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investment in the STRATIS Program. Strategies listed are subject to	Status*	Non-Retirement Only**	Retirement Only	Minimum	Max Mgr Fee Rate
US Equity Large Cap Core		Office	Only		Nate
Bahl & Gaynor Inv Counsel Inc Gr Model	Р			\$100,000	0.30%
ClearBridge Appreciation ESG SMA	ŗ			\$100,000	0.33%
ClearBridge Appreciation SMA				\$100,000	0.33%
				\$100,000	0.32%
ClearBridge Dividend Strategy-SMA				\$100,000	0.75%
Eagle Capital - Equity Fayez Sarofim & Co. Large Cap Equity				\$100,000	0.34%
	P			\$500,000	0.40%
Fiduciary Mgt of Milwaukee Lg-Cap Eq  J.P. Morgan Private Investments Inc. (Focused Dividend Growth)	<u>Р</u>	•		\$100,000	0.38%
•	<u>Р</u>	•			0.38%
J.P. Morgan Private Investments Inc. (Focused Dividend Growth)- Retirement	Р		•	\$100,000	0.00%
J.P. Morgan Tax-Smart - US Large Cap Index		•		\$250,000	0.10%
		•		\$100,000	0.28%
J.P.Morgan Dividend Opportunities  J.P.Morgan Dividend Opportunities - Retirement		<u> </u>	•	\$100,000	0.28%
		•	•	\$100,000	0.00%
J.P.Morgan Large Cap Core Opportunities		•			
J.P.Morgan Large Cap Core Opportunities - Retirement			•	\$100,000	0.00%
JHancock Fundamental Large Core				\$100,000	0.40%
JPMorgan Tax-Smart - US Large Cap Leaders		•		\$100,000	0.28%
JPMorgan US Large Cap Leaders		•		\$100,000	0.28%
JPMorgan US Large Cap Leaders-Retirement			•	\$100,000	0.00%
Oakmark Large Cap Strategy				\$100,000	0.34%
The London Company Large Cap Core				\$100,000	0.34%
US Equity Large Cap Growth				4	
Alger Capital Appreciation				\$100,000	0.45%
Atlanta HQ Calvert Equity				\$100,000	0.38%
Brown Advisory Large-Cap Sustainable Growth				\$100,000	0.34%
Edgewood Management LLC Large Cap Growth SMA				\$250,000	0.75%
J.P. Morgan Large Cap Growth Opportunities		•		\$100,000	0.28%
J.P.Morgan Large Cap Growth Opportunities - Retirement			•	\$100,000	0.00%
JPM US Large Cap Growth-MA		•		\$100,000	0.28%
JPM US Large Cap Growth-MA-Retirement			•	\$100,000	0.00%
Natixis Advisors-Loomis Sayles Large Cap Growth Equity				\$100,000	0.34%
Polen Focus Growth				\$100,000	0.34%
Principal Aligned Blue Chip				\$100,000	0.37%
T. Rowe Price US Blue Chip Growth Equity				\$100,000	0.33%
TCW Concentrated Core Equities				\$100,000	0.45%
Winslow Capital Mgt - Lg-Cap Gr				\$100,000	0.34%
US Equity Large Cap Value					
Boston Partners Large Cap Value Equity				\$100,000	0.28%
Diamond Hill Large Cap Equity				\$100,000	0.40%
Federated Strategic Value Dividend MA				\$100,000	0.34%
JPM Focused Equity Income		•		\$100,000	0.38%
JPM Focused Equity Income - Retirement			•	\$100,000	0.00%
Lyrical U.S. Value Equity - CS				\$250,000	0.75%
Schafer Cullen Enhanced Equity Income				\$250,000	0.36%
Schafer Cullen High Dividend Value				\$100,000	0.32%
The London Co: Income Equity Composite				\$100,000	0.34%

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US Equity All Cap		•	•		
AB Security SMA				\$100,000	0.40%
Impax US Environmental Leaders		•		\$100,000	0.50%
J.P. Morgan Investment Management Inc. (US Tech Leaders)		•		\$100,000	0.34%
J.P. Morgan Investment Management Inc. (US Tech Leaders)-			•	\$100,000	0.00%
Retirement					
J.P. Morgan Private Investments Digital Evolution Strategy		•		\$100,000	0.34%
J.P. Morgan Private Investments Digital Evolution Strategy-			•	\$100,000	0.00%
Retirement					
J.P. Morgan Private Investments The Innovators Strategy		•		\$100,000	0.34%
J.P. Morgan Private Investments The Innovators Strategy-Retiremer	nt		•	\$100,000	0.00%
J.P. Morgan Tax-Smart - US All Cap Index		•		\$250,000	0.10%
J.P.Morgan All Cap Opportunities		•		\$100,000	0.34%
J.P.Morgan All Cap Opportunities - Retirement			•	\$100,000	0.00%
JPMIM Autonomous Future SMA		•		\$100,000	0.24%
JPMIM Autonomous Future SMA-Retirement			•	\$100,000	0.00%
US Equity All Cap Growth					
JPM US Growth Advantage-MA		•		\$100,000	0.38%
JPM US Growth Advantage-MA-Retirement			•	\$100,000	0.00%
Riverbridge All Cap Growth				\$100,000	0.45%
US Equity All Cap Value					
JPM Value Advantage		•		\$100,000	0.34%
JPM Value Advantage-Retirement			•	\$100,000	0.00%
US Equity Mid Cap Core					
Earnest Partners Mid Cap Core				\$100,000	0.45%
Principal SMA MidCap Equity				\$100,000	0.40%
US Equity Mid Cap Growth					
Baird Mid-Cap Growth Equity				\$100,000	0.45%
US Equity Mid Cap Value					
Boston Partners Mid-Cap Value Equity				\$100,000	0.45%
EARNEST Mid Cap Value				\$100,000	0.45%
JPM US Mid Cap Value-MA		•		\$100,000	0.40%
JPM US Mid Cap Value-MA-Retirement			•	\$100,000	0.00%
US Equity Small/Mid Cap Core					
Atlanta High Quality SMID Cap Wrap	CA			\$100,000	0.45%
Copeland SMID Concentrated Div Growth				\$100,000	0.40%
Federated Hermes U.S. SMID SMA				\$100,000	0.42%
GW&K Small/Mid Cap Core Strategy				\$100,000	0.45%
Kayne Anderson Rud SMID Core	CN			\$100,000	0.45%
US Equity Small/Mid Cap Growth					
Allspring Discovery SMID Cap Growth Equity				\$100,000	0.42%
Riverbridge SMID Growth				\$100,000	0.45%
US Equity Small Cap Core					
Atlanta High Quality Small Cap Wrap	CA			\$100,000	0.45%
GW&K Small Cap Core Strategy	CN			\$100,000	0.45%
Tributary Small Cap Equity				\$100,000	0.45%
US Equity Small Cap Growth				,	
Brown Advisory Small-Cap Growth				\$100,000	0.45%

