

A natural extension of your team

Accuracy and reliable timing of benefits administration are critical to successful plan operation, and as a result keeping up with day-to-day administration of your plans can be challenging. So where will you find the time to keep up with additional demands brought on by a change such as workforce reduction, new legislation, corporate restructuring, plan freeze or plan termination?

J.P.Morgan Benefit Consultants On Demand tackles the issues that can't wait, letting you manage your internal resources more effectively. Our team is made up of experienced consultants and actuaries who specialize in employee benefits administration, data management and technology for defined benefit, defined contribution, and health and welfare plans.

We are a natural extension of your team. With years of experience in each area, our specialists offer a range of support for almost any benefit-related issue right when you need it, without additional regulatory or benefits training required from you. We join and leave your team virtually seamlessly, as we bring the knowledge, insight and skill to get the job done with minimal interruption to your ongoing operations.

Project management support

Managing every aspect of a project often requires extensive multi-tasking. With specialists in data, technology, benefit administration, benefit calculations and communications, Benefit Consultants On Demand is experienced in aligning goals across teams to successfully complete projects. We can effectively manage a project, coordinating the efforts among multiple teams and developing efficient timelines to meet project objectives and deadlines.

Implementation assistance

From data analysis and clean up to technical specifications updates and testing, our team takes on tasks specific to the implementation or shoulders duties you don't have time for during implementation. Either way, our administration and technology specialists are there when you need them to help facilitate smoother transitions from one system to another.

Operations support

From day to day, it is the job of operations teams to keep things running smoothly, but increased workloads caused by events such as workforce reductions or open enrollment periods make it harder to meet daily demands. As soon as any of these events occur, we can be there to assume the additional responsibilities without interrupting routine operations. Plus, we work with you to develop tools and procedures that help your operations team manage a larger volume of work.

Regulatory integration and compliance testing

Regulation permeates every aspect of benefits, and sometimes it can be hard to keep up with the pace of regulatory change. Our actuaries know the ins and outs of benefits regulation, including the Pension Protection Act, new IRS Code Section 409A, Medicare Part D and Retiree Drug Subsidy claims, and can help you stay on top of compliance deadlines. We incorporate the necessary changes to your system and test those changes to make sure they meet current standards.

Plan sponsor insight

Any number of events can drive significant changes to a benefit plan. No matter the type or scope of the project, it's our goal to provide insight that will prove valuable in the long run. Whether you need training manuals on plan requirements or time-saving, automated calculation tools, our On Demand team offers you the resources that help you enhance plan operations going forward.

Snapshot of our capabilities

This chart illustrates the experience J.P. Morgan supplies in response to various plan sponsor demands.

		DEMAND				
		Project Management & Support	Operations Support	Implementation Support	Compliance/Regulatory Integration	Plan Sponsor Insight
SUPPLY	Benefits Admin Specialists	●	●	●		
	Actuaries		●		●	●
	Technology Developers	●	●	●		
	Communications					●
	Data Specialists	●				

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