Asset Management, 02/22 to 12/23
- VP and Senior Portfolio Manager, Wells Fargo Bank, N.A., 01/93 to 02/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

The principal business of Principal Asset Management is that of an investment adviser. As a member of the Investment Solutions team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed by its Portfolio Strategist and team members assigned to that account.

Steve Guggenberger, Managing Director – Advisory Services, is responsible for supervising Scott Einck and may be reached at (800) 787-1621 or via email at guggenberger.steve@principal.com.

David W. Fee
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 322-5447 / www.Principalam.com

Investment Solutions

This brochure supplement provides information about David Fee, a “supervised person” of Principal Asset Management’s Investment Solutions team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1962
- BA, University of Northern Iowa
- Director – Advisory Services, Principal Asset Management, 08/20 to present
- Senior Investment Consultant, Principal Asset Management, 08/15 to 08/20

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

The principal business of Principal Asset Management is that of an investment adviser. As a member of the Investment Solutions team the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed by its Portfolio Strategist and team members assigned to that account.

Steve Guggenberger, Managing Director – Advisory Services, is responsible for supervising David Fee and may be reached at (800) 787-1621 or via email at guggenberger.steve@principal.com.

Brian E. Gowdy
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 322-5447 / www.Principalam.com

Investment Solutions

This brochure supplement provides information about Brian Gowdy, a “supervised person” of Principal Asset Management’s Investment Solutions team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1978
- BA, Simpson College
- Director – Client Experience, Principal Asset Management, 03/21 to present
- Manager – Investment Advisory Services, Principal Asset Management, 03/15 to 03/21

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

The principal business of Principal Asset Management is that of an investment adviser. As a member of Investment Solutions, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed by its Portfolio Strategist and team members assigned to that account.

Owais Rana, MD – Investment Solutions, is responsible for supervising Brian Gowdy and may be reached at (800) 787-1621 or via email at rana.owais@principal.com.

Kelly Grossman
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 322-5447 / www.Principalam.com

Investment Solutions

This brochure supplement provides information about Kelly Grossman, a “supervised person” of Principal Asset Management’s Investment Solutions team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1969
- BA, University of Northern Iowa
- Managing Director – Investment Analytics, Principal Asset Management, 02/21 to present
- Portfolio Manager, Principal Asset Management, 08/15 to 09/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

The principal business of Principal Asset Management is that of an investment adviser. As a member of Investment Solutions, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed by its Portfolio Strategist and team members assigned to that account.

Owais Rana, Managing Director – Investment Solutions, is responsible for supervising Kelly Grossman and may be reached at (800) 787-1621 or via email at rana.owais@principal.com.

Michael G. Quirini
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 322-5447 / www.Principalam.com

Investment Solutions

This brochure supplement provides information about Michael Quirini, a “supervised person” of Principal Asset Management’s Investment Solutions team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1966
- BA, Northwestern University
- MBA, Northwestern University, Kellogg Graduate School of Management
- Director, Client Portfolio Manager, Principal Asset Management, 01/24 to present
- Senior Portfolio Strategist, Principal Asset Management, 02/22 to 12/23
- Senior Portfolio Manager, Wells Fargo Bank, N.A., 10/05 to 02/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

The principal business of Principal Asset Management is that of an investment adviser. As a member of Investment Solutions, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed by its Portfolio Strategist and team members assigned to that account.

Steve Guggenberger, Managing Director – Advisory Services, is responsible for supervising Michael Quirini and may be reached at (800) 787-1621 or via email at guggenberger.steve@principal.com.

Michael Goosay
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Multi-Sector Fixed Income

This brochure supplement provides information about Michael Goosay, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1969
- BS Finance, Albright College
- MBA, Rutgers University Graduate School of Management
- CIO and Global Head of Fixed Income, Principal Asset Management, 10/23 to present
- Managing Director and Head of Multi Sector Strategies, Principal Asset Management, 07/23 to 10/23
- Managing Director and Head of Global Portfolio Management, Goldman Sachs Asset Management, 08/09 to 07/23

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Kamal Bhatia, President & CEO, Principal Asset Management, is responsible for supervising Michael Goosay and may be reached at (800) 787-1621 or via email at Bhatia.Kamal@principal.com.