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investment in the STRATIS Program. Strategies listed are subject t	Status*	Non-Retirement Only**	Retirement Only	Minimum	Max Mgr Fee Rate
Riverbridge Small Cap Growth	CN	- <b>,</b>	<u> </u>	\$100,000	0.45%
US Equity Small Cap Value					
EJF Smaller Financials				\$100,000	0.50%
Kayne Anderson Rd SC Quality Value				\$100,000	0.45%
Leeward Small-Cap Value				\$100,000	0.45%
International Equity					
Capital Group International Equity SMA				\$100,000	0.38%
Harding Loevner Intl Eq ADR				\$100,000	0.43%
J.P. Morgan Investment Management Inc. (Focused Euro)		•		\$100,000	0.38%
J.P. Morgan Investment Management Inc. (Focused Euro)-			•	\$100,000	0.00%
Retirement					
JPM Tax-Smart - International Developed ADR		•		\$250,000	0.10%
Mondrian International ADR				\$100,000	0.40%
Polen International Growth ADR				\$100,000	0.40%
Schafer Cullen Intl Hi Div ADR				\$100,000	0.40%
WCM Focused Growth International ADR				\$100,000	0.50%
Global Equity					
Capital Group Global Equity SMA				\$100,000	0.38%
Lazard Healthcare Innovation SMA				\$100,000	0.40%
Mirova Global Sustainable Equity SMA				\$100,000	0.38%
Pictet Clean Energy				\$100,000	0.50%
Polen Global Growth - ADR				\$100,000	0.38%
WCM Quality Global Growth				\$100,000	0.50%
Wellington FinTech SMA				\$100,000	0.45%
Wellington Real Asset Equity				\$100,000	0.45%
Emerging Markets Equity					
Lazard Asset Management (Asia ex Japan)				\$100,000	0.50%
Lazard Emerging Markets Equity Select ADR				\$100,000	0.45%
Multi Strategy Fixed Income				. ,	
PIMCO Total Return for Managed Accounts				\$125,000	0.35%
US Taxable Fixed Income				, ,,,,,,,,	
Boyd Watterson Inv Grade Intermediate SMA				\$250,000	0.23%
Bramshill Income Performance Strategy				\$500,000	0.50%
Dolan McEniry Core Plus				\$500,000	0.25%
Dolan McEniry Credit				\$500,000	0.35%
Dolan McEniry Investment Grade Strategy				\$500,000	0.25%
Dolan McEniry Short Duration				\$500,000	0.25%
GW&K Total Return Bond Strategy	Р			\$100,000	0.29%
J.P. Morgan Core Bond		•		\$2,500,000	0.15%
J.P. Morgan Core Bond - Retirement			•	\$2,500,000	0.00%
JPM Intermediate Corporate		•		\$1,000,000	0.11%
JPM Intermediate Corporate - Retirement			•	\$1,000,000	0.00%
PIMCO Real Return SMA				\$125,000	0.32%
Sage Core Taxable Fixed Income				\$100,000	0.20%
Wasmer Schroeder Intermediate Bond				\$250,000	0.25%
US Taxable Fixed Income - Intermediate				7-23,000	3.2370
GW&K Enhanced Core Bond Strategy	P			\$100,000	0.29%
				7 = 5 5 , 5 5 5	0.20/0

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Madison Interm Govt/Corp Bond Wrap   \$100,000   0.23%	investment in the STRATIS Program. Strategies listed are subject	Status*	Non-Retirement Only**	Retirement Only	Minimum	Max Mgr Fee Rate
UST Tasable Fixed Income	Madison Interm Govt/Corp Bond Wrap		·	-	\$100,000	0.23%
Carret Taxable Fixed Income	Sage Intermediate Fixed Income				\$100,000	0.20%
SUBAIK Short.Term Taxable Bond Strategy	US Taxable Fixed Income - Limited Duration					
J.P. Morgan Taxable Managed Liquidity Strategy   \$15,000,000   0.15%   UST Tax-Exempt Fixed income   \$250,000   0.22%   Carret Municipal   \$250,000   0.22%   Carret Municipal Fixed Income   \$250,000   0.22%   Carret Municipal Fixed Income   \$200,000   0.15%   Carret Municipal Fixed Income   \$200,000   0.15%   Carret Municipal Fixed Income   \$250,000   0.15%   Carret Municipal Fixed Income   \$250,000   0.15%   Carret Municipal Fixed Income   \$250,000   0.15%   Carret Municipal MA   \$250,000   0.11%   Carret Municipal   \$0   \$250,000   0.12%   Carret Municipal   \$0   \$250,000   0.22%   Carret Municipal   \$0   \$250,000   0.22%   Carret Municipal   \$0   \$250,000   0.22%   Carret Municipal MA   \$0   \$0.000   Carret Municipal Management Municipal MA   \$0   \$0.000   Carret Municipal Management Municipal	Carret Taxable Fixed Income				\$200,000	0.15%
US Tax-Exempt Fixed Income	GW&K Short-Term Taxable Bond Strategy	Р			\$100,000	0.23%
Appleton Partners Intermediate Municipal   \$250,000 0.23%     BlackRock Intermediate Muni FI SMA   \$250,000 0.15%     GW&K Municipal Roud Strategy   \$250,000 0.15%     GW&K Municipal Bond Strategy   \$250,000 0.15%     GW&K Municipal Bond Strategy   \$250,000 0.11%     JPM Intermediate Municipal-MA   \$250,000 0.11%     JPM Short Municipal Municipal-MA   \$250,000 0.11%     JPM Short Municipal Municipal   \$250,000 0.11%     JPM Short Intermediate Municipal   \$250,000 0.11%     JPM Short Intermediate Municipal MA   \$150,000 0.22%     JPM Short Intermediate Municipal MA   \$150,000 0.22%     US Tax-Exempt Fixed Income - Limited Duration     Appleton Partners Short Term Municipal   \$250,000 0.22%     JPM Short Duration Fixed Income - Limited Duration     JPM Short Duration High Yield SMA   P   \$250,000 0.25%     JPM Short Duration High Yield SMA   P   \$250,000 0.25%     JPM Short Duration High Yield SMA   P   \$250,000 0.25%     JPM Upper Tier High Yield SMA   P   \$250,000 0.00%     JPM Upper Tier High Yield SMA   P   \$250,000 0.00%     JPM Upper Tier High Yield SMA   P   \$250,000 0.00%     JPM Upper Tier High Yield SMA   P   \$250,000 0.00%     JPM Upper Tier High Yield SMA   P   \$250,000 0.00%     JPM Upper Tier High Yield Extergy SMA   P   \$250,000 0.00%     JPM Upper Tier High Yield Extergy SMA   P   \$250,000 0.00%     JPM Upper Tier High Yield Municipal SMA   \$250,000 0.00%     JPM Upper Tier High Yield Municipal SMA   \$250,000 0.00%     JPM Upper Tier High Yield Municipal SMA   \$250,000 0.00%     Franklin High Yield Municipal	J.P. Morgan Taxable Managed Liquidity Strategy				\$15,000,000	0.15%
BlackRock Intermediate Muni FI SMA	US Tax-Exempt Fixed Income					
Carret Municipal Fixed Income   \$200,000   0.15%	Appleton Partners Intermediate Municipal				\$250,000	0.22%
GW&K Municipal Bond Strategy         \$250,000         0.25%           JPM Intermediate Municipal-MA         •         \$250,000         0.11%           JPM Short Municipal         •         \$250,000         0.11%           JPM Short Juntermediate Municipal         •         \$250,000         0.11%           Lord Abbett & Co. Long Municipal MA         \$150,000         0.22%           US Tax-Exempt Fixed Income - Limited Duration         \$250,000         0.22%           Appleton Partners Short Term Municipal         \$250,000         0.22%           High Yield Fixed Income         \$250,000         0.25%           Carret Opportunity Fixed Income         \$250,000         0.25%           LPM Short Duration High Yield SMA         P         •         \$500,000         0.25%           JPM Upper Tier High Yield SMA         P         •         \$500,000         0.25%           JPM Upper Tier High Yield SMA-Retirement         P         •         \$500,000         0.25%           JPM Upper Tier High Yield ex Energy SMA         P         •         \$500,000         0.25%           JPM Upper Tier High Yield ex Energy SMA         P         •         \$500,000         0.25%           JPM Upper Tier High Yield ex Energy SMA         P         •         \$500,000	BlackRock Intermediate Muni FI SMA				\$250,000	0.22%
PM Intermediate Municipal	Carret Municipal Fixed Income				\$200,000	0.15%
PM Short Municipal   \$250,000	GW&K Municipal Bond Strategy				\$250,000	0.25%
PM Short-Intermediate Municipal MA	JPM Intermediate Municipal-MA		•		\$250,000	0.11%
Lord Abbett & Co. Long Municipal MA         \$150,000         0.22%           US Tax-Exempt Fixed Income - Limited Duration         \$250,000         0.22%           High Yield Fixed Income         \$250,000         0.25%           JPM Short Duration High Yield SMA         P         \$500,000         0.25%           JPM Short Duration High Yield SMA         P         \$500,000         0.25%           JPM Upper Tier High Yield SMA         P         \$500,000         0.05%           JPM Upper Tier High Yield SMA         P         \$500,000         0.05%           JPM Upper Tier High Yield SMA Retirement         P         \$500,000         0.05%           JPM Upper Tier High Yield Set Renery SMA         P         \$500,000         0.05%           JPM Upper Tier High Yield Set Renery SMA Retirement         P         \$500,000         0.05%           JPM Upper Tier High Yield Set Renery SMA Retirement         P         \$500,000         0.05%           JPM Upper Tier High Yield Municipal SMA         \$300,000         0.25%           JPM Upper Tier High Yield Municipal SMA         \$3,000,000         0.20%           Franklin High Yield Municipal SMA         \$3,000,000         0.20%           Franklin High Yield Municipal SMA         \$3,000,000         0.55%           Specialty	JPM Short Municipal		•		\$250,000	0.11%
STAXE-EXEMPT Fixed Income - Limited Duration	JPM Short-Intermediate Municipal		•		\$250,000	0.11%
STAXE-EXEMPT Fixed Income - Limited Duration	Lord Abbett & Co. Long Municipal MA				\$150,000	0.22%