Jeff Callahan
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Investment Grade

This brochure supplement provides information about Jeff Callahan, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1983
- BA Finance, Wartburg College
- MBA, University of Iowa
- Senior Fixed Income Trader, Principal Asset Management, 12/06 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupation.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

John Friedl, Portfolio Manager, is responsible for supervising Jeff Callahan and may be reached at (800) 787-1621 or via email Friedl.John@principal.com.

Jon Curran
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Investment Grade

This brochure supplement provides information about Jon Curran, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1976
- BA Economics, Princeton University
- Portfolio Manager, Principal Asset Management, 09/22 to present
- Portfolio Manager, abrdn, 10/10 to 09/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising Jon Curran and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

Bryan Davis
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Securitized Products & Rates/Multi-Sector

This brochure supplement provides information about Bryan Davis, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1968
- BA Finance, University of Iowa
- Portfolio Manager, Principal Asset Management, 07/18 to present
- Portfolio Manager/Trader, Principal Asset Management, 01/08 to 07/18

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising Bryan Davis and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

Craig Dawson
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Investment Grade

This brochure supplement provides information about Craig Dawson, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1973
- BA Finance, University of Iowa
- MBA, University of Iowa
- Senior Fixed Income Trader, Principal Asset Management, 03/18 to present
- Portfolio Manager/Trader, Principal Asset Management, 01/09 to 03/18

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Jon Curran, Portfolio Manager, is responsible for supervising Craig Dawson and maybe reached at (800) 787-1621 or via email at curran.jon@principal.com.

Mark Denkinger
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

High Yield

This brochure supplement provides information about Mark Denkinger, a “supervised person” of Principal Asset Management’s Fixed Income team and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1966
- BA Finance, University of Iowa
- MBA Finance, University of Iowa
- Portfolio Manager, Principal Asset Management, 01/08 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising Mark Denkinger and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

Rob Dowil
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Investment Grade

This brochure supplement provides information about Rob Dowil, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1974
- BS Finance, Truman State University
- MBA, University of Iowa
- Portfolio Manager, Principal Asset Management, 10/18 to present
- Senior Research Analyst, Principal Asset Management, 01/18 to 09/18

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising Rob Dowil and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

John Friedl
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

US Multi-Strategy

This brochure supplement provides information about John Friedl, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1968
- BA Communications and History, University of Washington
- MS Finance, Seattle University
- Portfolio Manager, Principal Asset Management, 05/17 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising John Friedl and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

Zach Gassmann
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Securitized Products & Rates

This brochure supplement provides information about Zach Gassmann, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1976
- BA, Accounting, Simpson College
- MA, Financial Management, Drake University
- Senior Fixed Income Trader, Principal Asset Management, 01/18 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Bryan Davis, Portfolio Manager, is responsible for supervising Zach Gassmann and may be reached at (800) 787-1621 or via email at davis.bryan@principal.com.

Prakash Gopalakrishnan
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Asian Fixed Income

This brochure supplement provides information about Prakash Gopalakrishnan, a “supervised person” of Principal Asset Management’s Fixed Income team and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1976
- BCOM Commerce, University of Madras
- MBA, Indian Institute of Management
- Portfolio Manager, Principal Asset Management, 04/19 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Howe Chung Wan, Managing Director, Head of Asian Fixed Income, is responsible for supervising Prakash Gopalakrishnan and may be reached at (800) 787-1621 or via email Wan.HoweChung@principal.com.

Allison Hitchings
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Cash & Short-Term Management

This brochure supplement provides information about Allison Hitchings, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1983
- BS Marketing, Iowa State University
- Portfolio Manager, Principal Asset Management, 11/23 to present
- Senior Fixed Income Trader, Principal Asset Management, 09/17 to 11/23

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Bryan Davis, Portfolio Manager, is responsible for supervising Allison Hitchings and may be reached at (800) 787-1621 or via email at davis.bryan@principal.com.

Shane Johnston
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Morley Stable Value

This brochure supplement provides information about Shane Johnston, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1970
- B.S. Economics, University of Oregon
- M.B.A. Finance, Northern Arizona University
- Portfolio Manager, Principal Asset Management, 10/18 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Ron Heath, Managing Director, is responsible for supervising Shane Johnston and may be reached at (800) 787-1621 or via email at heath.ron@morley.com.

Dan Kang
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Investment Grade

This brochure supplement provides information about Dan Kang, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1974
- BA Economics, University of Pennsylvania
- MBA, Kellogg School of Management, Northwestern University
- Portfolio Manager, Principal Asset Management, 10/18 to present
- Head of Credit, Morley 12/11 to 10/18

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Jon Curran, Portfolio Manager, is responsible for supervising Dan Kang and may be reached at (800) 787-1621 or via email at curran.jon@principal.com.