Appleton Partners Short Term Municipal         \$250,000         0.22%           High Yield Fixed Income         \$250,000         0.25%           JPM Short Duration High Yield SMA         P         \$500,000         0.25%           JPM Short Duration High Yield SMA-Retirement         P         \$500,000         0.00%           JPM Upper Tier High Yield SMA-Retirement         P         \$500,000         0.00%           JPM Upper Tier High Yield SMA-Retirement         P         \$500,000         0.00%           JPM Upper Tier High Yield SMA-Retirement         P         \$500,000         0.00%           JPM Upper Tier High Yield ex Energy SMA         P         \$500,000         0.00%           JPM Upper Tier High Yield dwa Energy SMA-Retirement         P         \$500,000         0.00%           JPM Upper Tier High Yield SMA         P         \$500,000         0.00%           JPM Upper Tier High Yield Municipal SMA         \$3,000,000         0.20%           Franklin Interm High Yield Municipal SMA         \$3,000,000         0.20%           Franklin Interm High Yield Municipal SMA         \$100,000         0.55%           Feal Estate Securities         \$500,000         0.65%           Specialty         \$500,000         0.65%           Specialty         \$500,000						
High Yield Fixed Income         \$250,000         0.25%           JPM Short Duration High Yield SMA         P         \$500,000         0.25%           JPM Short Duration High Yield SMA         P         \$500,000         0.0%           JPM Upper Tier High Yield SMA         P         \$500,000         0.0%           JPM Upper Tier High Yield SMA         P         \$500,000         0.0%           JPM Upper Tier High Yield SMA-Retirement         P         \$500,000         0.25%           JPM Upper Tier High Yield SMA-Retirement         P         \$500,000         0.0%           JPM Upper Tier High Yield ex Energy SMA         P         \$500,000         0.25%           JPM Upper Tier High Yield ex Energy SMA-Retirement         P         \$500,000         0.25%           JPM Upper Tier High Yield ex Energy SMA-Retirement         P         \$500,000         0.25%           JPM Upper Tier High Yield SMA         P         \$500,000         0.25%           JPM Upper Tier High Yield SMA         \$3,000,000         0.29%           High Yield SMA         \$3,000,000         0.20%           Franklin Interm High Yield Municipal SMA         \$3,000,000         0.20%           Real Estate Securities         \$100,000         0.55%           Specialty         \$500,000					\$250,000	0.22%
Carret Opportunity Fixed Income         \$250,000         0.25%           JPM Short Duration High Yield SMA         P         \$500,000         0.25%           JPM Short Duration High Yield SMA         P         \$500,000         0.00%           JPM Upper Tier High Yield SMA         P         \$500,000         0.25%           JPM Upper Tier High Yield SMA-Retirement         P         \$500,000         0.25%           JPM Upper Tier High Yield ex Energy SMA         P         \$500,000         0.25%           JPM Upper Tier High Yield ex Energy SMA-Retirement         P         \$500,000         0.0%           Seix High Yield Bond SMA         \$500,000         0.29%           High Yield Tax-Exempt Fixed Income         \$3,000,000         0.20%           Franklin High Yield Municipal SMA         \$3,000,000         0.20%           Real Estate Securities         \$3,000,000         0.20%           Cohen & Steers U.S. Realty Total Return         \$100,000         0.55%           Specialty         \$500,000         0.65%           Janus Henderson Global Life Sciences Managed Account         \$100,000         0.45%           Neuberger Berman Equity Index Overlay         \$500,000         0.3%           Neuveen Asset Management (MILP)         \$500,000         0.0%						
JPM Short Duration High Yield SMA         P         \$500,000         0.25%           JPM Short Duration High Yield SMA-Retirement         P         \$500,000         0.00%           JPM Upper Tier High Yield SMA         P         \$500,000         0.25%           JPM Upper Tier High Yield SMA-Retirement         P         \$500,000         0.00%           JPM Upper Tier High Yield ex Energy SMA         P         \$500,000         0.25%           JPM Upper Tier High Yield ex Energy SMA-Retirement         P         \$500,000         0.00%           JPM Upper Tier High Yield ex Energy SMA-Retirement         P         \$500,000         0.00%           JPM Upper Tier High Yield streamy SMA         P         \$500,000         0.00%           Seix High Yield SMA         \$500,000         0.00%         0.00%           Seix High Yield Municipal SMA         \$3,000,000         0.20%           Franklin High Yield Municipal SMA         \$3,000,000         0.20%           Real Estate Securities         \$100,000         0.55%           Specialty         \$100,000         0.55%           Specialty         \$500,000         0.65%           Janus Henderson Global Life Sciences Managed Account         \$100,000         0.45%           Neuberger Berman Equity Index Overlay         \$50					\$250,000	0.25%
PM Short Duration High Yield SMA-Retirement		Р	•			
IPM Upper Tier High Yield SMA         P         \$500,000         0.25%           JPM Upper Tier High Yield SMA-Retirement         P         \$500,000         0.00%           JPM Upper Tier High Yield ex Energy SMA         P         \$500,000         0.25%           JPM Upper Tier High Yield ex Energy SMA-Retirement         P         \$500,000         0.20%           Seix High Yield Bond SMA         \$500,000         0.29%           High Yield Tax-Exempt Fixed Income         \$3,000,000         0.20%           Franklin High Yield Municipal SMA         \$3,000,000         0.20%           Real Estate Securities         \$3,000,000         0.20%           Cohen & Steers U.S. Realty Total Return         \$100,000         0.55%           Specialty         \$500,000         0.65%           Specialty         \$500,000         0.45%           Chickasaw Capital Management (MLP)         \$500,000         0.45%           Neuberger Berman Equity Index Overlay         \$500,000         0.45%           Neuberger Berman Equity Index Overlay         \$500,000         0.35%           Nuveen Asset Management (Concentrated Preferred)         \$400,000         0.45%           Neuberger Berman Equity Index Overlay         \$50,000         0.00%           JPMPI Dynamic Multi-Asset Strategy		Р		•		0.00%
IPM Upper Tier High Yield SMA-Retirement	JPM Upper Tier High Yield SMA	Р	•			0.25%
JPM Upper Tier High Yield ex Energy SMA         P         \$500,000         0.25%           JPM Upper Tier High Yield ex Energy SMA-Retirement         P         \$500,000         0.00%           Seix High Yield Bond SMA         \$250,000         0.29%           High Yield Tax-Exempt Fixed Income         ***         ***           Franklin High Yield Municipal SMA         \$3,000,000         0.20%           Franklin Interm High Yield Municipal SMA         \$3,000,000         0.20%           Real Estate Securities         ***         \$100,000         0.55%           Specialty         ***         \$500,000         0.55%           Specialty         ***         \$500,000         0.45%           Janus Henderson Global Life Sciences Managed Account         \$100,000         0.45%           Neuberger Berman Equity Index Overlay         \$500,000         0.35%           Nuveen Asset Management (Concentrated Preferred)         \$400,000         0.40%           Principal Spectrum Preferred with Capital Securities         \$100,000         0.40%           Multi-Manager         JPMPI Dynamic Multi-Asset Strategy         \$50,000         0.00%           JPMPI Dynamic Multi-Asset Strategy         \$50,000         0.00%           JPMPI Emerging Markets Growth & Income         \$50,000         0.00% </td <td></td> <td>Р</td> <td></td> <td>•</td> <td></td> <td></td>		Р		•		
JPM Upper Tier High Yield ex Energy SMA-Retirement         P         \$500,000         0.00%           Seix High Yield Bond SMA         \$250,000         0.29%           High Yield Tax-Exempt Fixed Income         ***         ***         ***           Franklin High Yield Municipal SMA         \$3,000,000         0.20%         ***           Franklin Interm High Yield Municipal SMA         \$3,000,000         0.20%         ***           Real Estate Securities         ***         \$100,000         0.55%         ***           Cohen & Steers U.S. Realty Total Return         \$100,000         0.55%         ***         **         ***         ***         ***         ***         ***         ***         ***         ***         *** <td></td> <td>Р</td> <td>•</td> <td></td> <td></td> <td></td>		Р	•			
Seix High Yield Band SMA         \$250,000         0.29%           High Yield Tax-Exempt Fixed Income         Consider the properties of the properties		Р		•		
High Yield Tax-Exempt Fixed Income         \$3,000,000         0.20%           Franklin High Yield Municipal SMA         \$3,000,000         0.20%           Franklin Interm High Yield Municipal SMA         \$3,000,000         0.20%           Real Estate Securities         Cohen & Steers U.S. Realty Total Return         \$100,000         0.55%           Specialty         Chickasaw Capital Management (MLP)         \$500,000         0.65%           Janus Henderson Global Life Sciences Managed Account         \$100,000         0.45%           Neuberger Berman Equity Index Overlay         \$500,000         0.35%           Nuveen Asset Management (Concentrated Preferred)         \$400,000         0.40%           Principal Spectrum Preferred with Capital Securities         \$100,000         0.30%           Multi-Manager         \$50,000         0.00%           JPMPI Dynamic Multi-Asset Strategy         \$50,000         0.00%           JPMPI Dynamic Yield Strategy         \$50,000         0.00%           JPMPI Emerging Markets Growth & Income         \$50,000         0.00%           JPMPI Liquidity Management Strategy         \$50,000         0.00%           JPMPI Liquidity Management Equity Strategy ESG         \$50,000         0.00%						0.29%
Franklin High Yield Municipal SMA         \$3,000,000         0.20%           Franklin Interm High Yield Municipal SMA         \$3,000,000         0.20%           Real Estate Securities         Cohen & Steers U.S. Realty Total Return         \$100,000         0.55%           Specialty         Chickasaw Capital Management (MLP)         \$500,000         0.65%           Janus Henderson Global Life Sciences Managed Account         \$100,000         0.45%           Neuberger Berman Equity Index Overlay         \$500,000         0.35%           Nuveen Asset Management (Concentrated Preferred)         \$400,000         0.40%           Principal Spectrum Preferred with Capital Securities         \$100,000         0.30%           Multi-Manager         JPMPI Dynamic Multi-Asset Strategy         \$50,000         0.00%           JPMPI Dynamic Multi-Asset Strategy (Non-JPM Mgd. Inv.)         \$50,000         0.00%           JPMPI Dynamic Yield Strategy         \$50,000         0.00%           JPMPI Emerging Markets Growth & Income         \$50,000         0.00%           JPMPI Global Emerging Markets Strategy         \$50,000         0.00%           JPMPI Liquidity Management Strategy         \$50,000         0.00%           JPMPI Liquidity Management Equity Strategy ESG         \$50,000         0.00% </td <td>High Yield Tax-Exempt Fixed Income</td> <td></td> <td></td> <td></td> <td></td> <td></td>	High Yield Tax-Exempt Fixed Income					
Franklin Interm High Yield Municipal SMA         \$3,000,000         0.20%           Real Estate Securities         \$100,000         0.55%           Cohen & Steers U.S. Realty Total Return         \$100,000         0.55%           Specialty         \$500,000         0.65%           Janus Henderson Global Life Sciences Managed Account         \$100,000         0.45%           Neuberger Berman Equity Index Overlay         \$500,000         0.35%           Nuveen Asset Management (Concentrated Preferred)         \$400,000         0.40%           Principal Spectrum Preferred with Capital Securities         \$100,000         0.30%           Multi-Manager         PMPI Dynamic Multi-Asset Strategy         \$50,000         0.00%           JPMPI Dynamic Multi-Asset Strategy (Non-JPM Mgd. Inv.)         \$50,000         0.00%           JPMPI Dynamic Yield Strategy         \$50,000         0.00%           JPMPI Emerging Markets Growth & Income         \$50,000         0.00%           JPMPI Global Emerging Markets Strategy         \$50,000         0.00%           JPMPI Liquidity Management Strategy         \$50,000         0.00%           JPMPI Sustainable Equity Strategy ESG         \$50,000         0.00%					\$3,000,000	0.20%
Real Estate Securities         Cohen & Steers U.S. Realty Total Return       \$100,000       0.55%         Specialty         Chickasaw Capital Management (MLP)       \$500,000       0.65%         Janus Henderson Global Life Sciences Managed Account       \$100,000       0.45%         Neuberger Berman Equity Index Overlay       \$500,000       0.35%         Nuveen Asset Management (Concentrated Preferred)       \$400,000       0.40%         Principal Spectrum Preferred with Capital Securities       \$100,000       0.30%         Multi-Manager       \$50,000       0.00%         JPMPI Dynamic Multi-Asset Strategy (Non-JPM Mgd. Inv.)       \$50,000       0.00%         JPMPI Dynamic Yield Strategy       \$50,000       0.00%         JPMPI Emerging Markets Growth & Income       \$50,000       0.00%         JPMPI Global Emerging Markets Strategy       \$50,000       0.00%         JPMPI Liquidity Management Strategy       \$50,000       0.00%         JPMPI Liquidity Management Strategy ESG       \$50,000       0.00%						0.20%