Chee Sin Koh
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Asian Fixed Income

This brochure supplement provides information about Chee Sin Koh, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1980
- BS, Undergraduate, Accountancy, Singapore Management University
- BMF, Singapore Management University
- Portfolio Manager, Principal Asset Management, 10/22 to present
- Senior Portfolio Manager, Global Evolution, 01/22 to 10/22
- Portfolio Manager, Conning Asia Pacific, 10/17 to 01/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Howe Chung Wan, Managing Director, Head of Asian Fixed Income, is responsible for supervising Chee Sin Koh and may be reached at (800) 787-1621 or via email at Wan.HoweChung@principal.com.

Gene Lackershire
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Morley Stable Value

This brochure supplement provides information about Gene Lackershire, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1975
- B.S. Business/Finance, Briar Cliff University
- M.B.A. Finance, Drake University
- Portfolio Manager, Principal Asset Management, 10/18 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Shane Johnston, Portfolio Manager, is responsible for supervising Gene Lackershire and may be reached at (800) 787-1621 or via email at johnston.shane@morley.com.

James Noble
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Municipal

This brochure supplement provides information about James Noble, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1969
- BBA, Hofstra University
- MBA, Hofstra University
- Portfolio Manager, Principal Asset Management, 04/10 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising James Noble and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

Christina Paris
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

U.S. Multi-Strategy
Cash & Short-Term Management

This brochure supplement provides information about Christina Paris, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1978
- BA Finance, University of Northern Iowa
- MBA Finance, University of Iowa
- Portfolio Manager, Principal Asset Management, 10/04 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Bryan Davis, Managing Director, Portfolio Manager, is responsible for supervising Christina Paris and may be reached at (800) 787-1621 or via email davis.bryan@principal.com.

Scott Jeffrey Peterson
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Cash & Short-Term Management

This brochure supplement provides information about Scott Peterson, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1960
- BS Mathematics, Brigham Young University
- MBA Finance, New York University
- Portfolio Manager, Principal Asset Management, 05/17 to present
- Portfolio Manager, Edge Asset Management, Inc., 01/07 to 05/17

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

John Friedl, Portfolio Manager, is responsible for supervising Scott Peterson and may be reached at (800) 787-1621 or via email at friedl.john@principal.com.

Perpetua Phillips
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Morley Stable Value

This brochure supplement provides information about Perpetua Phillips, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1966
- B.A. Economics, Columbia University
- M.B.A. Finance, New York University
- Portfolio Manager, Principal Asset Management, 10/18 to Present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Bryan Davis, Portfolio Manager, is responsible for supervising Perpetua Phillips and may be reached at (800) 787-1621 or via email davis.bryan@principal.com.

Joshua Rank
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

High Yield

This brochure supplement provides information about Joshua Rank, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1977
- BS Finance, Iowa State University
- Portfolio Manager, Principal Asset Management, 06/13 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Mark Denkinger, MD - Portfolio Manager, is responsible for supervising Joshua Rank and may be reached at (800) 787-1621 or via email at Denkinger.Mark@principal.com.

Tracy Reeg
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Cash & Short-Term Management

This brochure supplement provides information about Tracy Reeg, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1972
- BS Finance, University of Northern Iowa
- Portfolio Manager – Short Duration, Principal Asset Management, 03/15 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Bryan Davis, Portfolio Manager, is responsible for supervising Tracy Reeg and may be reached at (800) 787-1621 or via email davis.bryan@principal.com.

Darrin Smith
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

High Yield

This brochure supplement provides information about Darrin Smith, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1969
- BA Economics, Iowa State University
- MBA Finance, Drake University
- Portfolio Manager, Principal Asset Management, 11/07 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Mark Denking, MD - Portfolio Management, is responsible for supervising Darrin Smith and may be reached at (800) 787-1621 or via email at Denking.Mark@principal.com.