Specialty Chickasaw Capital Management (MLP) \$500,000 0.65%  Janus Henderson Global Life Sciences Managed Account \$100,000 0.45%  Neuberger Berman Equity Index Overlay \$500,000 0.35%  Nuveen Asset Management (Concentrated Preferred) \$400,000 0.40%  Principal Spectrum Preferred with Capital Securities \$100,000 0.30%  Multi-Manager  JPMPI Dynamic Multi-Asset Strategy \$50,000 0.00%  JPMPI Dynamic Multi-Asset Strategy (Non-JPM Mgd. Inv.) \$50,000 0.00%  JPMPI Dynamic Yield Strategy \$50,000 0.00%  JPMPI Emerging Markets Growth & Income \$50,000 0.00%  JPMPI Global Emerging Markets Strategy \$50,000 0.00%  JPMPI Liquidity Management Strategy \$50,000 0.00%  JPMPI Liquidity Management Strategy \$50,000 0.00%  JPMPI Sustainable Equity Strategy ESG \$50,000 0.00%						
Specialty Chickasaw Capital Management (MLP) \$500,000 0.65%  Janus Henderson Global Life Sciences Managed Account \$100,000 0.45%  Neuberger Berman Equity Index Overlay \$500,000 0.35%  Nuveen Asset Management (Concentrated Preferred) \$400,000 0.40%  Principal Spectrum Preferred with Capital Securities \$100,000 0.30%  Multi-Manager  JPMPI Dynamic Multi-Asset Strategy \$50,000 0.00%  JPMPI Dynamic Multi-Asset Strategy (Non-JPM Mgd. Inv.) \$50,000 0.00%  JPMPI Dynamic Yield Strategy \$50,000 0.00%  JPMPI Emerging Markets Growth & Income \$50,000 0.00%  JPMPI Global Emerging Markets Strategy \$50,000 0.00%  JPMPI Liquidity Management Strategy \$50,000 0.00%  JPMPI Liquidity Management Strategy \$50,000 0.00%  JPMPI Sustainable Equity Strategy ESG \$50,000 0.00%	Cohen & Steers U.S. Realty Total Return				\$100,000	0.55%
Chickasaw Capital Management (MLP)       \$500,000       0.65%         Janus Henderson Global Life Sciences Managed Account       \$100,000       0.45%         Neuberger Berman Equity Index Overlay       \$500,000       0.35%         Nuveen Asset Management (Concentrated Preferred)       \$400,000       0.40%         Principal Spectrum Preferred with Capital Securities       \$100,000       0.30%         Multi-Manager       \$50,000       0.00%         JPMPI Dynamic Multi-Asset Strategy       \$50,000       0.00%         JPMPI Dynamic Yield Strategy       \$50,000       0.00%         JPMPI Emerging Markets Growth & Income       \$50,000       0.00%         JPMPI Global Emerging Markets Strategy       \$50,000       0.00%         JPMPI Liquidity Management Strategy       \$50,000       0.00%         JPMPI Sustainable Equity Strategy ESG       \$50,000       0.00%						
Neuberger Berman Equity Index Overlay       \$500,000       0.35%         Nuveen Asset Management (Concentrated Preferred)       \$400,000       0.40%         Principal Spectrum Preferred with Capital Securities       \$100,000       0.30%         Multi-Manager       JPMPI Dynamic Multi-Asset Strategy       \$50,000       0.00%         JPMPI Dynamic Multi-Asset Strategy (Non-JPM Mgd. Inv.)       \$50,000       0.00%         JPMPI Dynamic Yield Strategy       \$50,000       0.00%         JPMPI Emerging Markets Growth & Income       \$50,000       0.00%         JPMPI Global Emerging Markets Strategy       \$50,000       0.00%         JPMPI Liquidity Management Strategy       \$50,000       0.00%         JPMPI Sustainable Equity Strategy ESG       \$50,000       0.00%					\$500,000	0.65%
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Nuveen Asset Management (Concentrated Preferred)\$400,0000.40%Principal Spectrum Preferred with Capital Securities\$100,0000.30%Multi-ManagerJPMPI Dynamic Multi-Asset Strategy\$50,0000.00%JPMPI Dynamic Multi-Asset Strategy (Non-JPM Mgd. Inv.)\$50,0000.00%JPMPI Dynamic Yield Strategy\$50,0000.00%JPMPI Emerging Markets Growth & Income\$50,0000.00%JPMPI Global Emerging Markets Strategy\$50,0000.00%JPMPI Liquidity Management Strategy\$50,0000.00%JPMPI Sustainable Equity Strategy ESG\$50,0000.00%	Neuberger Berman Equity Index Overlay				\$500,000	0.35%
Principal Spectrum Preferred with Capital Securities \$100,000 0.30%  Multi-Manager  JPMPI Dynamic Multi-Asset Strategy \$50,000 0.00%  JPMPI Dynamic Multi-Asset Strategy (Non-JPM Mgd. Inv.) \$50,000 0.00%  JPMPI Dynamic Yield Strategy \$50,000 0.00%  JPMPI Emerging Markets Growth & Income \$50,000 0.00%  JPMPI Global Emerging Markets Strategy \$50,000 0.00%  JPMPI Liquidity Management Strategy \$50,000 0.00%  JPMPI Sustainable Equity Strategy £50,000 0.00%	Nuveen Asset Management (Concentrated Preferred)				\$400,000	0.40%
JPMPI Dynamic Multi-Asset Strategy         \$50,000         0.00%           JPMPI Dynamic Multi-Asset Strategy (Non-JPM Mgd. Inv.)         \$50,000         0.00%           JPMPI Dynamic Yield Strategy         \$50,000         0.00%           JPMPI Emerging Markets Growth & Income         \$50,000         0.00%           JPMPI Global Emerging Markets Strategy         \$50,000         0.00%           JPMPI Liquidity Management Strategy         \$50,000         0.00%           JPMPI Sustainable Equity Strategy ESG         \$50,000         0.00%						0.30%
JPMPI Dynamic Multi-Asset Strategy (Non-JPM Mgd. Inv.)         \$50,000         0.00%           JPMPI Dynamic Yield Strategy         \$50,000         0.00%           JPMPI Emerging Markets Growth & Income         \$50,000         0.00%           JPMPI Global Emerging Markets Strategy         \$50,000         0.00%           JPMPI Liquidity Management Strategy         \$50,000         0.00%           JPMPI Sustainable Equity Strategy ESG         \$50,000         0.00%	Multi-Manager					
JPMPI Dynamic Multi-Asset Strategy (Non-JPM Mgd. Inv.)         \$50,000         0.00%           JPMPI Dynamic Yield Strategy         \$50,000         0.00%           JPMPI Emerging Markets Growth & Income         \$50,000         0.00%           JPMPI Global Emerging Markets Strategy         \$50,000         0.00%           JPMPI Liquidity Management Strategy         \$50,000         0.00%           JPMPI Sustainable Equity Strategy ESG         \$50,000         0.00%	-				\$50,000	0.00%
JPMPI Dynamic Yield Strategy         \$50,000         0.00%           JPMPI Emerging Markets Growth & Income         \$50,000         0.00%           JPMPI Global Emerging Markets Strategy         \$50,000         0.00%           JPMPI Liquidity Management Strategy         ●         \$50,000         0.00%           JPMPI Sustainable Equity Strategy ESG         \$50,000         0.00%					\$50,000	0.00%
JPMPI Emerging Markets Growth & Income         \$50,000         0.00%           JPMPI Global Emerging Markets Strategy         \$50,000         0.00%           JPMPI Liquidity Management Strategy         ●         \$50,000         0.00%           JPMPI Sustainable Equity Strategy ESG         \$50,000         0.00%	JPMPI Dynamic Yield Strategy					0.00%
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JPMPI Liquidity Management Strategy       ●       \$50,000       0.00%         JPMPI Sustainable Equity Strategy ESG       \$50,000       0.00%					\$50,000	0.00%
JPMPI Sustainable Equity Strategy ESG \$50,000 0.00%			•			0.00%
	JPMPI Sustainable Equity Strategy ESG				\$50,000	0.00%
	JPMPI Sustainable Fixed Income Strategy				\$50,000	0.00%

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Investors should understand the potential tax liabilities surrounding a municipal bond purchase. Certain municipal bonds are federally taxed if the holder is subject to alternative minimum tax. Capital gains, if any, are federally taxable. The investor should note that the income from tax-free municipal bond funds may be subject to state and local taxation and the Alternative Minimum Tax (AMT).

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# Unified Managed Account (UMA) 05/01/2025

The J.P. Morgan Wealth Management Unified Management Account (UMA) Program combines tailored investment advice with a professionally constructed portfolio built around your investment objectives-all managed within a single account. With UMA, you can invest in a wide range of investment options that include portfolios created by separately managed account managers, mutual funds and exchange traded funds (ETFs). This allows for a high degree of investment diversification and operating efficiency. Separately managed account strategies available within the UMA program are listed below.

acgree of investment aversmeaton and operating t	Status*				Maximum Overlay	
		Only**		Fee	Fee	Rate
US Equity Large Cap Core						
ClearBridge Appreciation ESG SMA			\$75,000	0.02%	0.05%	0.280%
ClearBridge Appreciation SMA			\$75,000	0.02%	0.05%	0.280%
ClearBridge Dividend Strategy-SMA			\$35,000	0.02%	0.05%	0.280%
JHancock Fundamental Large Core			\$75,000	0.02%	0.05%	0.280%
JPMorgan US Large Cap Leaders		•	\$100,000	0.02%	0.05%	0.280%
Nuveen Asset Management Dividend Growth			\$40,000	0.02%	0.05%	0.280%
Oakmark Large Cap Strategy			\$100,000	0.02%	0.05%	0.290%
The London Company Large Cap Core			\$50,000	0.02%	0.05%	0.280%
US Equity Large Cap Growth						
Alger Capital Appreciation			\$100,000	0.02%	0.05%	0.300%
Brown Advisory Large-Cap Sustainable			\$40,000	0.02%	0.05%	0.280%
Growth						
JPM US Large Cap Growth-MA		•	\$100,000	0.02%	0.05%	0.280%
Polen Focus Growth			\$100,000	0.02%	0.05%	0.250%
Raub Brock Dividend Growth Portfolio			\$40,000	0.02%	0.05%	0.280%
T. Rowe Price US Blue Chip Growth Equity			\$60,000	0.02%	0.05%	0.280%
TCW Concentrated Core Equities			\$40,000	0.02%	0.05%	0.280%
Winslow Capital Mgt - Lg-Cap Gr			\$100,000	0.02%	0.05%	0.280%
US Equity Large Cap Value						
Aristotle Value Equity			\$40,000	0.02%	0.05%	0.300%
Berkshire Dividend Strategy			\$40,000	0.02%	0.05%	0.160%
Boston Partners Large Cap Value Equity			\$75,000	0.02%	0.05%	0.275%
Columbia Dividend Income			\$80,000	0.02%	0.05%	0.280%
Diamond Hill Large Cap Equity			\$50,000	0.02%	0.05%	0.280%
Federated Strategic Value Dividend MA			\$50,000	0.02%	0.05%	0.280%
Lyrical U.S. Value Equity - CS			\$100,000	0.02%	0.05%	0.750%
Schafer Cullen High Dividend Value			\$35,000	0.02%	0.05%	0.280%
US Equity All Cap						
AB Security SMA			\$100,000	0.02%	0.05%	0.350%
Impax US Environmental Leaders		•	\$40,000	0.02%	0.05%	0.350%
J.P. Morgan Investment Management Inc. (US		•	\$100,000	0.02%	0.05%	0.340%
Tech Leaders)						
JPMIM Autonomous Future SMA		•	\$100,000	0.02%	0.05%	0.240%
US Equity All Cap Growth						
JPM US Growth Advantage-MA		•	\$100,000	0.02%	0.05%	0.340%
Riverbridge All Cap Growth			\$70,000	0.02%	0.05%	0.300%
US Equity All Cap Value						
JPM Value Advantage		•	\$100,000	0.02%	0.05%	0.340%
US Equity Mid Cap Core						
Principal SMA MidCap Equity			\$80,000	0.02%	0.05%	0.300%
US Equity Mid Cap Growth						
Baird Mid-Cap Growth Equity			\$50,000	0.02%	0.05%	0.300%