Darryl Trunnel
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Emerging Markets Debt/Global Strategies

This brochure supplement provides information about Darryl Trunnel, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1963
- BA Agricultural Business/Computer Science, Iowa State University
- Global Head of Trading, 01/09 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising Darryl Trunnel and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

Nicholas Varcoe
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Emerging Markets Debt

This brochure supplement provides information about Nicholas Varcoe, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1978
- BA Finance, University of Northern Iowa
- MBA, University of Iowa
- Senior Fixed Income Trader, Principal Asset Management, 01/18 to present
- Portfolio Manager/Trader, Principal Asset Management, 01/09 to 12/18

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Jon Curran, Portfolio Manager, is responsible for supervising Nicholas Varcoe and may be reached at (800) 787-1621 or via email at curran.jon@principal.com.

Howe Chung Wan
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Asian Fixed Income

This brochure supplement provides information about Howe Chung Wan, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1979
- BS Mechanical Engineering and Economics, Carnegie Mellon University
- MS Aeronautics and Astronautics, Stanford University
- Managing Director and Head of Asian Fixed Income, Principal Asset Management, 10/18 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising Howe Chung Wan and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

James Welch
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Municipal

This brochure supplement provides information about James Welch, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1965
- BA Economics, Pennsylvania State University
- Portfolio Manager, Principal Asset Management, 10/14 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising James Welch and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

Steffany Young
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Investment Grade

This brochure supplement provides information about Steffany Young, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1984
- BA Finance, University of Northern Iowa
- BS Psychology, University of Northern Iowa
- MBA, University of Iowa
- Portfolio Manager, Principal Asset Management, 02/24 to present
- Director - Fixed Income Research, Principal Asset Management, 12/20 to present
- Senior Fixed Income Analyst, Principal Asset Management, 3/14 to 12/20

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Jon Curran, Portfolio Manager, is responsible for supervising Steffany Young and may be reached at (800) 787-1621 or via email at curran.jon@principal.com.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

Mark Lieb

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at

www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1950

Education:

- MBA Finance, University of Hartford
- BA Economics, Central Connecticut State College

Professional Background:

- President and Chief Executive Officer of Spectrum - 2010 to present
- Executive Director/Senior Officer of Spectrum - 1987 to 2010
- Founder of Spectrum 1987
-

Item 3 – Disciplinary Information

Mr. Lieb has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Mr. Lieb is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Mr. Lieb does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Mr. Lieb receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby and Chief Operating Officer ("COO") Matthew Byer. Mr. Lieb reports to Spectrum's board of directors. Mr. Lieb may be reached at (203) 322-0189

or via email at mlieb@samipfd.com.

Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

L. Phillip Jacoby IV

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1959

Education:

- BSBA Finance, Boston University Questrom School of Business

Professional Background:

- Executive Director and Chief Investment Officer of Spectrum - 2010 to present
- Senior Portfolio Manager/Senior Officer of Spectrum - 1995 to 2010

Item 3 – Disciplinary Information

Mr. Jacoby has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Mr. Jacoby is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Mr. Jacoby does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Mr. Jacoby receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby. Mr. Lieb reports to Spectrum's board of directors. Mr. Lieb may be reached at (203) 322-0189 or via email at mlieb@samipfd.com.

Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

Fernando Diaz

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1961

Education:

- Aviation High School

Professional Background:

- Vice President and Portfolio Manager of Spectrum - 2000 to present
-

Item 3 – Disciplinary Information

Mr. Diaz has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Mr. Diaz is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Mr. Diaz does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Mr. Diaz receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby. Mr. Jacoby is responsible for supervising Mr. Diaz.

Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

Roberto Giangregorio

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1968

Education:

- MBA Finance with Distinction Cornell University
- MS Mechanical Engineering University of Wisconsin-Madison
- BS Mechanical Engineering S.U.N.Y. at Stony Brook
-

Professional Background:

- Vice President and Portfolio Manager of Spectrum - 2003 to present
-

Item 3 – Disciplinary Information

Mr. Giangregorio has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Mr. Giangregorio is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Mr. Giangregorio does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Mr. Giangregorio receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby. Mr. Jacoby is responsible for supervising Mr. Giangregorio.

Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

Manu Krishnan, CFA®

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1976

Education:

- MBA Finance Cornell University
- MS Mechanical Engineering University of Delaware
- BS Mechanical Engineering College of Engineering, Osmania University, India
-

Professional Background:

- Vice President and Portfolio Manager of Spectrum - 2004 to present
-

Item 3 – Disciplinary Information

Mr. Krishnan has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Mr. Krishnan is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Mr. Krishnan does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Mr. Krishnan receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby. Mr. Jacoby is responsible for supervising Mr. Krishnan. Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.