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degree of investment diversification and operation	Status*				Maximum Overlay	
		Only**		Fee	Fee	Rate
US Equity Mid Cap Value						
Boston Partners Mid-Cap Value Equity			\$40,000	0.02%	0.05%	0.300%
EARNEST Mid Cap Value			\$35,000	0.02%	0.05%	0.350%
JPM US Mid Cap Value-MA		•	\$100,000	0.02%	0.05%	0.300%
Principal Edge SMA SMID Dividend Income			\$100,000	0.02%	0.05%	0.350%
US Equity Small/Mid Cap Core						
Copeland SMID Concentrated Div Growth			\$50,000	0.02%	0.05%	0.320%
Federated Hermes U.S. SMID SMA			\$60,000	0.02%	0.05%	0.350%
GW&K Small/Mid Cap Core Strategy			\$50,000	0.02%	0.05%	0.350%
Kayne Anderson Rud SMID Core	CN		\$50,000	0.02%	0.05%	0.300%
US Equity Small/Mid Cap Growth						
Riverbridge SMID Growth			\$35,000	0.02%	0.05%	0.350%
US Equity Small Cap Core						
GW&K Small Cap Core Strategy	CN		\$50,000	0.02%	0.05%	0.350%
Tributary Small Cap Equity			\$35,000	0.02%	0.05%	0.300%
US Equity Small Cap Growth						
Riverbridge Small Cap Growth	CN		\$50,000	0.02%	0.05%	0.350%
US Equity Small Cap Value						
Kayne Anderson Rd SC Quality Value			\$35,000	0.02%	0.05%	0.350%
International Equity						
Capital Group International Equity SMA			\$100,000	0.02%	0.05%	0.320%
Causeway Simulated Intl Val ADR Model			\$100,000	0.02%	0.05%	0.330%
Harding Loevner Intl Eq ADR			\$60,000	0.02%	0.05%	0.350%
J.P. Morgan Investment Management Inc.		•	\$100,000	0.02%	0.05%	0.380%
(Focused Euro)						
Polen International Growth ADR			\$100,000	0.02%	0.05%	0.300%
Schafer Cullen Intl Hi Div ADR			\$35,000	0.02%	0.05%	0.300%
WCM Focused Growth International ADR			\$50,000	0.02%	0.05%	0.425%
Global Equity						
Capital Group Global Equity SMA			\$100,000	0.02%	0.05%	0.320%
Lazard Healthcare Innovation SMA			\$40,000	0.02%	0.05%	0.320%
Polen Global Growth - ADR			\$100,000	0.02%	0.05%	0.300%
WCM Quality Global Growth			\$50,000	0.02%	0.05%	0.400%
Wellington Real Asset Equity			\$100,000	0.02%	0.05%	0.350%
Emerging Markets Equity						
Lazard Emerging Markets Equity Select ADR			\$60,000	0.02%	0.05%	0.400%
US Taxable Fixed Income						
GW&K Total Return Bond Strategy	Р		\$250,000	0.02%	0.05%	0.250%
J.P. Morgan Core Bond		•	\$2,500,000	0.02%	0.05%	0.150%
US Taxable Fixed Income - Intermediate						
Madison Interm Corporate Bond Wrap			\$100,000	0.02%	0.05%	0.230%
Madison Interm Govt/Corp Bond Wrap			\$100,000	0.02%	0.05%	0.230%
Sage Intermediate Fixed Income			\$100,000	0.02%	0.05%	0.200%

**INVESTMENT AND INSURANCE PRODUCTS:** 

• NOT A DEPOSIT • NOT FDIC INSURED • NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY

<sup>•</sup> NO BANK GUARANTEE • MAY LOSE VALUE

<sup>\*</sup>CA = Closed to All; CN = Closed to New; P = Probation; PT = Pending Termination

<sup>\*\*</sup>Not available for ERISA/IRA

# Unified Managed Account (UMA) 05/01/2025

The J.P. Morgan Wealth Management Unified Management Account (UMA) Program combines tailored investment advice with a professionally constructed portfolio built around your investment objectives-all managed within a single account. With UMA, you can invest in a wide range of investment options that include portfolios created by separately managed account managers, mutual funds and exchange traded funds (ETFs). This allows for a high degree of investment diversification and operating efficiency. Separately managed account strategies available within the UMA program are listed below.

	Status*	Non-Retirement	Minimum	<b>Envestnet Admin</b>	<b>Maximum Overlay</b>	Max Mgr Fee
		Only**		Fee	Fee	Rate
US Tax-Exempt Fixed Income						
Appleton Partners Intermediate Municipal			\$250,000	0.02%	0.05%	0.220%
GW&K Municipal Bond Strategy			\$250,000	0.02%	0.05%	0.250%
JPM Intermediate Municipal-MA		•	\$250,000	0.02%	0.05%	0.110%
Lord Abbett & Co. Long Municipal MA			\$150,000	0.02%	0.05%	0.220%
US Tax-Exempt Fixed Income - Limited						
Duration						
Appleton Partners Short Term Municipal			\$250,000	0.02%	0.05%	0.220%
High Yield Fixed Income						
Seix High Yield Bond SMA			\$250,000	0.02%	0.05%	0.290%
Real Estate Securities						
Cohen & Steers U.S. Realty Total Return			\$40,000	0.02%	0.05%	0.300%

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### **Unified Managed Account (UMA)**

#### **Important Information**

Past performance is no guarantee of future results. Asset allocation and diversification do not guarantee investment returns and do not eliminate the risk of loss.

The price of equity securities may rise or fall due to the changes in the broad market or changes in a company's financial condition, sometimes rapidly or unpredictably. Equity securities are subject to "stock market risk" meaning that stock prices in general may decline over short or extended periods of time.

Small capitalization companies typically carry more risk than well-established "blue-chip" companies since smaller companies can carry a higher degree of market volatility than most large cap and/or blue-chip companies.

Investments in emerging markets may not be suitable for all investors. Emerging markets involve a greater degree of risk and increased volatility. Changes in currency exchange rates and differences in accounting and taxation policies outside the U.S. can raise or lower returns. Some overseas markets may not be as politically and economically stable as the United States and other nations. Investments in emerging markets can be more volatile.

Investing in fixed income products is subject to certain risks, including interest rate, credit, inflation, call, prepayment and reinvestment risk. Any fixed income security sold or redeemed prior to maturity may be subject to substantial gain or loss.

Investors should understand the potential tax liabilities surrounding a municipal bond purchase. Certain municipal bonds are federally taxed if the holder is subject to alternative minimum tax. Capital gains, if any, are federally taxable. The investor should note that the income from tax-free municipal bond funds may be subject to state and local taxation and the Alternative Minimum Tax (AMT).

High Yield bonds are speculative non-investment grade bonds that have higher risk of default or other adverse credit events which are appropriate for high risk investors only.

Real Estate Investments Trusts may be subject to a high degree of market risk because of concentration in a specific industry, sector or geographical sector. Real estate investments may be subject to risks including, but not limited to, declines in the value of real estate, risks related to general and economic conditions, changes in the value of the underlying property owned by the trust and defaults by borrower.

The fees are the maximum fees and do not include the Advisory Fee, optional Envestnet Tax Management Overlay Services and optional Placemark Impact Overlay Services for 0.10%. For more information about the program fees and services, please refer to the Form ADV Part 2A, Wrap Fee Brochure which may be obtained through your advisor, or at jpmorgan.com/wealth-management/wealth-partners/securities/adv.

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### **Unified Managed Account (UMA)**

**Important Information** 

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