Additional Disclosures

Mr. Krishnan holds the Chartered Financial Analyst (CFA) designation issued by the CFA Institute. CFA® charterholders must meet the following requirements:

- A bachelor's degree from an accredited institution or equivalent education or work experience.
- Successful completion of all three exam levels of the CFA program.
- Have 48 months of acceptable professional work experience in the investment decision-making process.
- Fulfill society requirements, which vary by society.
- Agree to adhere to and sign the Member's Agreement, a Professional Conduct Statement and any additional documentation requested by the CFA Institute.

CFA® and Chartered Financial Analyst® are registered trademarks owned by the CFA Institute. More information about the CFA® is available at www.cfainstitute.org.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

Kevin Nugent

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1958

Education:

- BA Political Science Ohio Wesleyan
-

Professional Background:

- Vice President and Portfolio Manager of Spectrum - 2012 to present
-

Item 3 – Disciplinary Information

Mr. Nugent has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Mr. Nugent is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Mr. Nugent does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Mr. Nugent receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby. Mr. Jacoby is responsible for supervising Mr. Nugent. Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

Satomi Yarnell, CFA®

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1983

Education:

- MA Waseda University
-

Professional Background:

- Asst. Vice President and Portfolio Manager of Spectrum - 2015 to present
-

Item 3 – Disciplinary Information

Mr. Yarnell has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Ms. Yarnell is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Ms. Yarnell does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Ms. Yarnell receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby. Mr. Jacoby is responsible for supervising Ms. Yarnell. Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.

Additional Disclosures

Ms. Yarnell holds the Chartered Financial Analyst (CFA) designation issued by the CFA Institute. CFA®

charterholders must meet the following requirements:

- A bachelor's degree from an accredited institution or equivalent education or work experience.
- Successful completion of all three exam levels of the CFA program.
- Have 48 months of acceptable professional work experience in the investment decision-making process.
- Fulfill society requirements, which vary by society.
- Agree to adhere to and sign the Member's Agreement, a Professional Conduct Statement and any additional documentation requested by the CFA Institute.

CFA® and Chartered Financial Analyst® are registered trademarks owned by the CFA Institute. More information about the CFA® is available at www.cfainstitute.org.

Form ADV Part 2B
Brochure Supplement to Form ADV Part 2A



Spectrum Asset Management, Inc.

2 High Ridge Park
Stamford, CT 06905
(203) 322-0189
www.samipfd.com

March 28, 2025

Albano Tunnera

This brochure supplement provides information about the above-referenced individuals (collectively, the "Supervised Persons") which supplements the brochure of Spectrum Asset Management, Inc. ("Spectrum"). You should have received a copy of that brochure. Please contact Joseph Hanczor, Chief Compliance Officer at (203) 322-0189 if you did not receive Spectrum's brochure or if you have any questions about the content of this supplement.

Additional information about the Supervised Persons is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Year of Birth: 1968

Education:

- AB (Finance and Banking) from Norwalk Community and Technical College
-

Professional Background:

- Vice President and Portfolio Manager (formerly Trader) of Spectrum - 1997 to present
-

Item 3 – Disciplinary Information

Mr. Tunnera has not been involved in any legal events or subjected to any disciplinary actions which are material to Spectrum's clients or prospective clients.

Item 4 – Other Business Activities

Mr. Tunnera is not actively engaged in any other investment-related businesses or other occupations, except that all supervised persons are registered representatives of Spectrum's FINRA member broker/dealer.

Item 5 – Additional Compensation

Mr. Tunnera does not receive from Spectrum, its clients or third parties, any special economic benefits, including sales awards, commissions, prizes, or bonuses, which are based upon the number or amount of sales, client referrals or new accounts. Mr. Tunnera receives a regular fixed salary and incentive-based compensation from Spectrum. Incentive-based compensation is determined by an evaluation of each Supervised Person's professional performance and firm profitability.

Item 6 – Supervision

Spectrum manages client portfolios using a team approach. Mark Lieb serves as the President and Chief Executive Officer ("CEO") of Spectrum and is responsible for supervising Chief Investment Officer ("CIO") Phillip Jacoby. Mr. Jacoby is responsible for supervising Mr. Tunnera.

Joseph Hanczor, Spectrum's Chief Compliance Officer, supervises each of Spectrum's Supervised Persons including by monitoring their compliance with Spectrum's Compliance Manual and Code of Ethics. Mr. Hanczor can be reached at (203) 322-0189 or via email at jhanczor@samipfd.com.